

Consent Agenda

June 29, 2021

MET IN REGULAR SESSION

The Board of Supervisors met in regular session at 10:00 A.M. All members present. Chairman Belt presiding.

PLEDGE OF ALLEGIANCE

1. CONSENT AGENDA

After discussion was held by the Board, a Motion was made by Shea, and second by Grobe, to approve:

- A. June 22, 2021, Minutes as read.

UNANIMOUS VOTE. Motion Carried.

2. SCHEDULED SESSIONS

Motion made by Schultz, second by Shea, to approve and authorize Chairman to sign Contract with D.R. Anderson Constructors for the Pottawattamie County Sheriff's Office Expansion project. UNANIMOUS VOTE. Motion Carried.

Motion made by Shea, second by Wichman, to approve and authorize Chairman to sign Law Enforcement Services Contracts between Pottawattamie County and the following: City of Avoca, City of Carson, City of Crescent, City of Hancock, City of Macedonia, City of McClelland, City of Minden, City of Neola, City of Oakland, City of Treynor, City of Underwood, and City of Walnut. UNANIMOUS VOTE. Motion Carried.

3. OTHER BUSINESS

Motion made by Wichman, second by Shea, to approve revisions to Employment Agreement and to authorize Chairman to sign Employment Agreement with County Engineer John Rasmussen. UNANIMOUS VOTE. Motion Carried.

Motion made by Wichman, second by Shea, to approve and authorize Board to sign 2021-2022 Union Contract between Pottawattamie County, Pottawattamie County Sheriff's Office, and General Drivers and Helpers Union Local No. 554 Affiliate of the International Brotherhood of Teamsters (Pottawattamie County Detention Officers). UNANIMOUS VOTE. Motion Carried.

Motion made by Shea, second by Schultz, to approve and authorize Board to sign Agreement between Pottawattamie County and Pottawattamie County's Sheriff's Deputies Association, for July 1, 2021 through June 30, 2023. UNANIMOUS VOTE. Motion Carried.

Motion made by Wichman, second by Shea, to approve and authorize Chairman to sign Memorandum of Understanding Between Pottawattamie County and AFSCME Local 2364, Roads Employees. UNANIMOUS VOTE. Motion Carried.

Motion made by Wichman, second by Shea, to approve and authorize Chairman to sign Memorandum of Understanding Between Pottawattamie County and AFSCME Local 2364-911. UNANIMOUS VOTE. Motion Carried.

4. RECEIVED/FILED

- A. Southwest Iowa Juvenile Detention Center
 - 1) Employment Agreement with Director Don Uhlig
 - 2) Pay increases for SWI Juvenile Detention Center Staff effective July 1, 2021.
- B. Salary Actions
 - 1) Planning/Public Health – Payroll Status Change for Melissa Castro.

5. CLOSED SESSION

Motion made by Wichman, second by Shea, to go into Closed Session pursuant to Iowa Code §21.5(1)(i) for discussion and/or decision on personnel matters.

Roll Call Vote: AYES: Belt, Wichman, Grobe, Schultz, Shea. Motion Carried.

Motion by Wichman, second by Shea, to go out of Closed Session.

Roll Call Vote: AYES: Belt, Wichman, Grobe, Schultz, Shea. Motion Carried

6. STUDY SESSION

The Board of Supervisors held a Capital Improvements study session. Discussion only. No action taken.

7. ADJOURN

Motion by Grobe, second by Schultz, to adjourn meeting.

UNANIMOUS VOTE. Motion Carried.

THE BOARD ADJOURNED SUBJECT TO CALL AT 1:00 P.M.

Scott A. Belt, Chairman

ATTEST:

Melvyn Houser, Pottawattamie County Auditor

APPROVED: July 6, 2021

PUBLISH: X

I, Melvyn Houser, Auditor of Pottawattamie County, verify the following to be a correct copy of all claims allowed by the Pottawattamie County Board of Supervisors for the month of June 2021.

Vendor Name	Payable Description	Total Payments
275 TRUCK SERVICE INC	PROF SVC - SHERIFF	2,238.77
3 T INC	PROF SVC - CONSERVATION	540.00
4IMPRINT INC	SUPPLIES - SWIA MHDS REGION	4,883.54
911 CUSTOM LLC	SUPPLIES - SHERIFF	2,134.00
A AND L HYDRAULICS INC	ROADS/REPAIR	495.28
A UNITED AUTOMATIC DOORS & GLASS INC	PROF SVC - NON DEPARTMENTAL	1,620.39
ABBIE ASHCRAFT	REIMB EXP - SWIA MHDS REGION	384.92
ABC ELECTRIC INC	PROF SVC - NON DEPARTMENTAL	21,752.29
ABLE LOCKSMITHS	PROF SVC - SHERIFF	377.50
ACCURATE CONTROL INC	PROF SVC - NON DEPARTMENTAL	87,146.87
ACCURATE LAWN & IRRIGATION LLC	PROF SVC - B&G	2,840.00
ACTION SIGNS INC	PROF SVC - B&G	1,220.50
ADAM KLEIN	REIMB EXP - IT	67.37
ADAM RING	ROADS/REIMB PPE	81.73
ADRIENNE GEER	RENT ASSIST - GA	400.00
AEGEAN LLC	TRAINING - JAIL	325.00
AERIAL SERVICES INC	ROADS/SERVICES	16,899.00
AGRILAND FS INC	FUEL - CONSERVATION	1,169.60
AGRIVISION GROUP LLC	ROADS/PARTS	2,617.72
AHLERS & COONEY PC	LEGAL SVCS - BOARD	537.50
AIRGAS INC	ROADS/SUPPLIES	95.89
ALBERTSON BROTHERS GLASS LLC	ROADS/REPAIR - 121	379.80
ALBIREO ENERGY	PROF SVC - JAIL	18,660.00
ALEGENT CREIGHTON CLINIC	MED SVCS - JAIL	59.50
ALEGENT CREIGHTON HEALTH	MED SVCS - BOARD	2,690.82
ALEGENT CREIGHTON HEALTH	GRANT - SWIA MHDS REGION	116,000.00
ALEGENT HEALTH BERGAN MERCY HEALTH SYSTEM	MED SVCS - JAIL	194.36
ALL MAKES OFFICE EQUIPMENT CO	EQUIP - JAIL	10,329.06
AMAZON CAPITAL SERVICES INC	SUPPLIES - DHS	1,801.15
AMBER ROBERTS	REIMB EXP - JAIL	13.56
AMERICAN FUTURE SYSTEMS INC	PROF SVC - JAIL	159.00
AMERICAN JAIL ASSOCIATION	MEMBERSHIP - JAIL	180.00
AMERICAN NATIONAL BANK	MO BILL - SHERIFF	46,437.54
AMY JOBE	REIMB EXP - SWIA MHDS REGION	191.52
ANCHOR HOMES INC	SUPPORT SVC - SWIA MHDS REGION	810.00
ANDREW BROWN	REIMB EXP - SHERIFF	359.76
ANDRY HAYDUK	RENT ASSIST - GA	650.00
ANGELA WALKER	REIMB EXP - PUBLIC HEALTH	72.80
ANTHONY ENGLISH	PROF SVC - JAIL	3,074.04
ANTHONY RUBEK	REIMB EXP - JAIL	79.43
APEX EQUIPMENT LLC	PROF SVC - ENV HEALTH	211.00
ARNOLD MOTOR SUPPLY	ROADS/PARTS	19.41
ASHLEY GRAY	REIMB EXP - SWIA MHDS REGION	36.96
ASPEN EQUIPMENT CO	ROADS/REPAIR - 453	1,488.98
ASSOCIATES FOR PSYCHIATRIC SERVICES PC	MED SVCS - SWIA MHDS REGION	285.00
AUDITOR OF STATE	PROF SVC - BOARD	89,030.22
AVOCA MAIN STREET INC	GRANT - BOARD	500.00
AVOCA VETERINARY CLINIC INC	PROF SVC - CONSERVATION	69.00
AXON ENTERPRISE INC	EQUIP - SHERIFF	29,076.35
BARB CHENEY	REIMB EXP - SWIA MHDS REGION	57.12
BENJAMIN VOGT	PROF SVC - CONSERVATION	300.00
BENSON LAW PC	LEGAL SVCS - SWIA MHDS REGION	516.60
BENTLEY BROTHERS PARTNERSHIP	LANDSCAPING - EAST POTT SWCD	10,443.75
BILLS WATER CONDITIONING INC	MO BILL - JAIL	784.81
BILLYS INC	SUPPLIES - CONSERVATION	198.90
BISHOP BUSINESS EQUIPMENT COMPANY	PROF SVC - PUBLIC HEALTH	295.68
BLACK HILLS ENERGY	MO BILL - JAIL	9,418.38
BLU MOVING	PROF SVC - NON DEPARTMENTAL	5,820.00
BLUFFS ELECTRIC INC	PROF SVC - JAIL	53,884.61
BLUFFS PAVING & UTILITY COMPANY INC	ROADS/VOUCHER 4	358,866.13
BLUFFS TAXI AND COURIER INC	TRANSPORT - SWIA MHDS REGION	9.75
BOB BARKER COMPANY INC	SUPPLIES - JAIL	19,941.40
BODE DUE INC	ROADS/TIRE REPAIR - 387	333.10
BOMGAARS SUPPLY INC	SUPPLIES - JAIL	5,782.06
BOO INC	EQUIP - B&G	3,979.71
BOOT BARN HOLDINGS	ROADS/PPE	814.45
BP ENTERPRISES	PROF SVC - SHERIFF	636.40
BREDA TELEPHONE CORPORATION	MO BILL - COMMUNICATIONS	734.00
BRENNA MAHER	REIMB EXP - VA	16.14
BRETT LARSON	MEETING - PLANNING	30.04
BRETT WESSELS	REIMB EXP - CO ATTORNEY	1,150.57
BRIAN MILLER	REIMB EXP - SHERIFF	3,027.74
BRIAN MCMILLIN	PROF SVC - AUDITOR	5,350.00
BRIAN SHEA	REIMB EXP - BOARD	142.40
BUCKLEY POWDER CO	ROADS/DUST CONTROL	15,334.65
BURGESS HEALTH CENTER	GRANT - SWIA MHDS REGION	50,000.00
BURT COUNTY (NE)	SVC FEES - BOARD	50.00

BUSINESS CLEANING SOLUTIONS INC	MO BILL - CONSERVATION	517.00
C & J INDUSTRIAL SUPPLY INC	PROF SVC - JAIL	243.00
C & P AUTO PARTS INC	SUPPLIES - SHERIFF	177.88
CALHOUN COMMUNICATIONS INC	PROF SVC - IT	14,710.00
CARBERRY CONSTRUCTION	PROF SVC - JAIL	23,734.30
CARROLL DISTRIBUTING & CONSTRUCTION SUPPLY INC	ROADS/PARTS	805.49
CASS COUNTY (IA)	REIMB EXP - SWIA MHDS REGION	9,629.56
CDW LLC	EQUIP - COMMUNICATIONS	35,373.11
CELLCO PARTNERSHIP	MO BILL - SHERIFF	14,979.74
CELLEBRITE INC	PROF SVC - SHERIFF	6,000.00
CEN PRO	ROADS/PARTS	56.00
CENTRAL IOWA DETENTION CENTER	TRANSPORT - SWIA MHDS REGION	580.75
CENTURY LINK COMMUNICATIONS LLC	TERMINATION FEE - COMMUNICATIONS	8,367.33
CENTURYLINK INC	MO BILL - IT	8,929.81
CHAD TAYLOR	ROADS/FINAL PAYMENT	30,000.00
CHAMPLIN TIRE RECYCLING INC	PROF SVC - ENV HEALTH	719.36
CHASITY CHRISTIE	REIMB EXP - BOARD	2,200.00
CHASITY KEPHART	REIMB EXP - SWIA MHDS REGION	219.82
CHERI DAHLHEIM	REIMB EXP - MED EXAMINER	2,053.68
CHRIS SWENEY	PROF SVC - JAIL	2,750.00
CHRISTIAN HOME ASSOCIATION	CSRS - SWIA MHDS REGION	251,226.72
CHRISTINE RETHMEIER	REIMB EXP - COMMUNICATIONS	37.43
CHRISTOPHER JON ELLIOTT	MED SVCS - MED EXAMINER	6,666.67
CHS INC	FUEL - EMA	118.41
CINTAS CORPORATION NO 2	ROADS/SUPPLIES	240.49
CITIBANK NA	SUPPLIES - DHS	1,758.18
CITIBANK NA	MO BILL - B&G	232.37
CITY OF AVOCA	ROADS/UTILITIES	62.82
CITY OF CARSON	ROADS/UTILITIES	221.96
CITY OF COUNCIL BLUFFS	PROF SVC - SHERIFF	1,223.90
CITY OF HANCOCK	MO BILL - CONSERVATION	321.80
CITY OF MISSOURI VALLEY	RENT ASSIST - SWIA MHDS REGION	45.03
CITY OF OAKLAND	MO BILL - ENV HEALTH	16.00
CITY OF WALNUT	ROADS/UTILITIES	42.00
CLARK EQUIPMENT COMPANY	EQUIP - SHERIFF	4,832.84
COBRA SOLUTIONS INC	PROF SVC - AUDITOR	445.00
COLORVISION NEXT GEN II	ROADS/SUPPLIES	308.28
COMMERCIAL FARM INDUSTRIAL TIRE SERVICE INC	PROF SVC - SHERIFF	24.00
COMMUNITY SUPPORTS NETWORK INC (THE)	RENT ASSIST - GA	1,280.85
CONCERNED INC	PROF SVC - SWIA MHDS REGION	607.50
CONSTABLE CHARLES KOZIOL INC	SVC FEES - CO ATTORNEY	35.00
CONVERGEONE INC	PROF SVC - IT	1,620.24
COOK'S DIRECT INC	SUPPLIES - JAIL	1,038.00
CORNERSTONE COMMERCIAL CONTRACTORS INC	PROF SVC - BOARD	53,092.25
CORNHUSKER INTERNATIONAL TRUCKS INC	ROADS/PARTS	283.78
COUNCIL BLUFFS WATER WORKS	MO BILL - JAIL	5,260.55
COUNTRY CARE CENTER CORP	RCF - SWIA MHDS REGION	114,764.80
COX COMMUNICATIONS	MO BILL - IT	8,533.84
CREDIT BUREAU OF COUNCIL BLUFFS INC	PROF SVC - COMMUNICATIONS	46.00
CREXENDO BUSINESS SOLUTIONS INC	PROF SVC - SWIA MHDS REGION	70.76
CROSSROADS OF WESTERN IOWA	RENT ASSIST - GA	435.10
CRYSTAL CLEAR WATER INC	MO BILL - RECORDER	42.75
CSI/SOUTH SIDE PRESS	PROF SVC - AUDITOR	1,520.97
CUSTOM COMFORT INC	ROADS/REPAIR - CENTRAL	80.00
CUSTOM GIFTS LLC	SUPPLIES - VA	829.08
CUTLER ONEILL INC	TRANSPORT - MED EXAMINER	2,550.00
DAMIEN SHULL	RENT ASSIST - GA	310.00
DANELLE BRUCE	REIMB EXP - SWIA MHDS REGION	595.84
DAVES PLACE LLC	MED SVCS - SWIA MHDS REGION	8,400.00
DAVID BAYER	REIMB EXP - IT	225.09
DAVID K LYON	PROF SVC - CONSERVATION	650.00
DAVID SANDS	REIMB EXP - COMMUNICATIONS	15.00
DEBBIE SCHULER	REIMB EXP - SWIA MHDS REGION	8.51
DEFIANCE INC	SUPPLIES - SHERIFF	299.85
DEK CORP	PROF SVC - JAIL	5,964.64
DELL MARKETING LP	EQUIP - BOARD	2,685.00
DENCO HIGHWAY CONSTRUCTIONCORP	ROADS/MATERIALS	32,278.00
DESIGNPD LLC	PROF SVC - JAIL	3,997.00
DIAMOND MOWERS LLC	ROADS/PARTS	191.87
DIXIE RASH	TRANSCRIPTS - CO ATTORNEY	47.50
DLR GROUP INC	PROF SVC - SHERIFF	6,427.20
DOLORES SILKWORTH	MEETING - PLANNING	40.68
DON UHLIG	REIMB EXP - SWI JUV	63.68
DONALD NIELSON	PUBLICATIONS - BOARD	1,801.11
DONALD NIELSON	PUBLICATIONS - BOARD	1,854.22
DOUGLAS COUNTY (NE)	SVC FEES - BOARD	300.00
DRIVER PLUMBING	PROF SVC - NON DEPARTMENTAL	19,770.00
DUSTIN SHELDON	MEETING - SWI JUV	54.88
EAST POTT SWCD	SEMI ANNUAL SUPP - EAST POTT SWCD	20,000.00
EBS c/o AMERICAN NATIONAL BANK	EBS RETIREES - JAIL	7,603.75
ECHO GROUP INC	SUPPLIES - COMMUNICATIONS	3,746.65
ECOLAB INC	SUPPLIES - JAIL	2,427.20

EDWARDS CHRYSLER DODGE JEEP RAM FIAT	ROADS/PARTS - 450	835.92
ELECTRONIC CONTRACTING COMPANY	PROF SVC - JAIL	74.26
ELIOR INC	SUPPLIES - JAIL	49,084.29
ELLEN WAY	MEETING - VA	261.10
ELTON P YOUNG	LANDSCAPING - WEST POTT SWCD	509.75
EMILY HUGEN	REIMB EXP - EAST POTT SWCD	589.68
EMMA SCHWALLER	REIMB EXP - BOARD	300.00
ENGINEERED CONTROLS INC	PROF SVC - JAIL	5,752.00
ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE INC	PROF SVC - GIS	5,000.00
ENVOY INC	SUPPLIES - SWIA MHDS REGION	1,707.00
ERGOFLEX SYSTEMS INC	EQUIP - COMMUNICATIONS	3,824.48
ERIC HEMPEL	REIMB EXP - SHERIFF	495.34
ERIC STROVERS	REIMB EXP - CO ATTORNEY	333.72
EUGENE J KATZER	LANDSCAPING - EAST POTT SWCD	7,532.45
EVANS ENTERPRISES LTD	RENT ASSIST - GA	750.00
EVIZZIT LLC	MH SVCS - SWIA MHDS REGION	1,859.12
FARM SERVICE COOPERATIVE	ROADS/FUEL	42,103.22
FARMERS MUTUAL COOPERATIVE TELEPHONE	MO BILL - CONSERVATION	519.46
FASTENAL COMPANY	SUPPLIES - JAIL	2,430.93
FATHER FLANAGANS BOYS HOME	PROF SVC - SWIA MHDS REGION	76,900.00
FEEDLOT SERVICE COMPANY	SUPPLIES - CONSERVATION	1,400.34
FERGUSON US HOLDINGS INC	SUPPLIES - JAIL	111.85
FEURING PROMOTIONS INC	PROF SVC - JAIL	1,186.50
FIRESRING PRINT INC	PROF SVC - PUBLIC HEALTH	809.76
FIRST NATIONAL BANK OF OMAHA	ROADS/MULTI ACCOUNTS	1,020.00
FIRST WIRELESS INC	SUPPLIES - JAIL	5,132.70
FMTC SWT INC	ROADS/UTILITIES	131.35
FORESTRY SUPPLIERS INC	ROADS/SUPPLIES	627.40
FORGED DEVELOPMENT LLC	PROF SVC - PUBLIC HEALTH	15,000.00
FOUR ACES TRANSPORTATION	PROF SVC - JAIL	85.00
FOX CREEK FUNDRAISING LLC	PROF SVC - PUBLIC HEALTH	6,155.00
FRONTIER COMMUNICATIONS OF IOWA LLC	MO BILL - COMMUNICATIONS	376.00
GABRIEL MEIS	LANDSCAPING - EAST POTT SWCD	4,304.40
GALLS LLC	SUPPLIES - SWI JUV	161.55
GAWLEY TIRE & REPAIR INC	ROADS/TIRE REPAIR - 507	510.00
GENERAL FIRE AND SAFETY EQUIPMENT CO OF OMAHA	ROADS/SAFETY - UNDERWOOD	4,811.58
GENIE SERVICES	PROF SVC - PUBLIC HEALTH	45.00
GENUINE PARTS COMPANY INC	SUPPLIES - B&G	62.32
GIS WORKSHOP LLC	ROADS/ANNUAL FEE	428.40
GL DODGE CITY LLC	VEHICLE - SHERIFF	57,878.00
GOLDEN HILLS RESOURCE CONSERVATION AND DEVELOPMENT	PROF SVC - BOARD	17,000.00
GOVCONNECTION INC	PROF SVC - IT	47,486.12
GRAHAM TIRE CO OF LINCOLN LLC	ROADS/TIRES	529.88
GREAT AMERICA FINANCIAL SERVICES CORPORATION	PROF SVC - SWIA MHDS REGION	111.25
GREAT PLAINS PEST SERVICES INC	PROF SVC - B&G	410.00
GREAT PLAINS UNIFORMS	PROF SVC - SHERIFF	114.00
GREEN HILLS AEA	SUPPORT - SWIA MHDS REGION	5,000.00
GREG MATHIS	PROF SVC - WEST POTT SWCD	185.92
GREG NISLEY	WELL CLOSURE - ENV HEALTH	1,107.60
GREGORY L DAVIS DDS	MED SVCS - JAIL	1,993.34
GRISWOLD COOPERATIVE TELEPHONE CO	ROADS/UTILITIES	36.17
GRP & ASSOCIATES INC	PROF SVC - PUBLIC HEALTH	9,933.00
GUARDIANS OF NORTHEAST IOWA INC	PROF SVC - SWIA MHDS REGION	150.00
GUTHRIE COUNTY (IA)	SVC FEES - BOARD	46.80
GUYER MACHINE SHOP INC	ROADS/REPAIR - 379	1,706.68
HADLEY MIKOVEC	REIMB EXP - SHERIFF	30.00
HALO BRANDED SOLUTIONS INC	SUPPLIES - JAIL	1,752.60
HAMELE ENTERPRISES INC	SUPPLIES - JAIL	654.00
HANEY SHOE STORE INC	ROADS/PPE	174.99
HARRISON COUNTY HOMEMAKERS	SUPPORT SVC - SWIA MHDS REGION	2,631.45
HARRISON COUNTY RURAL ELECTRIC COOPERATIVE	MO BILL - COMMUNICATIONS	589.16
HARRY H WALLAR VIII	PROF SVC - PUBLIC HEALTH	300.00
HAWKEYE TRUCK EQUIPMENT CO INC	ROADS/PARTS	1,218.70
HEARTLAND COOP	FUEL - B&G	39.98
HEARTLAND FAMILY SERVICE	ACT/CSBSC - SWIA MHDS REGION	657,806.11
HEARTLAND MANAGEMENT DIVISION	RENT - PUBLIC HEALTH	1,530.00
HEARTLAND TIRES AND TREADS INC	ROADS/TIRES	2,070.73
HEATHER SHAFER	WELLNESS REIMB - BOARD	73.70
HELGET INC	RENTAL - JAIL	80.00
HENRY SCHEIN INC	SUPPLIES - JAIL	791.70
HGM ASSOCIATES INC	ROADS/SERVICES	79,437.07
HOLLY COLLINS	MEETING - VA	267.35
HOME DEPOT USA INC	SUPPLIES - CONSERVATION	137.02
HOPEHAVEN AREA DEVELOPMENT CENTER CORP	PROF SVC - SWIA MHDS REGION	372.00
HOSE & HANDLING INC	ROADS/PARTS	831.38
HP INC	SUPPLIES - SHERIFF	3,098.35
HUFF TIRE INC	ROADS/TIRE REPAIR - 101	109.00
HY VEE STORE	SUPPLIES - JAIL	32.13
IA STATE SHERIFFS & DEPUTY ASSOCIATION	REGISTRATION - JAIL	275.00
ICS JAIL SUPPLIES INC	SUPPLIES - JAIL	3,691.00
IMAGING SPECTRUM INC	SUPPLIES - RECORDER	283.26
INDOFF	EQUIP- BOARD	35,217.10

INFOSAFE SHREDDING INC	PROF SVC - DHS	1,812.00
INLAND TRUCK PARTS	ROADS/PARTS	430.15
INSIGHT PUBLIC SECTOR	LICENSES - COMMUNICATIONS	3,226.72
INTOXIMETERS INC	SUPPLIES - SHERIFF	218.50
IOBP (INSTITUTE OF BUSINESS PUBLICATIONS)	MEMBERSHIP - JAIL	265.00
IOWA COMMUNITIES ASSURANCE POOL	INSURANCE - BOARD	778.00
IOWA CONSERVATION EDUCATION COALITION INC	REGISTRATION - CONSERVATION	225.00
IOWA COUNTIES INFORMATION TECHNOLOGY (ICIT)	TRAINING - SHERIFF	250.00
IOWA DEPARTMENT OF PUBLIC SAFETY	QTRLY BILLING - COMMUNICATIONS	13,140.00
IOWA DEPARTMENT OF TRANSPORTATION	ROADS/REPAIR	50.00
IOWA DRAINAGE DISTRICT ASSOCIATION	MEMBERSHIP - AUDITOR	2,125.00
IOWA ECONOMIC DEVELOPMENT FOUNDATION	PROF SVC - BOARD	3,500.00
IOWA LAW ENFORCEMENT ACADEMY	TRAINING - SHERIFF	9,175.00
IOWA OFFICE INTERIORS	SUPPLIES - AUDITOR	805.20
IOWA PRISON INDUSTRIES	SUPPLIES - SHERIFF	230.00
IOWA STATE ASSOCIATION OF COUNTIES	REGISTRATION - SWIA MHDS REGION	1,225.00
IOWA WASTE SERVICES HOLDING INC	PROF SVC - JAIL	2,421.26
IOWA WASTE SERVICES HOLDINGS INC	PROF SVC - ENV HEALTH	1,976.16
IOWA WESTERN COMMUNITY COLLEGE	TRAINING - COMMUNICATIONS	184.00
IVAN DELGADO MD	MED SVCS - JAIL	7,833.53
JACK HYTREK	PROF SVC - JAIL	25,188.00
JACKSON PHYSICIAN SEARCH LLC	PROF SVC - SWIA MHDS REGION	75,000.00
JACKSON SERVICES INC	PROF SVC - B&G	638.74
JACOB HOLMES	MEETING - SWI JUV	185.92
JAMES TAYLOR	LANDSCAPING - EAST POTT SWCD	9,011.31
JANA LEMRICK	REIMB EXP - BOARD	112.65
JAY GOODVIN	PROF SVC - BOARD	100.00
JCCPR ENTERPRISES LLC	PROF SVC - BOARD	375.00
JDW MIDWEST LLC	PROF SVC - PLANNING	600.00
JEBRO INCORPORATED	ROADS/SUPPLIES	4,749.09
JEFFREY W ANDERSEN	ROADS/TIRES	9,892.69
JEFFS WASH & GLO	PROF SVC - SHERIFF	260.00
JENNIFER NELSON	REIMB EXP - MED EXAMINER	149.80
JENSEN BUILDERS LTD	ROADS/HANCOCK FACILITY	551,637.37
JENSEN TIRE & AUTO CO	PROF SVC - SHERIFF	54.00
JEREDITH BRANDS LLC	MO BILL - B&G	25,066.28
JEROME STEWART	REIMB EXP - SHERIFF	675.14
JERRICO PROPERTIES LLC	RENT ASSIST - SWIA MHDS REGION	29.00
JESS BOESE	REIMB EXP - VA	148.67
JESSE DEPRIEST CONSULTING LLC	PROF SVC - BOARD	3,000.00
JESSE JEROME SHEA	MEETING - VA	271.51
JILLIAN PORTER	REIMB EXP - COMMUNICATIONS	14.66
JIM HAWK TRUCK TRAILERS INC	ROADS/PARTS	1,514.05
JKL ENTERPRISES INC	SUPPLIES - GIS	11,810.42
JOES PORTABLES LLC	PROF SVC - CONSERVATION	290.00
JOHN DEERE FINANCIAL	ROADS/PARTS - 207	521.35
JOHN J FISCHER	LANDSCAPING - WEST POTT SWCD	350.00
JOHN THOMAS	PROF SVC - CO ATTORNEY	56.55
JOHN W GASPARINI INC	SUPPLIES - JAIL	2,936.41
JOHNSON CONTROLS US HOLDING LLC	PROF SVC - SWI JUV	155.71
JOHNSON DRYWALL CO INC	PROF SVC - NON DEPARTMENTAL	5,650.00
JON THOMAS MD	MED SVCS - JAIL	13,447.10
JONES AUTOMOTIVE INC	PROF SVC - SHERIFF	107,058.66
JOSEPH MESCHER	ROADS/PROJECT	3,575.50
JOSHUA DAU	ROADS/PPE REIMB	224.69
JOSHUA HARKER	REIMB EXP - SHERIFF	123.14
JP BORING CO	PROF SVC - ENV HEALTH	5,777.00
JP LUMBER INC	SUPPLIES - NON DEPARTMENTAL	348.36
JUDY JOHNSON	LEGAL SVCS - BOARD	296.10
JULIE SNYDER	PROF SVC - JAIL	102.00
JUSTICE CLEARINGHOUSE LLC	MEMBERSHIP - JAIL	119.00
JUSTIN SCHULTZ	REIMB EXP - BOARD	1,411.96
KAREN ANDERSON	MEETING - PLANNING	38.44
KAREN FOREMAN	REIMB EXP - MED EXAMINER	26.32
KARL CHEVROLET INC	VEHICLE - SHERIFF	36,464.30
KEAST MOTORS INC	ROADS/PARTS	492.44
KELLY GREER	REIMB EXP - IT	11.09
KERRI WEDE	MEETING - PLANNING	45.16
KERRIE SNYDER	REIMB EXP - CO ATTORNEY	1,272.07
KEY MASTERS OF GREATER OMAHA	PROF SVC - JAIL	1,768.60
KEY REAL ESTATE COMPANY	RENT ASSIST - GA	1,000.00
KIMARIE MAASSEN	REIMB EXP - SWIA MHDS REGION	50.96
KOLEY RELIGIOUS COMPANY	SUPPLIES - B&G	218.08
KONE INC	PROF SVC - JAIL	2,102.04
KONICA MINOLTA BUSINESS SOLUTIONS USA INC	PROF SVC - COMMUNICATIONS	400.75
KRISTI EVERETT	REIMB EXP - AUDITOR	215.60
KRISTINA M RICHEY	REIMB EXP - SWIA MHDS REGION	1,051.12
KRONOS INC	PROF SVC - IT	1,058.40
LAB SOURCE INC	SUPPLIES - JAIL	10,449.00
LAND SURVEYING SERVICES INC	ROADS/SERVICES	900.00
LANGUAGE LINE SERVICE INC	PROF SVC - COMMUNICATIONS	133.15
LARSEN SUPPLY CO	SUPPLIES - JAIL	4,692.49

LAW ENFORCEMENT RISK MANAGEMENT GROUP INC	TRAINING - JAIL	590.00
LAWSON PRODUCTS INC	ROADS/SUPPLIES	229.56
LCFC INC	TRANSPORT - MED EXAMINER	1,350.00
LE NORA ELLIOTT	SUPPLIES - SHERIFF	1,181.75
LEE BHM CORP	PUBLICATIONS - BOARD	2,180.94
LENOVO (UNITED STATES) INC	SUPPLIES - SHERIFF	2,954.75
LEWIS DAVIDS III	REIMB EXP - JAIL	1,453.00
LEXIPOL LLC	PROF SVC - SHERIFF	17,213.00
LIFELINE TRAINING	TRAINING - JAIL	518.00
LOCK CRAFTERS LLC	PROF SVC - NON DEPARTMENTAL	168.00
LOFTUS HEATING AND AIR LLC	PROF SVC - JAIL	95,228.35
LYMAN RICHEY CORPORATION	ROADS/MATERIALS	5,913.57
LYNN LEADERS	MEETING - PLANNING	108.60
MAIL SERVICES	PROF SVC - TREASURER	6,132.71
MARATHON ENGINEERING CORP	PROF SVC - JAIL	54,321.00
MARCO TECHNOLOGIES LLC	PROF SVC - SWI JUV	199.00
MARIA SIECK	REIMB EXP - PUBLIC HEALTH	92.78
MARILYN KENNEDY	REIMB EXP - AUDITOR	66.53
MARJORIE RODENBURG TRUST	LANDSCAPING - WEST POTT SWCD	1,038.00
MARK MERTES	ROADS/PARTS -397	101.50
MARK SIEH	SUPPLIES - SHERIFF	1,894.80
MARKUSON CONSTRUCTION INC	PROF SVC - ENV HEALTH	22,050.00
MARLYS MARTIN	REIMB EXP - JAIL	79.71
MARVEL THIEL	RENT ASSIST - GA	475.00
MARY KARDELL	LANDSCAPING - EAST POTT SWCD	675.00
MATTHEW REEVES	REIMB EXP - IT	31.92
MCKESSON MEDICAL SURGICAL INC	SUPPLIES - PUBLIC HEALTH	686.19
MCLAUGHLIN SEPTIC & PORTABLE SERVICES	PROF SVC - CONSERVATION	200.00
MEDICAL PRIORITY CONSULTANTS INC	PROF SVC - COMMUNICATIONS	9,600.00
MEDLINE INDUSTRIES INC	SUPPLIES - PUBLIC HEALTH	173.52
MELISSA VANDERPOOL	REIMB EXP - SWI JUV	63.62
MELVIN LARSEN	ROADS/MOWING	200.00
MENARDS	SUPPLIES - CONSERVATION	3,457.51
METAL CULVERTS INC	ROADS/MATERIALS	64,296.80
MICHAEL GENEREUX	MEETING - PLANNING	78.00
MICHAEL GUTTAU	MEETING - VA	342.40
MICHAEL J OLSON	MEETING - SWI JUV	54.88
MICHAEL M SALES	PROF SVC - SHERIFF	470.00
MICHELLE BIODROWSKI	REIMB EXP - CONSERVATION	374.44
MIDAMERICAN ENERGY	MO BILL - JAIL	30,770.87
MIDLANDS HUMANE SOCIETY	CONTRACT - ANIMAL CONTROL	7,121.63
MIDWEST AUTOMATIC FIRE SPRINKER	PROF SVC - JAIL	1,626.00
MIDWEST BEDDING COMPANY LLC	SUPPLIES - CONSERVATION	388.95
MIDWEST GLASS & GLAZING INC	PROF SVC - NON DEPARTMENTAL	300.00
MIDWEST MEDICAL AND SAFETY INC	SUPPLIES - B&G	403.25
MIDWEST SERVICE AND SALES CO	ROADS/MATERIALS	29,421.60
MIDWEST SPRAY TEAM & SALES INC	ROADS/MATERIALS	10,085.44
MILLS COUNTY (IA)	MED SVCS - MED EXAMINER	1,266.00
MINNEHAHA COUNTY (SD)	SVC FEES - BOARD	50.00
MMB LLC	ROADS/PARTS	1,547.63
MOBILE MINI INC	RENT - PUBLIC HEALTH	2,060.69
MONTGOMERY COUNTY (IA)	TRANSPORT - SWIA MHDS REGION	179.48
MOSAIC	PROF SVC - SWIA MHDS REGION	6,735.45
MOTOROLA SOLUTIONS INC	PROF SVC - COMMUNICATIONS	192,372.20
MTS PARTNERS INC	EQUIP - JAIL	2,648.00
MUNICIPAL HOUSING AGENCY	RENT ASSIST - GA	50.00
MURPHY TRACTOR & EQUIPMENT	ROADS/EQUIPMENT - 216	236,730.00
NARCOTICS ANONYMOUS WORLD SERVICES INC	SUPPLIES - JAIL	272.16
NATIONAL COUNCIL FOR BEHAVIORAL HEALTH	REGISTRATION - SWIA MHDS REGION	3,748.20
NCH CORPORATION	PROF SVC - JAIL	8,108.89
NEBRASKA MACHINERY COMPANY	ROADS/PARTS	14,404.11
NELSON & ROCK CONTRACTING INC	ROADS/VOUCHER 5	8,635.95
NEWMAN SIGNS INC	SUPPLIES - PLANNING	666.71
NEXTAFF GROUP LLC	MED SVCS - PUBLIC HEALTH	7,368.25
NINA HOANG	REIMB EXP - JAIL	2,268.53
NISHNA PRODUCTIONS INC	PROF SVC - SWIA MHDS REGION	24,750.50
NISHNABOTNA VALLEY RURAL ELECTRIC	ROADS/UTILITIES	1,918.97
NMS LABS	MED SVCS - MED EXAMINER	330.00
NORMA TAYLOR	LANDSCAPING - EAST POTT SWCD	27,033.94
NORTHERN SAFETY CO INC	SUPPLIES - B&G	86.16
NSG LOGISTICS LLC	ROADS/MATERIALS - CARSON	57,953.81
NUTRIEN AG SOLUTIONS INC	ROADS/MATERIALS	3,871.00
OBRIEN COUNTY (IA)	MED SVCS - MED EXAMINER	3,379.50
ODEN ENTERPRISES INC	ROADS/MATERIALS	25,560.00
OMAHA COMPOUND	SUPPLIES - B&G	11,044.88
OMAHA COUNCIL BLUFFS METROPOLITAN AREA PLANNING AGENCY	CITIES PROGRAM - BOARD	1,232.65
OMAHA COUNCIL BLUFFS PLUMBING INC	PROF SVC - JAIL	15,085.00
OMAHA DOOR & WINDOW CO INC	ROADS/REPAIR - CENTRAL	160.98
OMAHA DOUGLAS PUBLIC BUILDING COMMISSION	PROF SVC - COMMUNICATIONS	25.00
OMAHA PUBLIC POWER DISTRICT	UTILITY ASSIST - GA	85.00
OMAHA SLINGS INC	ROADS/SUPPLIES	155.96
OMAHA TRUCK CENTER COMPANY INC	ROADS/PARTS	836.68

OMG MIDWEST INC	ROADS/MATERIALS	2,097.20
OPENGOV INC	PROF SVC - BOARD	1,660.33
OPTIMUM DATA INC	SUPPLIES - IT	65.00
ORTHOWEST PC	MED SVCS - JAIL	664.00
OTIS ELEVATOR COMPANY	PROF SVC - B&G	127.71
OUTDOOR HOME SERVICES HOLDING LLC	PROF SVC - COMMUNICATIONS	738.30
OUTDOOR POWER GROUP INC	SUPPLIES - CONSERVATION	207.10
PAGE COUNTY (IA)	TRANSPORT - SWIA MHDS REGION	92.00
PARALLEL TECHNOLOGIES INC	PROF SVC - SHERIFF	184,124.69
PARKWILD HEIGHTS LLC	RENT ASSIST - GA	400.00
PARLAY CONSULTING FIRM INC	PROF SVC - SWIA MHDS REGION	1,000.00
PARTNERSHIP FOR PROGRESS INC	PROF SVC - SWIA MHDS REGION	38,924.70
PATRICIA SCHEINOST	LEGAL REP - SWIA MHDS REGION	306.30
PATRICK RIGG	RENT ASSIST - GA	150.00
PATRIOT CRANE AND RIGGING LLC	PROF SVC - NON DEPARTMENTAL	11,680.00
PAUL ROSENBERG	REIMB EXP - VA	192.59
PAUL THIES	ROADS/UTILITIES - CARSON	419.11
PAULEY JONES FUNERAL HOME	TRANSPORT - MED EXAMINER	412.00
PAYLESS OFFICE PRODUCTS	SUPPLIES - SHERIFF	4,369.13
PEGGY BECKER	REIMB EXP - VA	95.86
PENNIE SMITH	REIMB EXP - SHERIFF	354.71
PEOPLESERVICE INC	UTILITY ASSIST - GA	74.43
PHILLIP RHODES	PROF SVC - JAIL	14,060.00
PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	PROF SVC - DHS	574.17
POLK COUNTY (IA)	PROF SVC - SWIA MHDS REGION	900.63
POPCO INC	MO BILL - PLANNING	74.00
POTTAWATTAMIE COUNTY BOARD OF SUPERVISORS	28E AGREEMENT - EMA	1,764,245.49
POTTAWATTAMIE COUNTY AUDITOR	FISCAL AGENT FEES - SWIA MHDS REGION	68,269.00
POTTAWATTAMIE COUNTY DEVELOPMENT CORPORATION	PROF SVC - PUBLIC HEALTH	20.00
POTTAWATTAMIE COUNTY IT DEPARTMENT	PROF SVC - SWI JUV	79.02
POTTAWATTAMIE COUNTY SHERIFF	DISTRICT COURT SVC FEES - BOARD	3,213.00
PRECISION DYNAMICS CORPORATION	SUPPLIES - JAIL	1,386.74
PRIDE GROUP INC (THE)	RCF - SWIA MHDS REGION	12,214.75
PROVANTAGE LLC	EQUIP - COMMUNICATIONS	7,026.15
QUADIENT LEASING USA INC	PROF SVC - SHERIFF	271.11
R & S WASTE SYSTEMS LLC	ROADS/UTILITIES	1,254.28
RADIOLOGY CONSULTANTS	MED SVCS - JAIL	391.30
RAFAEL RODRIGUEZ	REIMB EXP - SWIA MHDS REGION	61.60
RANDALL YOUNG	LANDSCAPING - WEST POTT SWCD	509.75
RAY MARTIN COMPANY OF OMAHA	PROF SVC - B&G	58,032.97
RDO TRUCK CENTER CO	ROADS/PARTS	355.67
RED OAK WELDING SUPPLIES INC	ROADS/RENT	256.05
REGIONAL WATER INC	ROADS/UTILITIES	2,906.95
RELIAS LLC	PROF SVC - JAIL	13,613.85
REPORTING SERVICES LLC	TRANSCRIPTS - CO ATTORNEY	686.40
RICHARD C ROSAS	PROF SVC - JAIL	9,280.00
RICK LARSON	MEETING - PLANNING	37.88
RICOH USA INC	PROF SVC - DHS	1,016.01
RIEKES EQUIPMENT CO	EQUIP - JAIL	3,857.68
RING POWER CORP	EQUIP - NON DEPARTMENTAL/SHERIFF	345,800.00
ROB AMBROSE	REIMB EXP - SHERIFF	948.21
ROGER JOSEPH CRAIG	ROADS/INSPECTIONS	1,627.25
RONALD LAINSON	ROADS/UTILITIES - CENTRAL	195.00
RONCO CONSTRUCTION COMPANY INC	PROF SVC - BOARD	149,591.82
RYAN OLDEROG	REIMB EXP - SHERIFF	78.47
S & L ENTERPRISES INC	MO BILL - CONSERVATION	140.00
S S PHARMACY	MED ASSIST - GA	49.73
SAFETY KLEEN SYSTEMS INC	ROADS/SUPPLIES - CARSON	326.80
SAM A DIMAURO	PROF SVC - JAIL	280.00
SAM ASHER COMPUTING SERVICES INC	MO BILL - IT	297.62
SANDAU BROTHERS SIGN COMPANY	PROF SVC - PUBLIC HEALTH	2,650.00
SANDRY FIRE SUPPLY LLC	SUPPLIES - SHERIFF	307.50
SAPP BROS PETROLEUM INC	FUEL - SHERIFF	10,354.81
SARPY COUNTY (NE)	SVC FEES - BOARD	14.32
SCHEMMER ASSOCIATES INC (THE)	ROADS/SERVICES	948.00
SCHILDBERG CONSTRUCTION CO INC	ROADS/ROCK	35,041.09
SCHUCHARDS TRAILER SALES INC	EQUIP - B&G	9,460.00
SCOTT BELT	REIMB EXP - BOARD	117.20
SDJD BROWN INC	PROF SVC - SHERIFF	8,162.48
SECURITY EQUIPMENT INC	PROF SVC - ENV HEALTH	120.00
SECURITY TRANSPORT SERVICES INC	TRANSPORT - JAIL	1,960.90
SEWARD HOTEL GROUP LLC	PROF SVC - JAIL	430.08
SFS EQUIPMENT LLC	EQUIP - JAIL	2,200.00
SHARON BURHENNE	LANDSCAPING - WEST POTT SWCD	3,587.40
SHELBY COUNTY (IA)	MED SVCS - MED EXAMINER	2,954.42
SHELBY COUNTY CHRIS A MYRTUE MEMORIAL HOSPITAL	GRANT - SWIA MHDS REGION	52,127.75
SHELLEY WELTER	REIMB EXP - SWIA MHDS REGION	306.32
SHELLY HOVEY	REIMB EXP - SWIA MHDS REGION	465.92
SHRED IT US JV LLC	PROF SVC - WIC	107.77
SIEBELS FAMILY FARM LLC	LANDSCAPING - WEST POTT SWCD	2,761.20
SIoux CITY TRUCK SALES INC	SUPPLIES - SHERIFF	330.00
SIoux COUNTY (IA)	MH ADVOCATE - SWIA MHDS REGION	98.70

SITEONE LANSCAPE SUPPLY HOLDING LLC	SUPPLIES - JAIL	723.12
SOUTHWEST IOWA LEADERSHIP ACADEMY	CONTRIBUTION - BOARD	2,500.00
SOUTHWEST IOWA MENTAL HEALTH CENTER	GRANT - SWIA MHDS REGION	52,481.47
SOUTHWEST IOWA MHDS REGION	DISBURSEMENT - MENTAL HEALTH	580,000.00
SOUTHWEST IOWA PLANNING COUNCIL	TRANSPORT - SWIA MHDS REGION	5,750.82
SPAULDING MFG INC	ROADS/EQUIPMENT	41,145.00
SPEEDEE DELIVERY SERVICE INC	PROF SVC - DHS	289.41
ST LUKES HEALTH RESOURCES	ROADS/DRUG SCREENING	84.00
STA BILT CONSTRUCTION	ROADS/MATERIALS	37,986.00
STANDARD AUTO SERVICE CORP	PROF SVC - SHERIFF	3,975.13
STAPLES INC	SUPPLIES - DHS	3,596.98
STAR EQUIPMENT LTD	ROADS/PARTS	726.55
STATE OF IOWA	MED SVCS - MED EXAMINER	67,735.42
STATE OF IOWA	SUPPLIES - SHERIFF	125.00
STATE OF IOWA, SECRETARY OF STATE	PROF SVC - AUDITOR	3,824.27
STATE UNIVERSITY OF IOWA	PROF SVC - ENV HEALTH	615.00
STELLA HUERTER	MEETING - PLANNING	76.88
STEVE BAIER	MEETING - SWI JUV	56.00
STEVE PIERCE	MEETING - PLANNING	94.80
STEVE ROSMAN	LEGAL SVCS - MENTAL HEALTH	138.00
STEVEN MAGUIRE	REIMB EXP - SHERIFF	106.05
SUNDQUIST ENGINEERING PC	DRAINAGE - 2019 FLOOD - SOUTH NOBLE - PROF SVCS	706.50
SUZANNE WATSON	REIMB EXP - SWIA MHDS REGION	664.33
SYMPHONY DIAGNOSTIC SERVICES NO 1	MED SVCS - JAIL	201.00
SYNCHRONY BANK	MO BILL - CONSERVATION	110.72
T627 INC	PROF SVC - JAIL	2,281.18
TENEX SOFTWARE SOLUTIONS INC	EQUIP - AUDITOR	129,074.00
TERRACON CONSULTANTS INC	PROF SVC - PLANNING	4,120.00
TERRELL FICHTER	ELECTION WORK - AUDITOR	300.00
TG TECHNICAL SERVICES	EQUIP - B&G	1,943.40
THINK VIDEO LLC	PROF SVC - CO ATTORNEY	390.00
TIMEKEEPING SYSTEMS INC	PROF SVC - JAIL	7,313.16
TIMOTHY JAMES WHITE	SUPPLIES - JAIL	720.00
TISCH ENVIRONMENTAL INC	SUPPLIES - MED EXAMINER	405.43
TITAN ENERGY SYSTEMS INC	SUPPLIES - COMMUNICATIONS	359.08
TONY SMITH	MEETING - SWI JUV	51.52
TORYANN CROZIER	PROF SVC - CONSERVATION	360.00
TRANSUNION RISK AND ALTERNATIVE DATA SOLUTIONS INC	PROF SVC - SHERIFF	75.00
TREASURER STATE OF IOWA	MED SVCS - SWIA MHDS REGION	43,868.33
TREAT AMERICA FOOD SERVICES	PROF SVC - SWI JUV	2,022.60
TRI TECH FORENSICS INC	SUPPLIES - SHERIFF	2,455.00
TRICIA JONES	MED SVCS - SWI JUV	330.00
TW VENDING INC	SUPPLIES - JAIL	432.80
TYLER TECHNOLOGIES INC	PROF SVC - IT	104,858.89
ULINE INC	SUPPLIES - NON DEPARTMENTAL	4,895.95
ULTEIG ENGINEERS INC	ROADS/SERVICES	13,854.00
UNITED SEEDS INC	ROADS/MATERIALS	600.00
US BANK NATIONAL ASSOCIATION	MO BILL - COMMUNICATIONS	46,180.62
US BANK NATIONAL ASSOCIATION	MO BILL - JAIL	608.41
US BANK NATIONAL ASSOCIATION	MO BILL - VARIOUS	12,268.21
US CELLULAR	PROF SVC - COMMUNICATIONS	320.21
US POSTAL SERVICE (QUADIENT)	POSTAGE - SHERIFF	25,000.00
VAN WALL EQUIPMENT	ROADS/NEW EQUIPMENT	22,667.25
VERONICA ROSS	REIMB EXP - COMMUNICATIONS	51.56
VINCE GUYER	REIMB EXP - SHERIFF	229.95
VISUAL EDGE INC	ROADS/SUPPLIES - CENTRAL	54.28
VOCATIONAL DEVELOPMENT CENTER INC	JOB GRANT - SWIA MHDS REGION	5,500.00
VOLANO SOFTWARE LLC	PROF SVC - NON DEPARTMENTAL	945.00
W W GRAINGER INC	ROADS/SUPPLIES	189.30
WALDSTEIN HVAC LLC	PROF SVC - NON DEPARTMENTAL	675.00
WALKERS FIRST AVENUE INC	PROF SVC - SHERIFF	22.35
WALNUT TELEPHONE COMPANY INC	MO BILL - COMMUNICATIONS	630.06
WAUBONSIE MENTAL HEALTH CENTER INC	CSRS - SWIA MHDS REGION	152,680.00
WEBSTAIRANT STORE INC (THE)	EQUIP - JAIL	16,849.10
WEBSTER COUNTY (IA)	MED SVCS - MED EXAMINER	265.00
WEI KAY ENG	REIMB EXP - WIC	28.63
WELLMAN CONSTRUCTION INC	PROF SVC - NON DEPARTMENTAL	220.00
WELLS FARGO FINANCIAL LEASING INC	PROF SVC - DHS	971.62
WEST PUBLISHING CORPORATION	PROF SVC - CO ATTORNEY	4,598.18
WESTERN ENGINEERING COMPANY INC	ROADS/MATERIALS	2,029.82
WESTERN IOWA DEVELOPMENT ASSOCIATION	DUES - BOARD	15,000.00
WEX BANK	ROADS/FUEL	23,454.30
WILLIAM DOOLEY	MEETING - VA	231.26
WINDSTREAM	MO BILL - COMMUNICATIONS	449.54
WINSTON MOFFATT	LANDSCAPING - EAST POTT SWCD	1,912.50
WOODHOUSE FORD CHRYSLER	ROADS/PARTS - 434	660.73
WOODWARD YOUTH CORP	PROF SVC - DHS	419.85
YANT TESTING SUPPLY & EQUIPMENT INC	ROADS/REPAIRS - CARSON	3,335.50
YLONDA MAGUIRE	REIMB EXP - SWIA MHDS REGION	45.92
YOUTH SHELTER CARE OF NORTH CENTRAL IOWA INC	PROF SVC - DHS	768.18
ZION RECOVERY SERVICES INC	CSRS - SWIA MHDS REGION	147,040.68
		<hr/>
		9,412,219.18

Fund Summary	Payment Amount
Fund	
0001 - GENERAL BASIC FUND	1,978,267.91
0002 - GENERAL SUPPLEMENTAL FUND	161,894.62
0003 - GAMBLING RESOURCES FUND	63,980.50
0005 - WIC/FEDERAL FUNDING FUND	3,131.17
0010 - MH-DD SERVICES FUND	580,000.00
0011 - RURAL SERVICES BASIC FUND	29,456.11
0018 - SPECIAL LAW ENFORCEMENT FUND	6,427.20
0019 - PROPERTY ACQUISITION & IMPROVEMENT FUND	149,591.82
0020 - SECONDARY ROADS FUND	888,779.66
0023 - REAP FUND	300.00
0036 - LOST SOIL CONS WEST FUND	13,060.50
0037 - LOST SOIL CONS EAST FUND	57,306.23
0040 - C.I.T.I.E.S. FUND	54,324.90
0046 - WEST SWCD/POTT CO STRUCTURES FUN	185.92
0049 - POTTAWATTAMIE COUNTY IMPACT FUND	358,866.13
1610 - BOND SERIES 2018 CAPITAL FUND	101,037.22
1620 - BOND SERIES 2020A CAPITAL FUND	535,301.66
1925 - 2020B ROADS CAPITAL PROJECT FUND	551,637.37
4000 - EMER MANAGEMENT SERVICE FUND	1,763,512.91
4010 - E911 FUND	106,875.81
4155 - MHDS REGION FUND	1,997,636.74
5400 - JUVENILE DETENTION	9,926.51
6000 - DRAINAGE	718.29
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	9,412,219.18

Scheduled Sessions

John Rasmussen/County Engineer

Discussion and/or decision to approve and authorize Board to sign Resolution No. 68-2021 entitled: Resolution for the Establishment of a Stop Sign at the Intersection of Honeysuckle and Perry Road.

RESOLUTION NO. 68-2021

**RESOLUTION FOR THE ESTABLISHMENT OF A STOP SIGN
AT THE INTERSECTION OF HONEYSUCKLE AND PERRY ROADS.**

WHEREAS, under the provisions of Section 321.255 and 321.236 (1.C.6) of 2021 Code of Iowa, the Board of Supervisors and County Engineer are empowered to designate the location and erection of stop signs.

AND WHEREAS, The County Board and County Engineer may designate certain roads as through roads and erect stop signs at specified locations to furnish access thereto or designate any intersection as a stop intersection and erect like signs at one or more locations of access to such intersections.

AND WHEREAS, there are currently no stop signs controlling traffic at the intersection.

NOW THEREFORE BE IT RESOLVED, that the Board of Supervisors of Pottawattamie County on this 6th day of July, 2021, recognize Honeysuckle Road as a through road and cause the erection of stop signs on Perry Road.

Dated this 6th Day of July, 2021.

	ROLL CALL VOTE			
	AYE	NAY	ABSTAIN	ABSENT
_____ Scott A. Belt, Chairman	○	○	○	○
_____ Tim Wichman	○	○	○	○
_____ Lynn Grobe	○	○	○	○
_____ Justin Schultz	○	○	○	○
_____ Brian Shea	○	○	○	○

ATTEST: _____
Melvyn Houser, County Auditor

**Jason Slack/Director, Buildings and
Grounds**

**Discussion and/or decision to approve:
Approval of Courthouse Addition Project,
CRC #001 – Structural Steel Price
Increase.**



General Contractor's Cost Summary


PROJECT: Pott. Co. - Courthouse Addition PROJECT #: 107419E
 CONTRACTOR: Meco-Henne Contracting, Inc. DATE: 6/29/2021

Request for Change # and Description: #001 Steel Increases ORC
Check ORC for Owner's Request for Change or CRC for Contractor's Request for Change: CRC

Reference: ASI # and Description: _____
 RFI # and Description: _____

Approved Declined

OWNER _____ Date _____
 Approved Declined

 _____ Date July 1, 2021
 Kimberly A. Bogatz, AIA, LEED AP BD+C _____ Date _____

NOTE: This form, all Subcontractor/Material Supplier cost summary forms (if appropriate), itemized accountings and appropriate supporting data must be attached to any claim or contractor's request for change proposal for approval.

General Contractor Self Performed Work

- 1. Material supplied by General Contractor.....
- 2. General Contractor's Labor.....
- 3. Equipment.....
- 4. Subtotal (lines 1, 2 and 3).....
- 5. Overhead and Profit (15% of line 4).....
- 6. **Total of General Contractor Self Performed Work..... \$0**

Subcontractor Installation/Work on Site

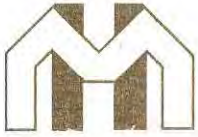
* (Attach Subcontractor/Supplier Cost Summary Sheet and Summaries/Breakdowns)

- 7. Subcontractor's cost summary (include but are not limited to the following:):
 - a. Mason
 - b. Drywaller
 - c. Roofer
 - d. Flooring
 - e. Painter
 - f. Plumber
 - g. HVAC
 - h. Electrician
 - i. Other _____
 - j. Other _____
 - k. Other _____
 - l. Other _____
 - m. Other _____
- 8. **Total Subcontractor's Cost (all lines under 7).....**
- 9. General Contractor's Overhead and Profit on Subcontractor's Work (5% of line 8).....
- 10. **Total of Subcontractor Installation/Work on Site (lines 8 and 9)..... \$0**

Material Supplier/Subcontractor Providing Materials Manufactured Off Site for General Contractor to Install On Site

*** (Attach Subcontractor/Supplier Cost Summary Sheet and Summaries/Breakdowns)**

11.	Materials Supplied by Sub or Material Supplier (include but are not limited to the following)	
	a. Structural Steel.....	<u>\$68,900.00</u>
	b. Interior Architectural Woodwork.....	<u> </u>
	c. Doors.....	<u> </u>
	d. Windows.....	<u> </u>
	e. Hardware.....	<u> </u>
	f. Other <u>Rebar</u>	<u>\$6,945.00</u>
	g. Other <u> </u>	<u> </u>
	h. Other <u> </u>	<u> </u>
	i. Other <u> </u>	<u> </u>
12.	Subtotal of Materials Supplied.....	<u>\$75,845.00</u>
13.	General Contractor's Overhead and Profit (5% of line 12)	<u>\$0</u>
14.	Total of Materials Supplied by Subcontractor/Material Supplier	<u>\$75,845.00</u>
15.	Material Supplied by General Contractor.....	<u> </u>
16.	General Contractor's Labor.....	<u> </u>
17.	Equipment	<u> </u>
18.	Subtotal (lines 15, 16, and 17).....	<u> </u>
19.	Overhead and Profit (15% of line 18).....	<u> </u>
20.	Total of General Contractor (lines 18 and 19).....	<u>\$0</u>
<hr/>		
21.	Subtotal (lines 6, 10, 14, and 20)	<u>\$75,845.00</u>
22.	Bond at _____ and Insurance at _____	<u>-</u>
23.	Total Contractors Request for Change (CRC) (lines 21 and 22)	<u>\$75,845.00</u>



**MECO-HENNE
CONTRACTING INC**



June 21, 2021

Kim Bogatz
HGM Associates Inc.
640 Fifth Avenue
Council Bluffs, IA 51501

RE: Pottawattamie County Courthouse Addition Steel Increase

Ms. Bogatz,

To confirm our conversation in regards to the structural steel price increase and correct the typo the cost are as follows:

Original bid day cost of structural steel and decking.	\$435,600
Structural steel price increase	\$ 44,530
Joist and decking price increase	\$ 24,370
New structural steel total	\$504,500

I have also included the backup for the steel rebar increase which I mentioned this morning. But it went from \$74,425 to \$81,370 or an increase of \$6,945.

The total cost for all steel increases **\$75,845**

Please recognize there is no markup or any additional General Conditions costs. Meco-Henne Contracting will absorb these costs in the interest of the project.

We are currently exhausting all avenues to procure the steel to meet the schedule. It is currently being quoted as delivery in early February for joist and deck. This is impacting our completion date to early March of 2023 in lieu of October 13th of 2022. We hope we can improve on this date as more raw materials become available and the steel shortages decrease.

We appreciate your consideration in this difficult time in our industry. This is an unfortunate circumstance and we will do whatever possible to make up the schedule and provide any cost savings that may be available.

Jon Henne Jr.
Vice-President
Meco-Henne Contracting, Inc.
402-708-3986 Cell
jhennejr@mecohenne.com



Katelman Steel Fabrication, Inc.

2030 2nd Ave. Council Bluffs, IA 51501
Phone: (712)-323-3131 | Fax: (712)-323-3154 | webmaster@katelman.com
www.katelman.com



6/8/2021

Subject: Pottawattamie County Courthouse – Steel Material Escalation

To: Jon Henne Jr. - Meco-Henne Contracting

Dear Jon,

Due to the rapid increases in structural steel material prices, Katelman Steel is adjusting our quote for the Pottawattamie County Courthouse project, as our quote has surpassed the 30 day limit in our bid dated 4/20/21. Joist and Decking materials also were re-priced as the 30 day limit on these quotes has surpassed as well.

Here is a breakdown of our updated quote. This updated pricing is valid for 30 days, or until 7/8/21.

Bid Day:	\$435,600.00
Steel Increases:	\$44,530.00
Joist/Deck Increases:	\$24,370.00
New Total:	\$504,500.00

Below is a summary of the material increases the mills have announced since the bid day of 4/20/21.

Plate / Coils

April 21st \$60 a ton increase announced
May 20th \$100 a ton increase announced

Tubing/Pipe

April 30th \$100 a ton increase announced
May 17th \$125 a ton increase announced

Mini Mills (Angles/Channels)

May 7th \$50 a ton increase announced
June 7th \$70 a ton increase announced

Beams

April 30th \$50 a ton increase announced
May 24th \$100 a ton increase announced

Attached are price increase announcements from the mills that we have been able to obtain. Please note that these price increases are what the mills have announced. The warehouses we obtain our materials from have also increased their pricing, especially for items such as steel plates.

If you have any further questions, please feel free to contact me.

Thank you,

Ethan McConnell – Estimator
Katelman Steel Fabrication, Inc.

NUCOR®

TUBULAR PRODUCTS

PRICE ANNOUNCEMENT

May 18, 2021

To Our Valued Customers:

Please be advised, that effective immediately, Nucor Tubular Products will increase pricing on all new orders for HSS, pipe, mechanical and piling products by **US\$125/ton**. This increase is a result of rising raw material costs, strong demand, and volatility of transportation costs.

All orders booked prior to this announcement will be price protected for shipments through June 11, 2021. New orders, quotes and contracts not previously confirmed by Nucor will be subject to this increase.

We at Nucor Tubular Products value your relationship and look forward to serving your needs in the future. Please feel free to contact your NTP Sales Representative if you have any questions. We appreciate your business and your continued support.

Sincerely,

Doug Rife, Group Structural Sales Manager
Aaron Barnett, Regional Sales Manager-NTP North
Jason Hollis, Regional Sales Manager-NTP South

NUCOR[®]

TUBULAR PRODUCTS

PRICE ANNOUNCEMENT

April 30, 2021

To Our Valued Customers:

Please be advised, that effective immediately, Nucor Tubular Products will increase pricing on all new orders for HSS, pipe, mechanical and piling products by **US\$100/ton**. This increase is a result of rising raw material costs, strong demand, and volatility of transportation costs.

All orders booked prior to this announcement will be price protected for shipments through May 28, 2021. New orders, quotes and contracts not previously confirmed by Nucor will be subject to this increase.

We at Nucor Tubular Products value your relationship and look forward to serving your needs in the future. Please feel free to contact your NTP Sales Representative if you have any questions. We appreciate your business and your continued support.

Sincerely,

Doug Rife, Group Structural Sales Manager
Aaron Barnett, Regional Sales Manager-NTP North
Jason Hollis, Regional Sales Manager-NTP South



Published Price Announcement

June 4, 2021

To Our Valued Customers:

Effective with orders received after 8:00 pm EST, Friday June 4, 2021, **Steel Dynamics Structural & Rail Division** and **Steel Dynamics Roanoke Bar Division** will be increasing published prices. Merchant products will be increased by \$3.50 cwt (\$70 ton).

All confirmed orders as of 8:00 pm EST, on Friday June 4, 2021, will be price protected if shipped before June 26, 2021.

We continue to monitor the North American market and strive to provide the highest quality products at competitive pricing.

If you have further questions, please contact your Steel Dynamics Sales North America Representative.

Thank you for your business and continued support.

Respectfully,

Robert King
General Manager, *Sales & Marketing*
Steel Dynamics Sales North America, Inc.

Robert Carter
Product Manager
Steel Dynamics Sales North America, Inc.





Nucor-Yamato Steel Company
5929 E. State Hwy 18
Blytheville, AR 72315
870.762.5500

April 30, 2021

Dear Valued Customer:

Effective with new orders received on Monday, May 3, 2021, we are increasing our published price on most structural and piling products by \$50/ton or \$2.50/CWT.

All confirmed orders as of the close of business on April 30th, 2021, will be price protected if shipped before May 22nd, 2021.

As always, we will monitor the marketplace and respond accordingly to changes so we ensure our customers have a competitively priced product.

If you have any questions, please contact your District Sales Manager or the mill direct at 800-289-6977.

Nucor-Yamato thanks you for your business and appreciates your continued support.

Sincerely,

A handwritten signature in black ink that reads "Patrick A. Dempsey".

Patrick Dempsey
Sales Manager
Nucor-Yamato Steel Co.



Nucor-Yamato Steel Company
5929 E. State Hwy 18
Blytheville, AR 72315
870.762.5500

May 24, 2021

Dear Valued Customer:

Effective with new orders received on Tuesday, May 25th, 2021, we are increasing our published price on most structural and piling products by \$100/ton or \$5.00/CWT.

All confirmed orders as of the close of business on May 24th, 2021, will be price protected if shipped before June 12th, 2021.

As always, we will monitor the marketplace and respond accordingly to changes so we ensure our customers have a competitively priced product.

If you have any questions, please contact your District Sales Manager or the mill direct at 800-289-6977.

Nucor-Yamato thanks you for your business and appreciates your continued support.

Sincerely,

A handwritten signature in black ink that reads "Jon D. Witherow". The signature is written in a cursive style with a large initial "J" and "W".

Jon Witherow
General Manager
Nucor-Yamato Steel Co.



April 19, 2021

Quotation

All Bidding Contractors
Estimating Department

Pottawattamie County Courthouse Addition
227 South 6th Street
Council Bluffs, IA

DWS Quotation # D8250
REVISED

We propose to furnish all concrete reinforcing in accordance with the CRSI code of standard practices & per the terms attached herein.

Architect: HGM

Per Plans and Documents: Based on Architectural, Structural, Civil, & MEP Drawings. Dated: March 2021

Addenda: 1, 2, 3, 4, 5, 6

We include the following materials for the Lump Sum Price of **\$74,425.00** (Taxes not included)

54.6 Total Tons of Fabricated Reinforcing Steel	\$67,140.00
47.3 Tons Black & 7.3 Tons Epoxy	
640 SF of 6x6x1.4x1.4 Wire Mesh Sheets	\$5,700.00
17,600 SF of 6x6x2.9x2.9 Wire Mesh Sheets	
480 SF of 4x4x4x4 Wire Mesh Sheets	
410 Supports for SOD and thickened slab	\$910.00
10 Each, ZAP Couplers & ButtonHead Terminators-Tie Beam	\$675.00

This is for an addition that has piles, pile caps, tie beams with ZAP Couplers and Button Head Terminators, footings, walls, grade beams, piers, masonry (2.3 tons), slab on grade, slab on deck, and slab on hollowcore.

Payment terms: Net 30 days, No Retention allowed.
See page 2 for additional Exclusions and Clarifications.

Drake-Williams Steel – Rebar Division

By: Dan Heffernan

Dan Heffernan, Senior Rebar Sales Associate
dheffernan@dwsteel.com 402-943-3489

STRUCTURAL DIVISION

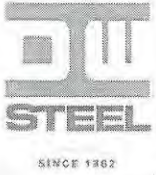
1602 N 11th Street
Omaha, NE 68110
P: 402.342.1043
F: 402.943.3482

REBAR DIVISION

2301 Hickory Street
Omaha, NE 68108
P: 402.342.2313
F: 402.342.4164

MOUNTAIN STEEL DIVISION

20400 E 26th Avenue
Aurora, CO 80011
P: 303.721.9500
F: 303.721.9504



DWS Quotation # D8250

Exclusions: A706 material (assumed it as shop welded and would be a structural item),

Standard Items not included:

City or State Sales Tax

Rebar Tie wire, Installation

Bar supports for rebar / mesh supported on grade

Wall spreaders and or spacers Dowel caps and or Safety caps

All site work not called out on page one of this quote

Smooth rounds or bars for construction / expansion / paving joints / DBA's

Sanitary and Storm sewers, Utilities, paving & sidewalks, curbs or gutters,

Housekeeping Pads, Mechanical, Electrical, Transformer pads.

Clarifications:

Quotation is good for 20 days only

3 Delivery(s) included in pricing. Additional deliveries may have added cost.

Pricing is firm for shipments thru, December 31, 2021. On January 1, 2022 there will be an escalation of \$30.00 per ton & every 3 months thereafter. (Subject to Negotiation).

Due to the ongoing volatility in steel prices, material surcharges may be added if mill price increases exceed normal acceptable levels (8% or more) prior to receipt of materials for this project.

See page 3 Terms and Conditions of Sale.

Thank you for your Business!



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SINCE 1862

DRAKE-WILLIAMS STEEL

BUILDING VALUE

WWW.DWSTEEL.COM

ADDITIONAL TERMS & CONDITIONS OF SALE

1.DELIVERY - DELAYS - Delivery shall be subject to prompt receipt by Drake-Williams Steel, Inc. ("Seller") of this proposal duly signed by Buyer and approved by Seller, as well as prompt receipt of approved detailed drawings, material lists and other necessary information needed for Seller's performance. In the event of any delay in Seller's performance due to fire, explosion, strike or other difference with workmen, shortage of utility, facility, material or labor, delay in transportation, breakdown or accident, compliance with or other action taken to carry out the intent or purpose of any law or regulation, or any cause beyond Seller's reasonable control, Seller shall have such additional time within which to perform this contract as may be reasonably necessary under the circumstances and shall have the right to apportion its production among its customers in such manner as it may consider to be equitable. Where any delivery time is specified, it shall be computed beginning with the date of receipt by Seller approved shop or detailed drawings from Buyer. Under no circumstances will any amounts be deducted from the stated contract price herein for liquidated damages, penalties, or incurred costs due to delays which are beyond the direct control of Seller.

2 TITLE - Title to products priced at Seller's shipping point shall pass to Buyer upon delivery at such shipping point. Title to products priced at destination shall pass to Buyer upon delivery at the destination specified, and any charges at destination for spotting, switching, handling, storage and other accessory services, and demurrage, shall be for Buyer's account. All risk of loss or damage thereto shall belong to Buyer at the time such title is passed to Buyer.

3 TAXES - The amount of any present or future tax based on the sale, use or contract price of the materials covered hereby shall be added to any prices named herein, and shall be paid by the Buyer to the Seller when billed. Notice of assessment to the Seller by the Governmental authority administering such law that a tax is imposed shall be binding on the Buyer.

4.TERMS - Unless specifically provided otherwise, terms shall be net cash in 30 days. Invoices shall be rendered monthly based on 100% of materials shipped, and retainage of any amounts or percentages on any invoiced amounts will not be allowed.

5.DELINQUENT CHARGE - Any invoice unpaid after 30 days' will be assessed a delinquency charge at the rate of 1 1/2% per month (18% per year) which will appear as interest on the monthly statement and is payable upon receipt of statement. In the event that the prime interest rate at any time exceeds 15%, the monthly rate will be 1/12 of such prime rate plus 6%. In no event however, shall the interest rate charged be more than the highest rate allowed by law, and in the event the highest rate that can be charged exceeds the amount stated in this paragraph, then the highest rate allowed by law will apply.

6.OVERTIME - Unless otherwise agreed it is understood that the work will be performed during regular hours and days. If overtime work is required; it is mutually agreed that the stated contract price shall be increased by the Seller's usual rates for* such overtime work, and Buyer agrees to pay for same under the terms as herein set forth.

7.EXCLUSIONS - This proposal is for Reinforcing Steel as defined by the CRSI Manual, latest edition. Unless specifically noted in the included items, this proposal does not include any other material; cost of inspection; cost of bonds; field measurements; any present or future tax based on the sale, use or contract price of the materials covered hereby.

8.DISCLAIMER OF WARRANTIES AND QUALITY OF WORK - Seller agrees to furnish the materials in this proposal in conformance with the project drawings and specifications. DURING PERFORMANCE AND FOR ONE (1) YEAR AFTER COMPLETION OF THE

work under this contract, the Seller will replace or repair any product furnished hereunder that is defective in material or workmanship or is non-conforming upon presentation of satisfactory evidence of such defectiveness or nonconformity. No claim or back-charge will be allowed for correction of alleged misfits or errors or for failure of the materials to comply with the project drawings or specifications, unless:

1. Seller shall have been notified in writing within two (2) regular working days of the discovery of error and is given an opportunity to correct such error.
2. Prior authorization from Seller is given in writing for the expending of labor or materials by Others to correct such defect.

Ordinary inaccuracies of shop work shall not be considered misfits. The Seller shall not be liable for the cost of labor or materials expended on any rejected material. Seller shall not be liable for any special, direct, indirect or consequential damage to any one for any reason. Except as expressly stated herein, Seller shall not be liable for any loss or damage claimed to have resulted from the materials furnished by Seller. The Buyer's exclusive and sole remedy on account or in respect of the furnishing of defective or non-conforming materials shall be to secure repair or replacement thereof as aforesaid. The remedies specified herein are exclusive, are in lieu of all warranties, and except as expressly stated in this Paragraph 8, Seller makes no warranties, express or implied, regarding any materials supplied hereunder, including NO WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

9.PATENTS - Buyer shall indemnify Seller for all loss or damage sustained by Seller by reason of any claim made by a third person in any legal proceedings for infringement of United States Letters Patent by the products furnished hereunder, provided such products are produced under special specifications, designs, or directions of Buyer not customarily followed by Seller.

10.MODIFICATION AND WAIVER - No terms or conditions, other than those stated herein, and no agreement or understanding, oral or written, in any way purporting to modify these terms or conditions, whether contained in Buyer's purchase or shipping release forms, or elsewhere, shall be binding on Seller unless hereafter made in writing and signed by its authorized representative. All proposals, negotiations, and representations, if any, made prior, and with reference, hereto are merged herein. Waiver by Seller or Buyer of any breach of these provisions shall not be construed as a waiver of any other breach.

11.CONTRACT - Seller shall have no obligation to furnish the material described herein until Buyer has signed this quotation form on the front side hereof without condition or limitation. Once accepted by Buyer, this quotation shall become the contract between the parties hereto for the furnishing of the material specified in this quotation, and shall be binding on the parties hereto and their respective successors and assigns. If Buyer should accept Seller's quotation yet use its own contract form or purchase order, it is agreed that a true copy of Seller's quotation and these terms and conditions shall be deemed incorporated therein and made a part thereof. In the event of any conflict in terms, the provisions of this quotation shall be governing. Signature by Seller on any such contract form or purchase order shall not be deemed an acceptance by Seller of any conflicting terms therein. If any portion of this quotation is found to be invalid, it shall not affect the validity of the remainder thereof.

12.ROUTING - All means of transportation and routing shall be subject to control of Seller.

13.LIMITATIONS - This quotation is based upon published price of steel, F.O.B. our plant, on the date of this proposal. Any increase in the cost of material as a result of an authorized increase in mill base price, surcharges, extras, freight rates or taxes will result in a corresponding increase in this price.

STRUCTURAL DIVISION

1602 N 11th Street
Omaha, NE 68110
P: 402.342.1043
F: 402.943.3482

REBAR DIVISION

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DWS Quotation # D8250

Exclusions: A706 material (assumed it as shop welded and would be a structural item),

Standard Items not included:

City or State Sales Tax

Rebar Tie wire, Installation

Bar supports for rebar / mesh supported on grade

Wall spreaders and or spacers Dowel caps and or Safety caps

All site work not called out on page one of this quote

Smooth rounds or bars for construction / expansion / paving joints / DBA's

Sanitary and Storm sewers, Utilities, paving & sidewalks, curbs or gutters,

Housekeeping Pads, Mechanical, Electrical, Transformer pads.

Clarifications:

Quotation is good for 20 days only

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See page 3 Terms and Conditions of Sale.

Thank you for your Business!



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SINCE 1862

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3 TAXES - The amount of any present or future tax based on the sale, use or contract price of the materials covered hereby shall be added to any prices named herein, and shall be paid by the Buyer to the Seller when billed. Notice of assessment to the Seller by the Governmental authority administering such law that a tax is imposed shall be binding on the Buyer.

4.TERMS - Unless specifically provided otherwise, terms shall be net cash in 30 days. Invoices shall be rendered monthly based on 100% of materials shipped, and retainage of any amounts or percentages on any invoiced amounts will not be allowed.

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8.DISCLAIMER OF WARRANTIES AND QUALITY OF WORK - Seller agrees to furnish the materials in this proposal in conformance with the project drawings and specifications.

DURING PERFORMANCE AND FOR ONE (1) YEAR AFTER COMPLETION OF THE

work under this contract, the Seller will replace or repair any product furnished hereunder that is defective in material or workmanship or is non-conforming upon presentation of satisfactory evidence of such defectiveness or nonconformity. No claim or back-charge will be allowed for correction of alleged misfits or errors or for failure of the materials to comply with the project drawings or specifications, unless:

1. Seller shall have been notified in writing within two (2) regular working days of the discovery of error and is given an opportunity to correct such error.
2. Prior authorization from Seller is given in writing for the expending of labor or materials by Others to correct such defect.

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9.PATENTS - Buyer shall indemnify Seller for all loss or damage sustained by Seller by reason of any claim made by a third person in any legal proceedings for infringement of United States Letters Patent by the products furnished hereunder, provided such products are produced under special specifications, designs, or directions of Buyer not customarily followed by Seller.

10.MODIFICATION AND WAIVER - No terms or conditions, other than those stated herein, and no agreement or understanding, oral or written, in any way purporting to modify these terms or conditions, whether contained in Buyer's purchase or shipping release forms, or elsewhere, shall be binding on Seller unless hereafter made in writing and signed by its authorized representative. All proposals, negotiations, and representations, if any, made prior, and with reference, hereto are merged herein. Waiver by Seller or Buyer of any breach of these provisions shall not be construed as a waiver of any other breach.

11.CONTRACT - Seller shall have no obligation to furnish the material described herein until Buyer has signed this quotation form on the front side hereof without condition or limitation. Once accepted by Buyer, this quotation shall become the contract between the parties hereto for the furnishing of the material specified in this quotation, and shall be binding on the parties hereto and their respective successors and assigns. If Buyer should accept Seller's quotation yet use its own contract form or purchase order, it is agreed that a true copy of Seller's quotation and these terms and conditions shall be deemed incorporated therein and made a part thereof. In the event of any conflict in terms, the provisions of this quotation shall be governing. Signature by Seller on any such contract form or purchase order shall not be deemed an acceptance by Seller of any conflicting terms therein. If any portion of this quotation is found to be invalid, it shall not affect the validity of the remainder thereof.

12.ROUTING - All means of transportation and routing shall be subject to control of Seller.

13.LIMITATIONS - This quotation is based upon published price of steel, F.O.B. our plant, on the date of this proposal. Any increase in the cost of material as a result of an authorized increase in mill base price, surcharges, extras, freight rates or taxes will result in a corresponding increase in this price.

STRUCTURAL DIVISION

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REBAR DIVISION

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MOUNTAIN STEEL DIVISION

20400 E 26th Avenue
Aurora, CO 80011
P: 303.721.9500
F: 303.721.9504



NUCOR STEEL SEDALIA, LLC

January 8, 2021

Dear Nucor Sedalia Customer:

Effective immediately, we are increasing our transaction price on Concrete Reinforcing Bars by \$2.50/cwt or \$50.00 per ton.

All confirmed orders as of the close of business on January 7, 2021 will be price protected if shipped before January 23, 2021.

As always, we will monitor the marketplace and respond accordingly in order to assure you of receiving a competitively priced product.

If you have any questions, please contact your District Sales Manager or Inside Sales Representative (information below).

Nucor Steel Sedalia thanks you for your business and appreciates your continued support and cooperation.

Mary Alwin
Sales Manager
Nucor Steel Sedalia

Whitney Williams – Inside Sales Representative – 660.951.1678

Mary Trivett – Inside Sales Representative – 660.951.1683

Nick Bencoter – Inside Sales Representative – 660.951-1681

Mike Ross – District Sales Manager – 843.230.8089

Andy Stonewall – District Sales Manager – 660.619.0533



April 30, 2021

Dear Nucor Sedalia Customer:

Effective with new orders received Monday, May 3, 2021 we are increasing our base transaction price (Base Price) on #4-#11 Concrete Reinforcing Bars by \$2.00/cwt. or \$40.00/ton. Applicable size and grade extras are listed below:

Size Extras List

#3 Rebar	#4-#11 Rebar (Base Price)	#14 Rebar	#18 Rebar
\$4.00/cwt	No Extra	\$2.50/cwt	\$2.50/cwt

Grade Extras List

ASTM A615 Grade 40	ASTM A615 Grade 60	ASTM A615 Grade 80	ASTM A615 Grade 100	ASTM A706 Grade 60	ASTM A706 Grade 80
Included	Included	\$3.00/cwt	Inquire	\$2.50/cwt	\$4.00/cwt

All confirmed orders as of the close of business on April 30, 2021 will be price protected if shipped before May 15, 2021.

As always, we will continue to monitor market conditions and respond accordingly to assure you of receiving a competitively priced product.

If you have any questions, please contact your District Sales Manager or your Inside Sales Representative (information below).

Nucor Steel Sedalia thanks you for your business and appreciates your continued support.

Nina Schmidt – Inside Sales Representative – 660.951.1678

Nick Bencoter – Inside Sales Representative – 660.951.1681

Mary Trivett – Inside Sales Representative – 660.951.1683

Mike Ross – District Sales Manager – 843.230.8089

Andy Stonewall – District Sales Manager – 660.619.0533

May 21, 2021

Dear Nucor Steel Sedalia Customer:

Effective with new orders received Monday, May 24, 2021 we are increasing our base transaction price (Base Price) on #4-#11 Concrete Reinforcing Bars by \$2.00/cwt. or \$40.00/ton. Applicable size and grade extras are listed below:

Size Extras List

#3 Rebar	#4-#11 Rebar (Base Price)	#14 Rebar	#18 Rebar
\$4.00/cwt	No Extra	\$2.50/cwt	\$2.50/cwt

Grade Extras List

ASTM A615 Grade 40	ASTM A615 Grade 60	ASTM A615 Grade 80	ASTM A615 Grade 100	ASTM A706 Grade 60	ASTM A706 Grade 80
Included	Included	\$3.00/cwt	Inquire	\$2.50/cwt	\$4.00/cwt

All confirmed orders as of the close of business on May 21, 2021 will be price protected if shipped before June 5, 2021.

As always, we will continue to monitor market conditions and respond accordingly to assure you of receiving a competitively priced product.

If you have any questions, please contact your District Sales Manager or the mill direct at 660-951-1700.

Nucor Steel Sedalia thanks you for your business and appreciates your continued support.

Patrick Wilson

Inside Sales Supervisor

Nucor Steel Sedalia, LLC
 500 Rebar Road • Sedalia, MO 65301
Phone: 660.951.1675
Patrick.Wilson@Nucor.com



June 11, 2021

Dear Nucor Steel Sedalia Customer:

Effective with new orders received Monday, June 14, 2021 we are increasing our base transaction price (Base Price) on #4-#11 Concrete Reinforcing Bars by \$2.50/cwt. or \$50.00/ton. Applicable size and grade extras are listed below:

Size Extras List

#3 Rebar	#4-#11 Rebar (Base Price)	#14 Rebar	#18 Rebar
\$4.00/cwt	No Extra	\$2.50/cwt	\$2.50/cwt

Grade Extras List

ASTM A615 Grade 40	ASTM A615 Grade 60	ASTM A615 Grade 80	ASTM A615 Grade 100	ASTM A706 Grade 60	ASTM A706 Grade 80
Included	Included	\$3.00/cwt	Inquire	\$2.50/cwt	\$4.00/cwt

All confirmed orders as of the close of business on June 11, 2021 will be price protected if shipped before June 26, 2021.

As always, we will continue to monitor market conditions and respond accordingly to assure you of receiving a competitively priced product.

If you have any questions, please contact your District Sales Manager or the mill direct at 660-951-1700.

Nucor Steel Sedalia thanks you for your business and appreciates your continued support.

Patrick Wilson

Inside Sales Supervisor

Nucor Steel Sedalia, LLC
 500 Rebar Road • Sedalia, MO 65301
Phone: 660.951.1675
Patrick.Wilson@Nucor.com



**Jason Slack/Director, Buildings and
Grounds**

**Discussion and/or decision to approve:
Elections Building Parking Lot**



PRELIMINARY OPINION OF PROBABLE COST
Pottawattamie County
Election Building Parking Lot
Council Bluffs, IA
HGM Project No. 105120
June 16, 2021

<u>Item</u>	<u>Cost</u>
1. Earthwork/Topsoil	\$5,000
2. Pavement Removal.....	\$2,000
3. Concrete Pavement	\$190,000
4. 6-Ft Wood Fence.....	\$5,000
5. Bio-retention swale subdrain.....	\$3,000
6. Wheel Stops.....	\$2,000
7. Pavement Markings/Handicap Signs	\$3,000
8. Erosion Control/Seeding.....	<u>\$4,000</u>
 Subtotal	 \$214,000
 Contingency (15%)	 <u>\$32,100</u>
Total	\$246,100

ELECTIONS BUILDING PARKING LOT

CITY OF COUNCIL BLUFFS, IOWA

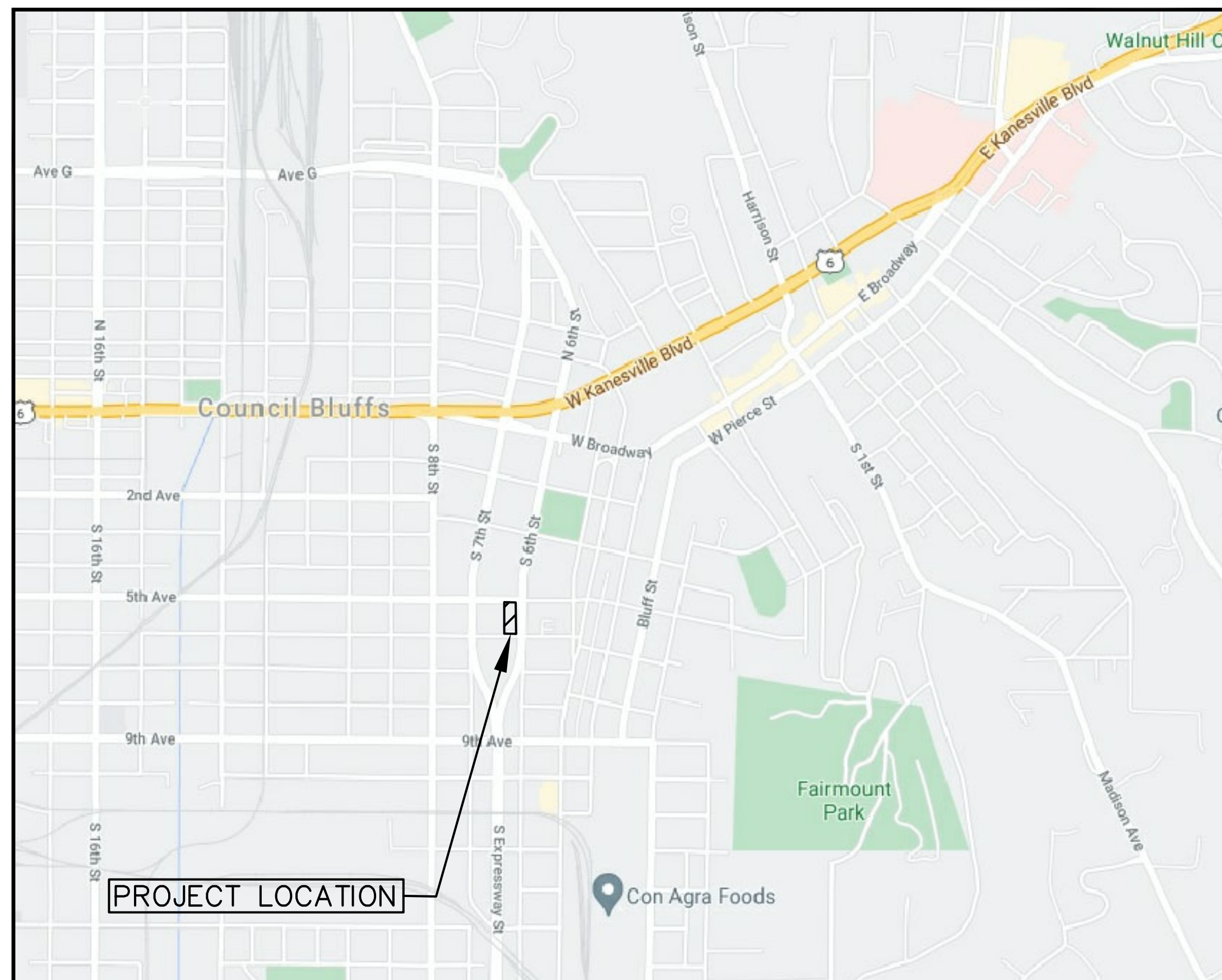
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TMM	drawn	_____	_____	_____	_____
TMM	designed	_____	_____	_____	_____
JEJ	approved	_____	_____	_____	_____
JUNE 2021	date	_____	_____	_____	_____
_____	revision	_____	_____	_____	_____

ELECTIONS BUILDING PARKING LOT
 6TH AVE & SOUTH EXPRESSWAY
 COUNCIL BLUFFS, IA
 POTTAWATTAMIE COUNTY
TITLE SHEET

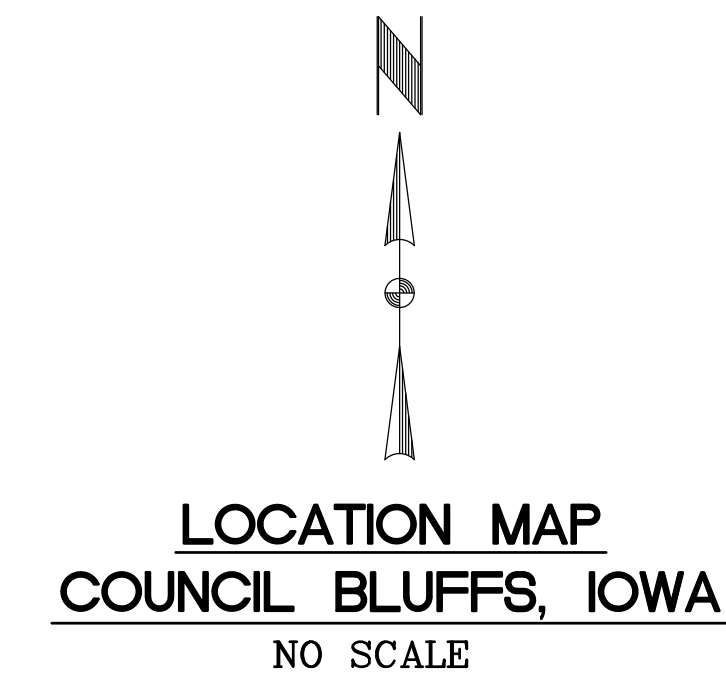
project no.
106721
 sheet
A0.1



VICINITY MAP - NO SCALE

INDEX

PAGE NO.	DESCRIPTION
A.01	TITLE SHEET
C0.0	TOPOGRAPHIC SURVEY
C0.1	GENERAL NOTES
C1.1	SITE DEMOLITION
C1.2	CONSTRUCTION STAGING PLAN
C2.1	SITE LAYOUT, JOINTING AND STRIPING PLAN
C3.1	SITE GRADING AND PAVING PLAN
C4.1	SITE DETAILS
C4.2	SITE DETAILS
C4.3	SITE DETAILS
C4.4	SITE DETAILS
C5.1	EROSION CONTROL PLAN AND NOTES
C5.2	EROSION CONTROL DETAILS



- INDICATES PROJECT LOCATION

SPECIFICATIONS

THE URBAN STANDARD SPECIFICATIONS FOR PUBLIC IMPROVEMENTS, 2021, AND CITY OF COUNCIL BLUFFS SUPPLEMENTAL SPECIFICATIONS 2021, SHALL APPLY TO THIS PROJECT.

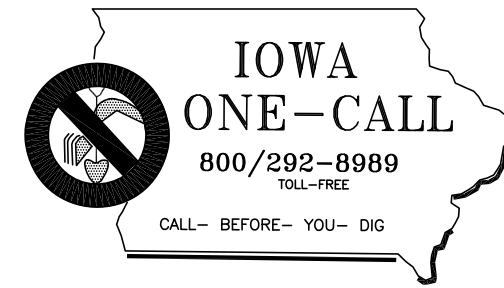
LICENSED PROFESSIONAL ENGINEER
 JOHN E. JORGENSEN
 12855
 IOWA

I hereby certify that this engineering document was prepared by me or under my direct personal supervision and that I am a duly licensed Professional Engineer under the laws of the State of Iowa.

 JOHN E. JORGENSEN

My license renewal date is December 31, 2021.

Pages or sheets covered by this seal:
A0.1, C0.0, C0.1, C1.1, C1.2, C2.1, C3.1, C4.1, C4.2, C4.3, C4.4, C5.1, C5.2



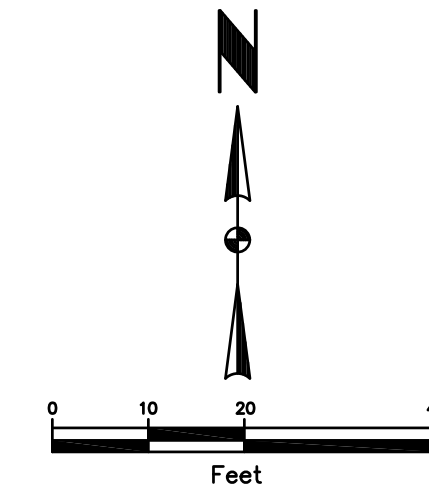
VERTICAL CONTROL

NAVD 88
 BENCH MARK OF ORIGIN: ELEV. 1037.74
 IN COUNCIL BLUFFS, A BRASS DISK SET (OCTOBER 8, 1992) IN THE TOP OF THE SOUTHEAST WING WALL OF THE McPHERSON AVENUE BRIDGE OVER THE BURLINGTON-NORTHERN RAILROAD (JUST WEST OF THE McPHERSON AVENUE BRIDGES OVER MOSQUITO CREEK). THE ORIGINAL BENCHMARK OF ORIGIN WAS F-134, WHICH WAS DESTROYED DURING CONSTRUCTION.

BENCH MARK	LOCATION	DESCRIPTION	ELEVATION
CONTROL POINT 6	SOUTH SIDE OF 6TH AVE WEST OF VETERAN'S AFFAIRS DRIVE	5/8" REBAR, N 466374.75, E 993369.07	987.61
CONTROL POINT 7	NORTH SIDE OF 5TH AVE EAST OF HGM DRIVE	5/8" REBAR, N 466754.92, E 993397.76	989.39

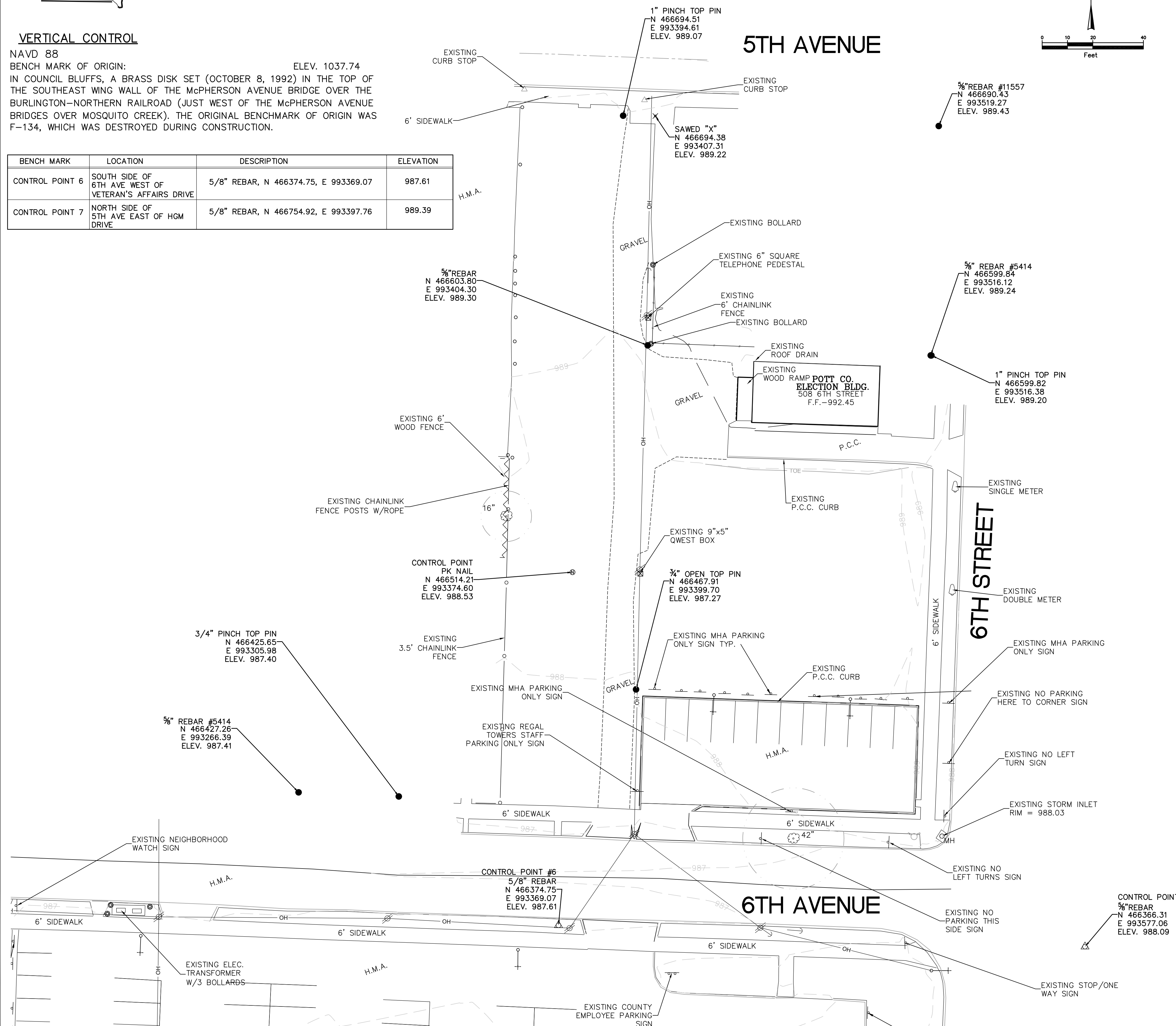
CONTROL POINT #7
 5/8" REBAR
 N 466754.92
 E 993397.76
 ELEV. 989.39

5TH AVENUE



LEGEND

- CENTER LINE
- - - CENTERLINE OF DITCH
- x-x-x- FENCE - BARB
- o-o-o- FENCE - CHAIN LINK
- w-w-w- FENCE - MIXTURE
- z-z-z- FENCE - PRIVACY
- s-s-s- FENCE - SPLIT RAIL
- v-v-v- FENCE - WOVEN
- GUARDRAIL
- RETAINING WALL
- TOP OF BANK
- TOE OF BANK
- HOT MIX ASPHALT
- END OF RETURN
- BACK OF CURB
- PORTLAND CEMENT CONCRETE
- POINT OF BEGINNING
- USE AS CONSTRUCTED
- BILLBOARD SIGN
- BORING LOCATION
- FLAG POLE
- GUARDRAIL POST
- MAILBOX
- NO PARKING SIGN
- PIZOMETER
- POST ROUND
- POST SQUARE
- STOP SIGN
- STREET SIGN
- FIBER OPTIC CABLE
- OVERHEAD ELECTRIC CABLE
- UNDERGROUND ELECTRIC CABLE
- UNDERGROUND TELEPHONE CABLE
- UNDERGROUND TELEVISION CABLE
- CABLE TELEVISION BOX
- CONTROL CABINET
- ELECTRICAL PULL BOX
- ELECTRICAL TRANSFORMER
- ELECTRICAL TRANSFORMER BOX
- GUY POLE
- GUY WIRE
- LIGHT POLE
- LUMINAIRE
- POWER POLE
- POWER AND LIGHT POLE
- POWER POLE W/ TRANSFORMER
- PULL BOX
- TRAFFIC CONTROL BOX
- TELEPHONE POLE
- TELEPHONE TERMINAL BOX
- YARD LIGHT
- GAS MAIN
- GAS METER
- VALVE - GAS
- RAILROAD CONTROL BOX
- RAILROAD CROSS BUCKS SIGN
- RAILROAD FROG
- RAILROAD POINT OF SWITCH
- RAILROAD SIGNAL
- RAILROAD TRACK
- FORCE MAIN
- WATER MAIN
- SANITARY SEWER
- STORM SEWER
- CLEAN-OUT
- EXISTING PIPE PLUG
- FLARED END SECTION
- INLET-BEEHIVE
- INLET-COMBINATION
- INLET-GRATE (ROUND)
- INLET-GRATE (SQUARE)
- MANHOLE
- BENCH MARK
- CONTROL POINT
- FOUND CONCRETE MONUMENT
- FOUND IRON PIN
- RIGHT OF WAY RAIL
- SET PIN
- BUSH
- HEDGE
- DECIDUOUS TREE
- EVERGREEN TREE
- STUMP W/ DIAMETER
- CURB STOP (RESIDENTIAL WATER)
- FIRE HYDRANT
- MONITORING WELL
- POST INDICATOR VALVE
- SPRINKLER CONTROL BOX
- SPRINKLER HEAD
- VALVE - WATER (MAIN LINE)
- WATER METER



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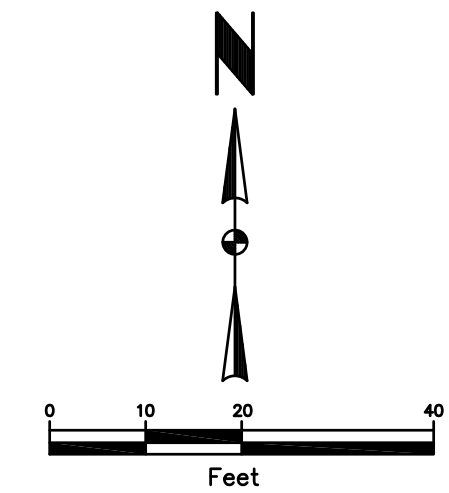
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designed	revision
approved	date
JUN 2021	

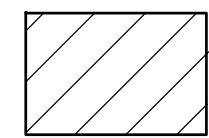
**ELECTIONS BUILDING
 PARKING LOT**
 6TH AVE. & SOUTH EXPRESSWAY
 COUNCIL BLUFFS, IA
 POTTAWATTAMIE COUNTY

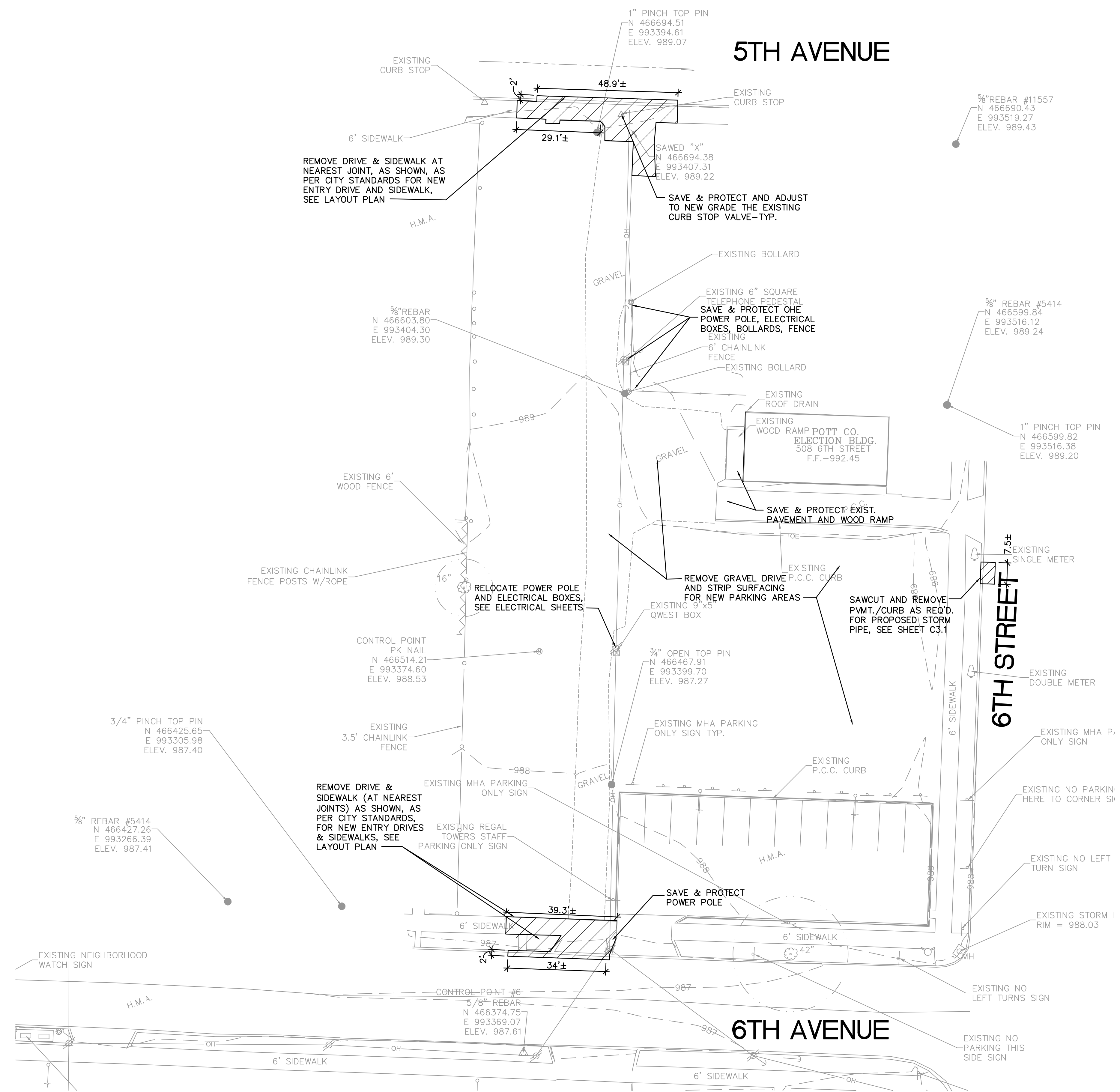
TOPOGRAPHIC SURVEY

project no.
106721
 sheet
C0.0

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DEMOLITION LEGEND
 SAWCUT & REMOVE ASPHALT OR CONCRETE PAVEMENT



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JNS		
drawn		
KMN		
designed		
JEJ		
approved		
JUNE 2021		

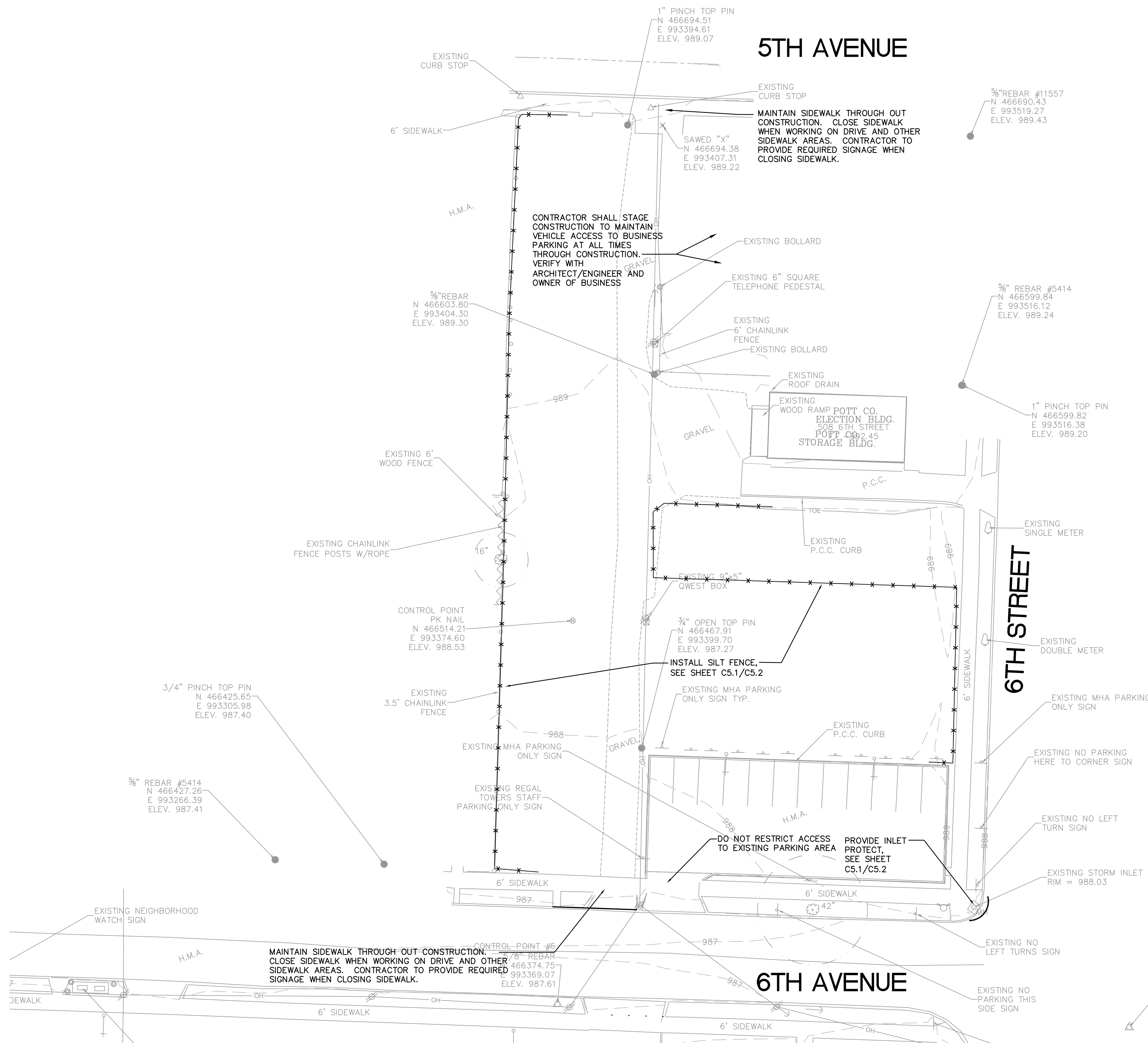
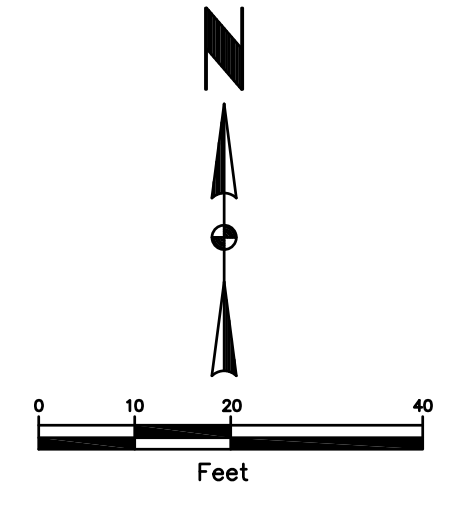
**ELECTIONS BUILDING
 PARKING LOT**
 6TH AVE & SOUTH EXPRESSWAY COUNCIL BLUFFS, IA
 POTTAWATTAMIE COUNTY
SITE DEMOLITION

project
 client
 sheet

project no.
106721
 sheet
C1.1

1 DEMOLITION PLAN
 SCALE: 1" = 20'-0"


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5TH AVENUE

6TH STREET

6TH AVENUE

1 STAGING PLAN
SCALE: 1" = 20'-0"



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TMM	designed	date
JBJ	approved	date
	JUNE 2021	revision

ELECTIONS BUILDING
PARKING LOT
6TH AVE & SOUTH EXPRESSWAY
COUNCIL BLUFFS, IA
POTTAWATTAMIE COUNTY
CONSTRUCTION STAGING PLAN

project
client
sheet

project no.
106721
sheet
C1.2

S:\106721\106721 ELECTIONS BLDG PARKING LOT\Engineering\Design\106721_C1.2 STAGING PLAN.dwg, 6/11/2021 9:42:42 AM, Author: PTF pc 3

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TMM	designed	revision
JEL	approved	date
	JUNE 2021	

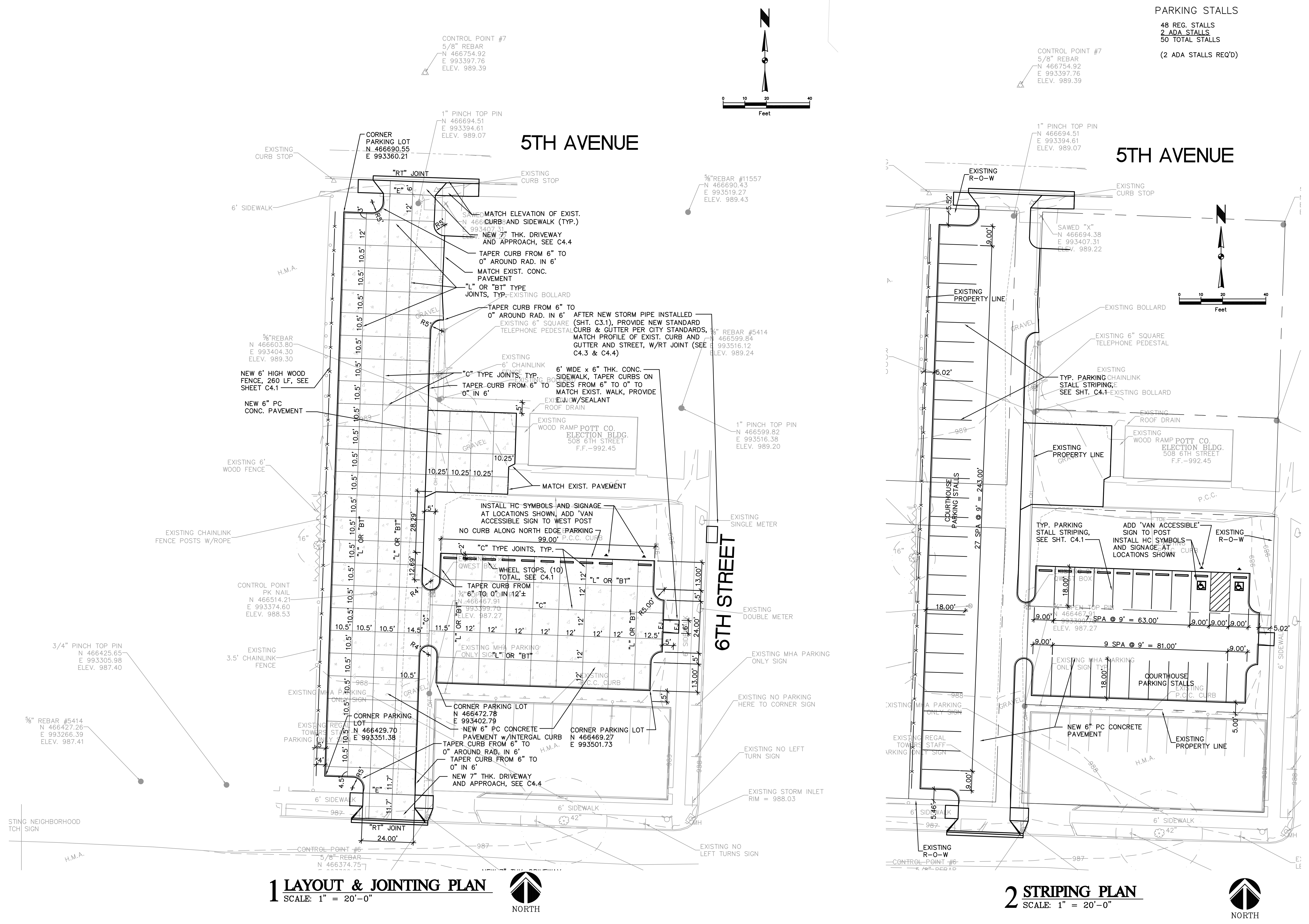
ELECTIONS BUILDING PARKING LOT
6TH AVE & SOUTH EXPRESSWAY COUNCIL BLUFFS, IA
POTTAWATTAMIE COUNTY

SITE LAYOUT, JOINTING AND STRIPING PLAN

project client sheet

project no. 106721
sheet
C2.1

PARKING STALLS
48 REG. STALLS
2 ADA STALLS
50 TOTAL STALLS
(2 ADA STALLS REQ'D)



1 LAYOUT & JOINTING PLAN
SCALE: 1" = 20'-0"



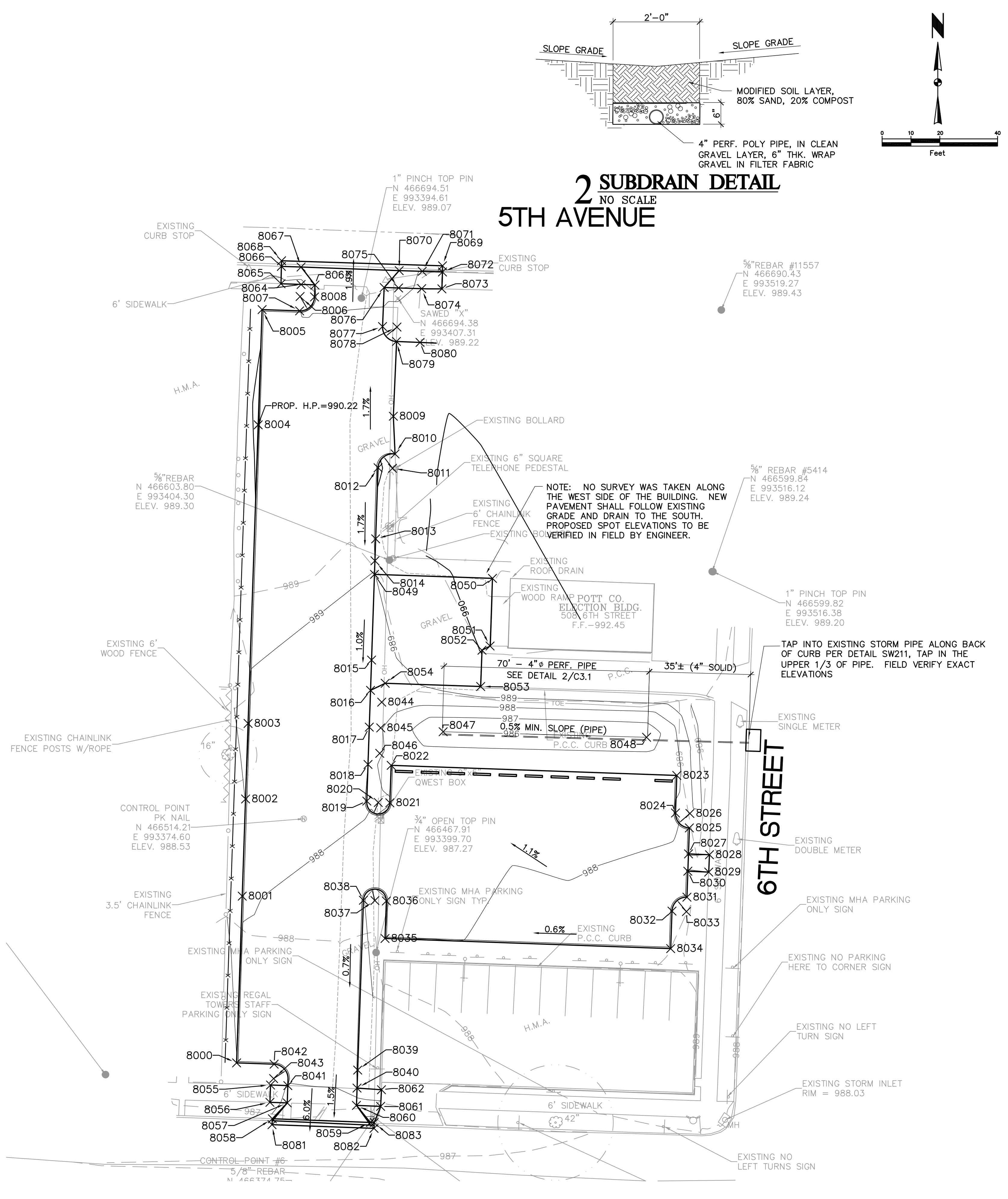
2 STRIPING PLAN
SCALE: 1" = 20'-0"



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POINT TABLE				
POINT #	NORTHING	EASTING	ELEVATION	DESCRIPTION
8000	466429.69	993351.37	987.97	TC
8001	466487.43	993353.33	988.60	TC
8002	466521.07	993354.49	989.02	TC
8003	466547.23	993355.36	989.34	TC
8004	466650.64	993358.86	990.22	TC
8005	466690.55	993360.21	989.89	TC
8006	466695.08	993373.37	989.35	5.0' RADIUS
8007	466690.11	993373.20	989.52	TC
8008	466694.93	993378.37	989.26	TC
8009	466653.62	993405.66	989.62	MATCH EXIST
8010	466640.57	993406.26	989.72	MATCH EXIST
8011	466635.60	993405.38	989.69	5.0' RADIUS
8012	466635.79	993400.38	990.14	TC
8013	466611.17	993399.54	989.62	TC
8014	466603.56	993399.29	989.04	TP
8015	466569.19	993398.12	988.70	TP
8016	466558.70	993397.77	988.60	TP
8017	466545.96	993397.34	988.42	TP
8018	466533.04	993396.89	988.55	TP
8019	466520.36	993396.47	988.63	TC
8020	466519.87	993400.45	988.39	4.0' RADIUS
8021	466519.75	993404.45	988.15	TC
8022	466532.74	993404.91	987.22	TP
8023	466529.23	993503.85	987.66	TP
8024	466516.24	993503.39	988.37	TC
8025	466511.06	993508.21	988.67	TC
8026	466516.06	993508.39	988.52	5.0' RADIUS
8027	466502.07	993507.91	988.78	TC
8028	466501.77	993515.17	988.67	SIDEWALK
8029	466495.77	993514.92	988.67	SIDEWALK
8030	466496.07	993507.66	988.88	TC
8031	466487.08	993507.36	988.98	TC
8032	466482.26	993502.19	988.81	TC
8033	466482.08	993507.18	989.00	5.0' CENTER
8034	466469.27	993501.73	988.95	TC
8035	466472.78	993402.79	988.33	TC
8036	466485.77	993403.25	988.21	TC
8037	466485.92	993399.28	988.10	4.0' RADIUS
8038	466486.01	993395.31	987.98	TC
8039	466427.21	993393.31	987.59	TC
8040	466420.97	993393.09	987.05	TP
8041	466421.83	993369.12	986.97	TP

POINT TABLE				
POINT #	NORTHING	EASTING	ELEVATION	DESCRIPTION
8042	466429.25	993364.37	987.84	TC
8043	466424.26	993364.20	987.44	5.0' RADIUS
8044	466554.61	993401.64	988.24	FG
8045	466545.70	993401.29	988.06	FG
8046	466536.89	993400.96	988.16	FG
8047	466544.36	993422.92	986.00	FG
8048	466542.44	993493.38	986.00	FG
8049	466598.86	993399.13	988.99	TP
8050	466597.47	993440.00	990.50	TP
8051	466574.06	993439.16	990.27	MATCH EXIST
8052	466572.59	993436.36	990.03	MATCH EXIST
8053	466560.03	993435.92	989.73	MATCH EXIST
8054	466561.15	993402.85	988.60	TP
8055	466422.04	993363.12	987.23	MATCH EXIST
8056	466416.03	993362.92	987.20	MATCH EXIST
8057	466415.84	993368.92	986.80	TP
8058	466410.35	993363.75	986.41	MATCH EXIST
8059	466409.07	993397.70	987.02	TC
8060	466414.97	993392.89	986.96	TP
8061	466414.63	993401.27	986.97	MATCH EXIST
8062	466420.40	993401.56	987.07	MATCH EXIST
8063	466699.06	993378.52	988.63	TP
8064	466699.24	993373.72	989.20	SIDEWALK
8065	466699.50	993366.75	989.12	MATCH EXIST
8066	466705.51	993366.88	988.78	MATCH EXIST
8067	466705.29	993373.72	988.51	TP
8068	466707.46	993366.96	988.39	MATCH EXIST
8069	466705.71	993422.70	988.67	MATCH EXIST
8070	466704.04	993407.69	988.65	TP
8071	466703.81	993415.69	989.06	TC
8072	466703.57	993422.69	989.07	MATCH EXIST
8073	466697.73	993422.49	989.17	MATCH EXIST
8074	466697.79	993415.49	989.15	SIDEWALK
8075	466698.04	993407.48	988.74	SIDEWALK
8076	466698.20	993402.49	988.73	TP
8077	466684.68	993401.92	989.28	TP
8078	466684.52	993406.92	989.49	5.0' RADIUS
8079	466679.52	993406.75	989.59	MATCH EXIST
8080	466679.18	993414.92	989.70	MATCH EXIST
8081	466408.30	993363.64	986.48	MATCH EXIST
8082	466407.03	993398.97	986.57	MATCH EXIST
8083	466409.02	993399.04	986.94	MATCH EXIST



1 GRADING & PAVING PLAN
SCALE: 1" = 20'-0"



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council bluffs iowa

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designed	
approved	
JUN 2021	
revision	

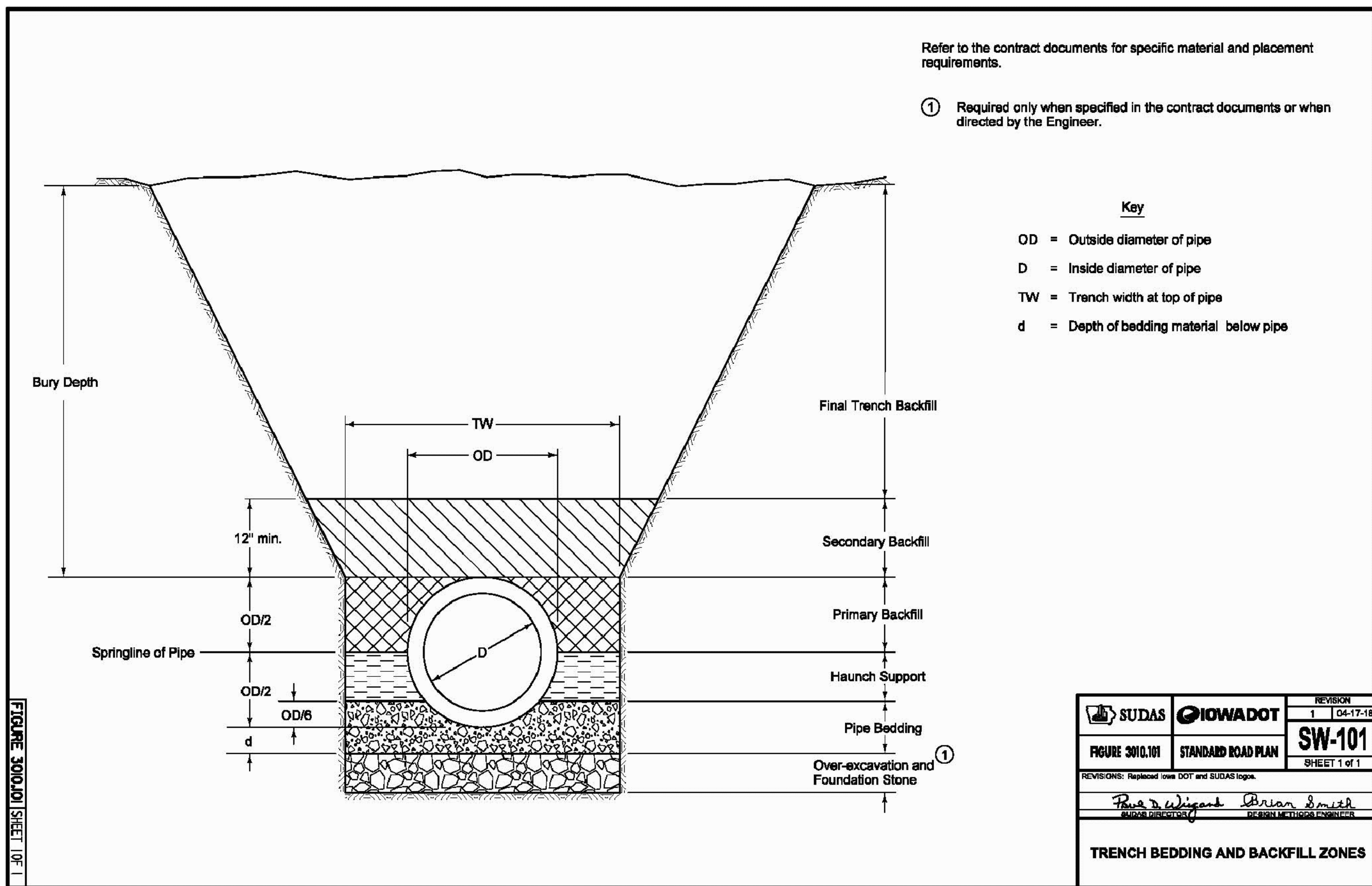
ELECTION'S BUILDING PARKING LOT
6TH AVE & SOUTH EXPRESSWAY COUNCIL BLUFFS, IA
POTTAWATTAMIE COUNTY

SITE GRADING AND PAVING PLAN

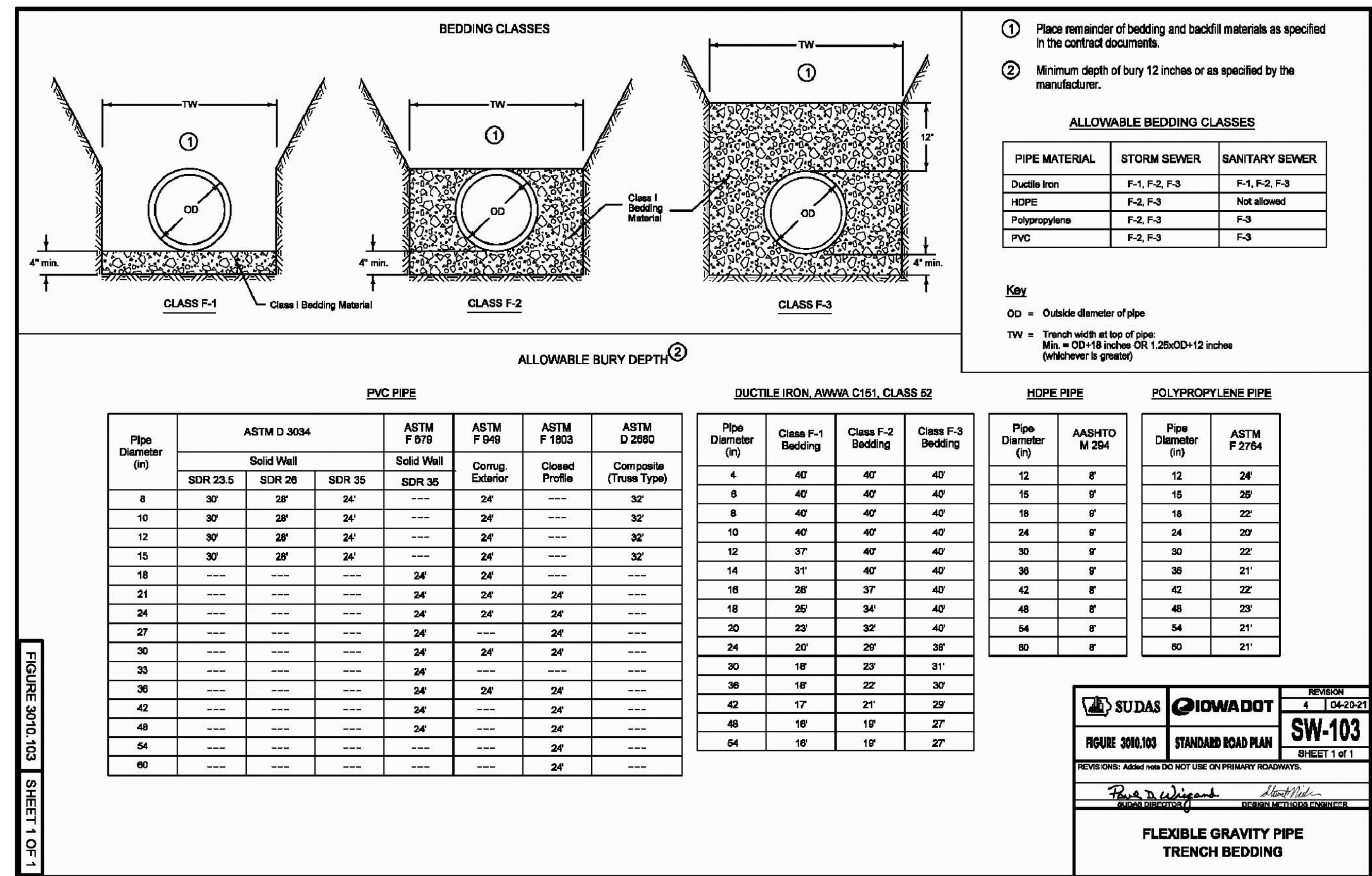
project 106721
client sheet
sheet

project no. 106721
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C3.1

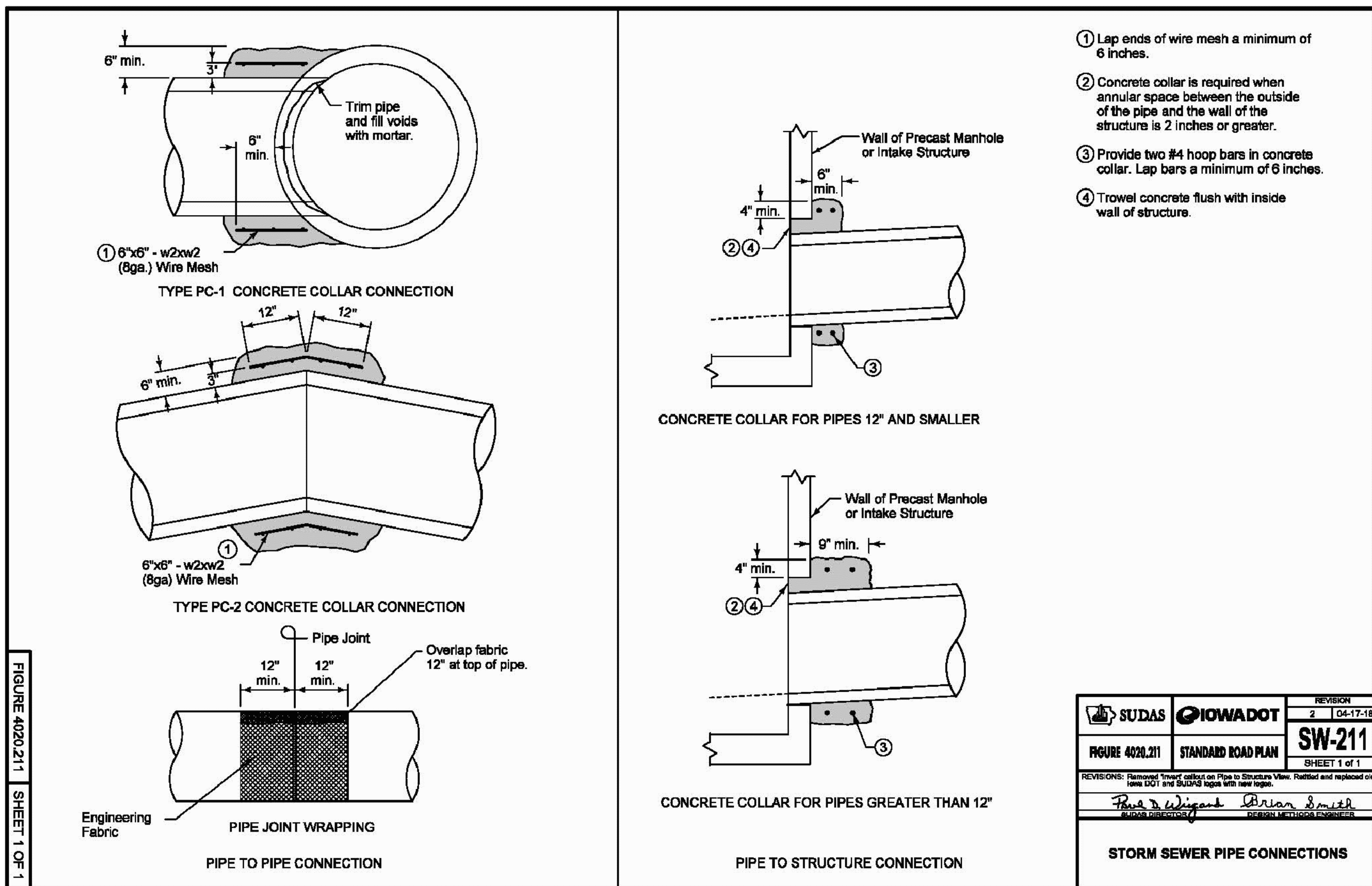
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SUDAS IOWADOT
 FIGURE 3010.103 STANDARD ROAD PLAN SW-101
 SHEET 1 OF 1
 TRENCH BEDDING AND BACKFILL ZONES



SUDAS IOWADOT
 FIGURE 3010.103 STANDARD ROAD PLAN SW-103
 SHEET 1 OF 1
 FLEXIBLE GRAVITY PIPE TRENCH BEDDING



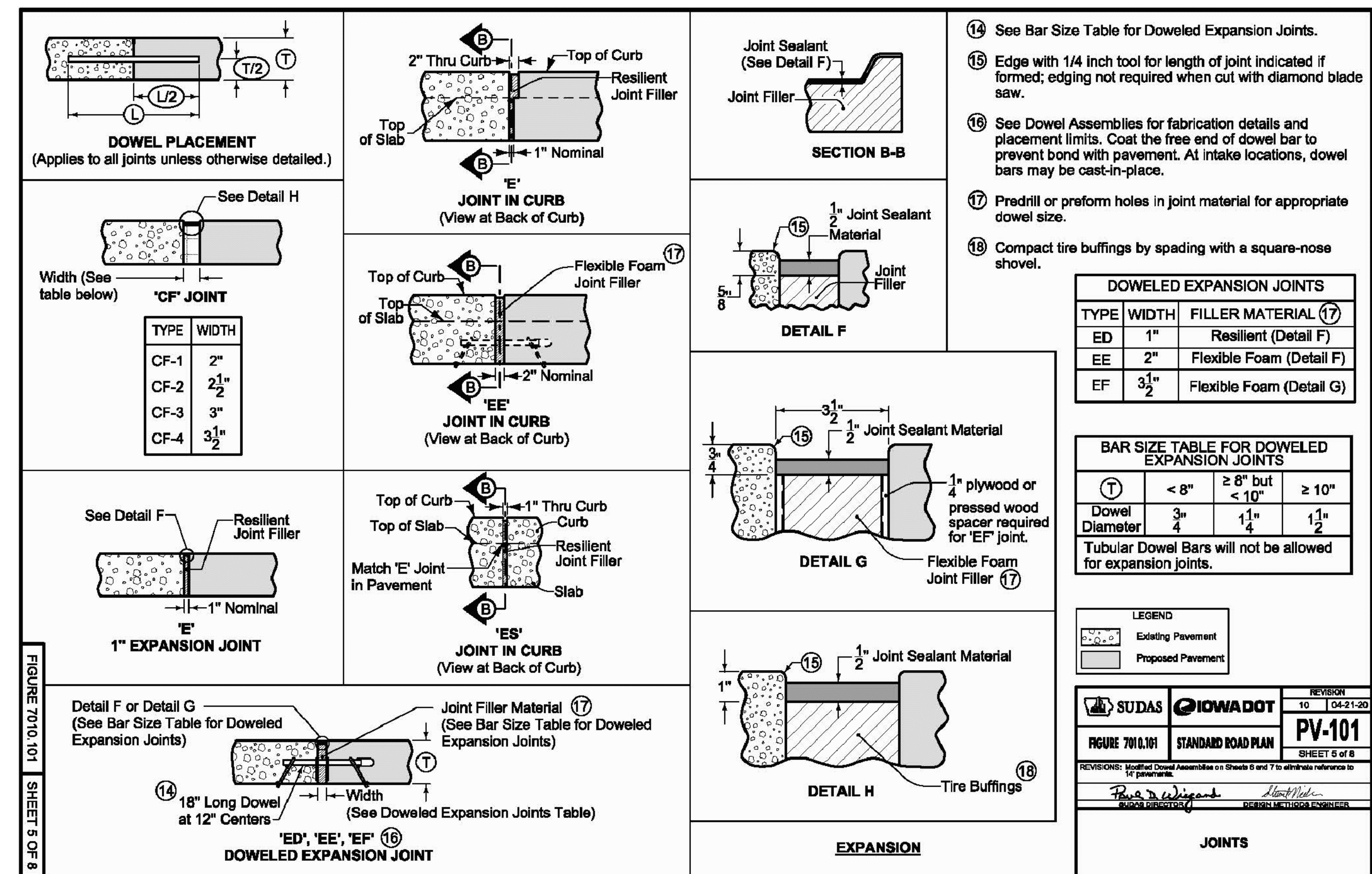
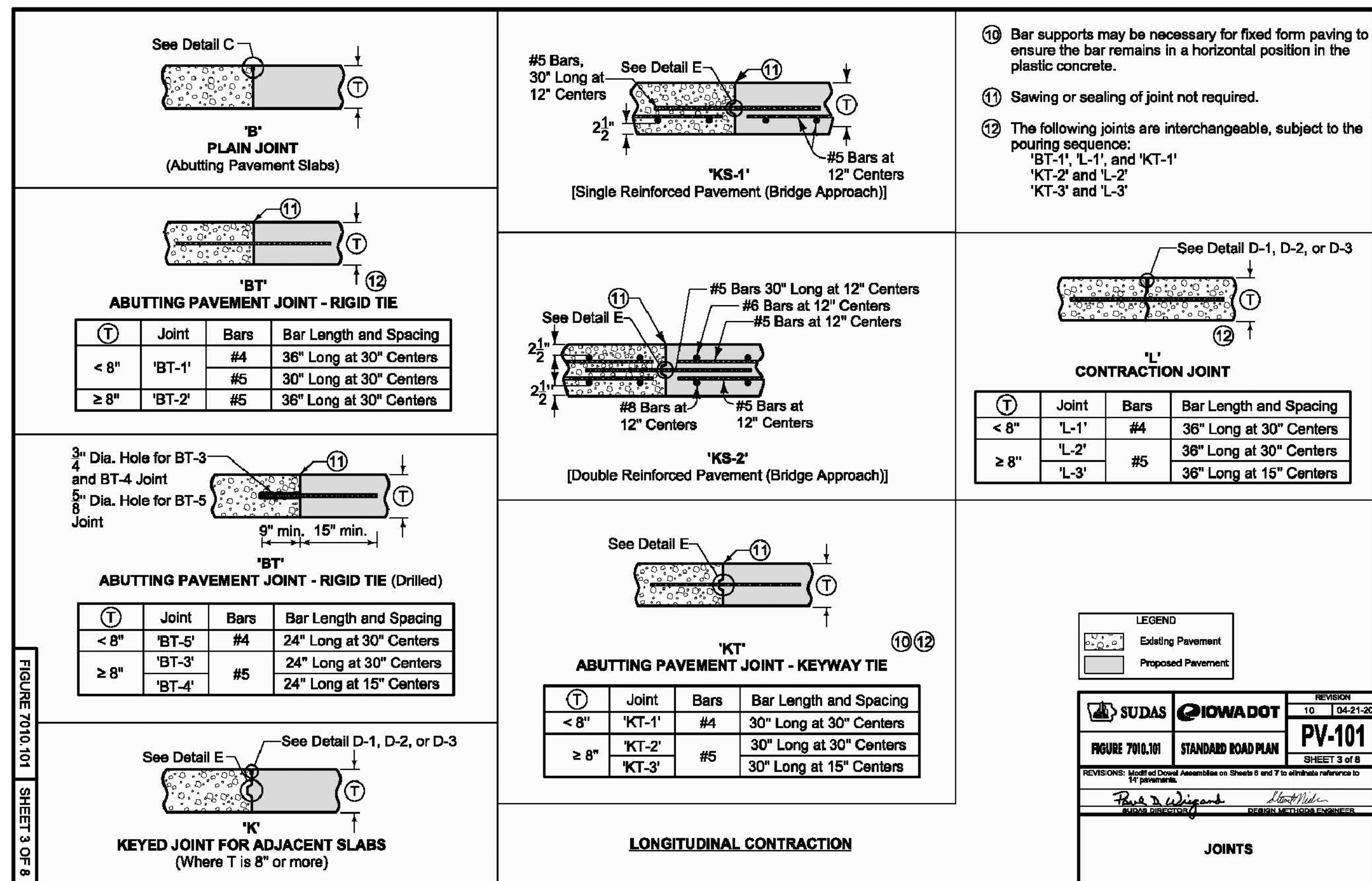
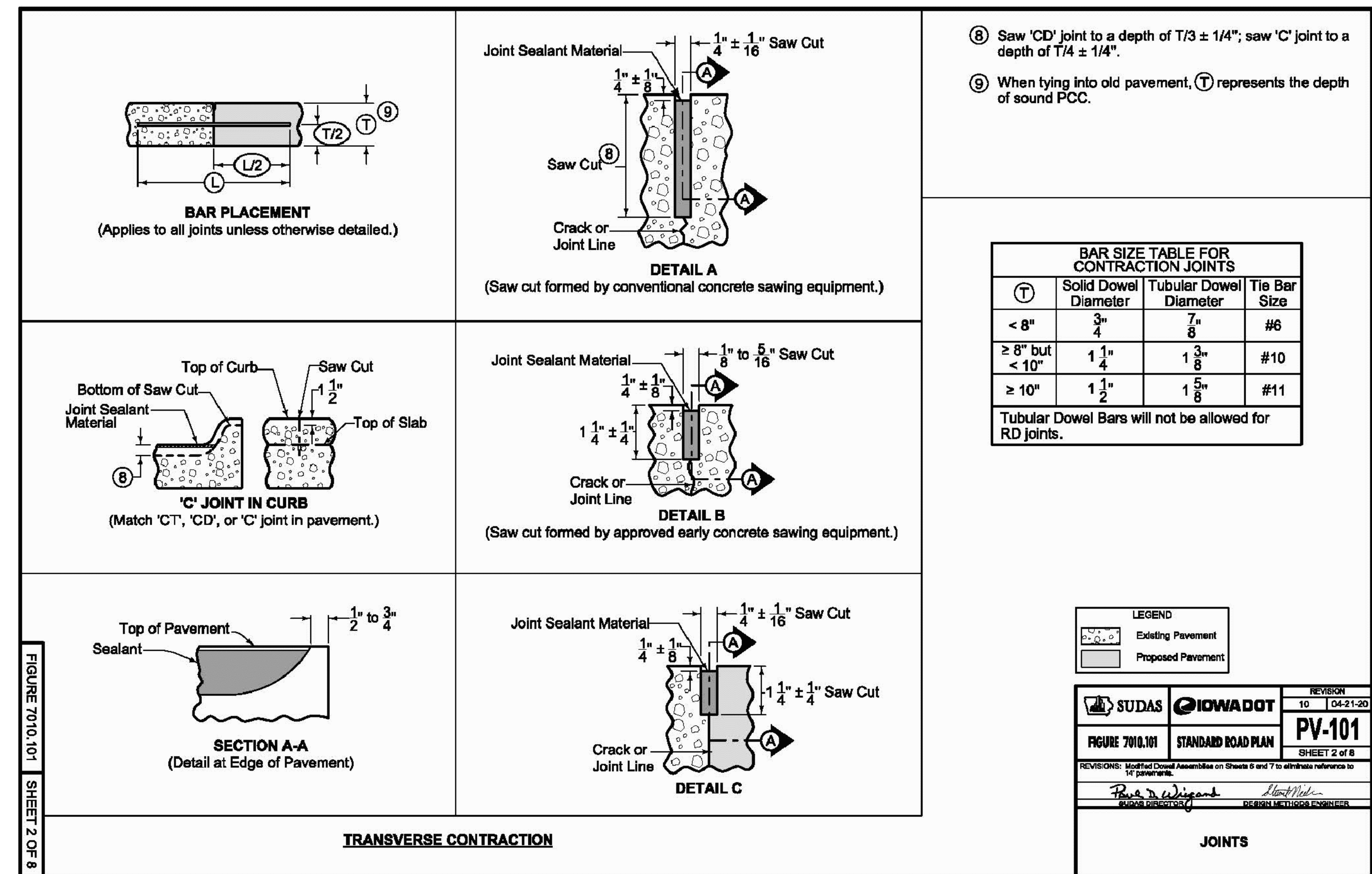
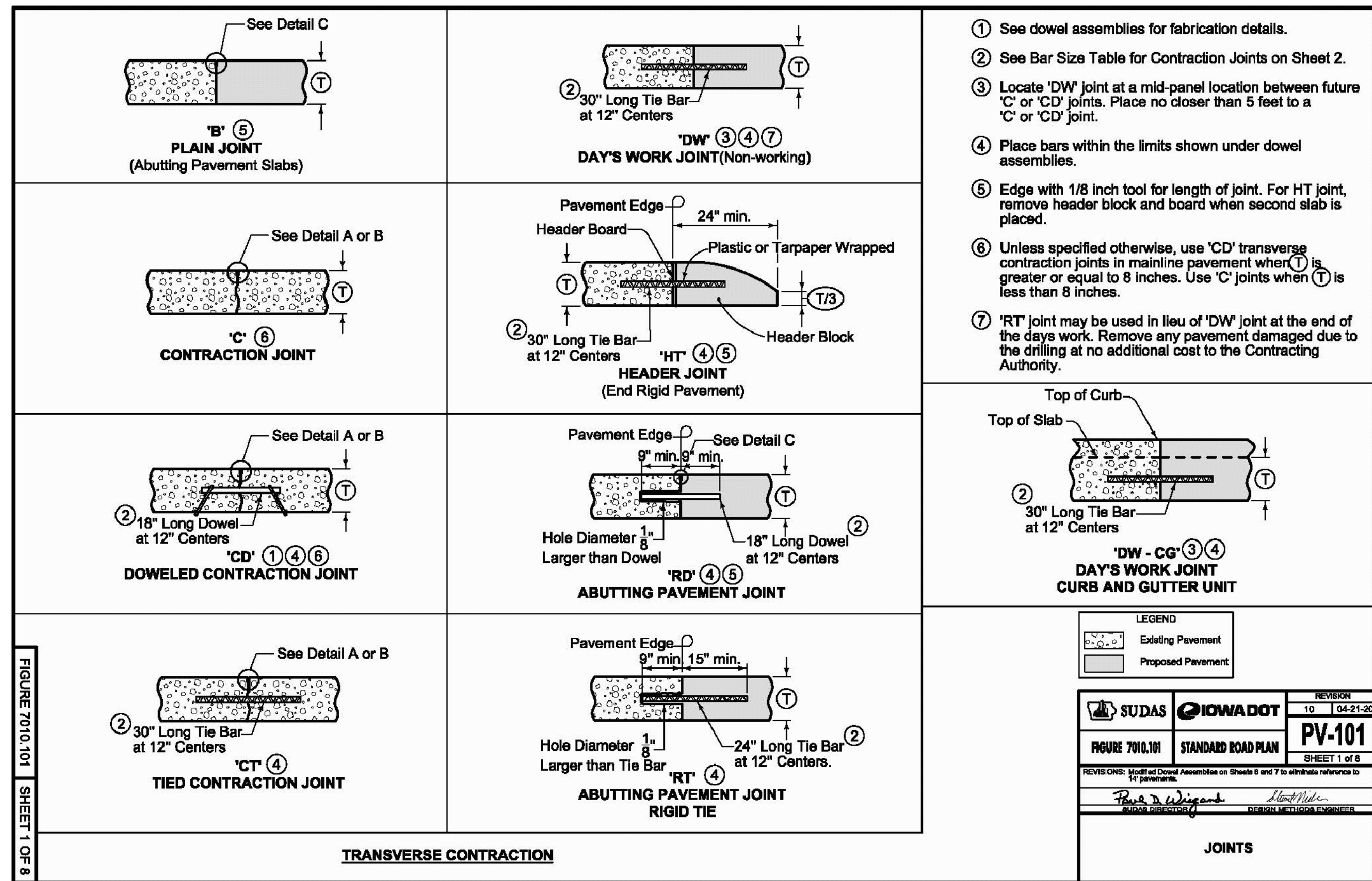
SUDAS IOWADOT
 FIGURE 4020.211 STANDARD ROAD PLAN SW-211
 SHEET 1 OF 1
 STORM SEWER PIPE CONNECTIONS

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TMM	designed	revision
JEB	approved	date
JUNE 2021	revision	date

ELECTIONS BUILDING PARKING LOT
 6TH AVE & SOUTH EXPRESSWAY COUNCIL BLUFFS, IA
 POTTAWATTAMIE COUNTY
SITE DETAILS

project no. 106721
 sheet



- See dowel assemblies for fabrication details.
- See Bar Size Table for Contraction Joints on Sheet 2.
- Locate 'DW' joint at a mid-panel location between future 'C' or 'CD' joints. Place no closer than 5 feet to a 'C' or 'CD' joint.
- Place bars within the limits shown under dowel assemblies.
- Edge with 1/8 inch tool for length of joint. For HT joint, remove header block and board when second slab is placed.
- Unless specified otherwise, use 'CD' transverse contraction joints in mainline pavement when T is greater or equal to 8 inches. Use 'C' joints when T is less than 8 inches.
- 'RT' joint may be used in lieu of 'DW' joint at the end of the days work. Remove any pavement damaged due to the drilling at no additional cost to the Contracting Authority.

- Saw 'CD' joint to a depth of $T/3 \pm 1/4"$; saw 'C' joint to a depth of $T/4 \pm 1/4"$.
- When tying into old pavement, T represents the depth of sound PCC.

BAR SIZE TABLE FOR CONTRACTION JOINTS

T	Solid Dowel Diameter	Tubular Dowel Diameter	Tie Bar Size #6
< 8"	$\frac{3}{4}$ "	$\frac{7}{8}$ "	#6
$\geq 8"$ but < 10"	$1\frac{1}{4}$ "	$1\frac{3}{8}$ "	#10
$\geq 10"$	$1\frac{1}{2}$ "	$1\frac{5}{8}$ "	#11

Tubular Dowel Bars will not be allowed for RD joints.

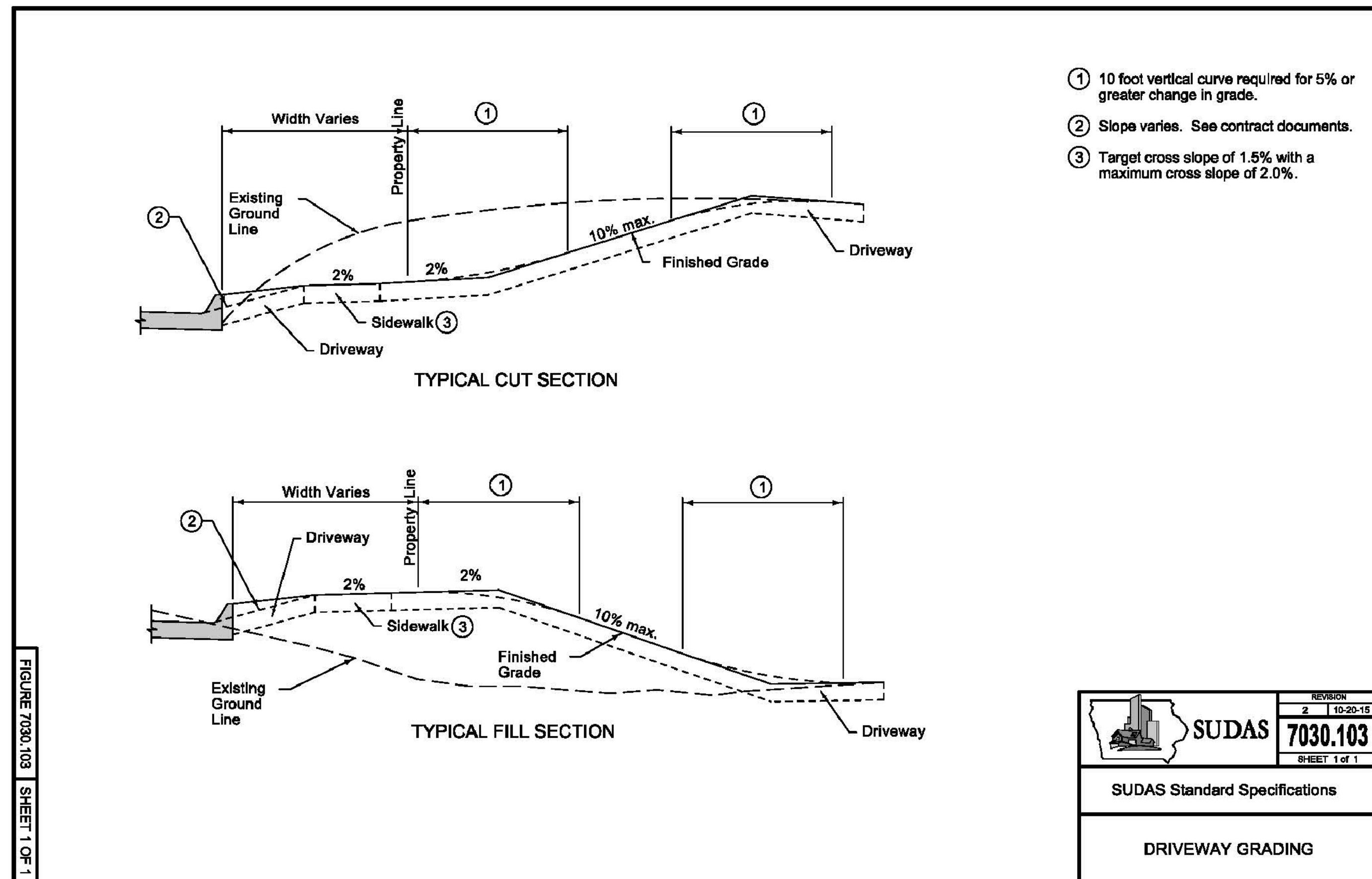
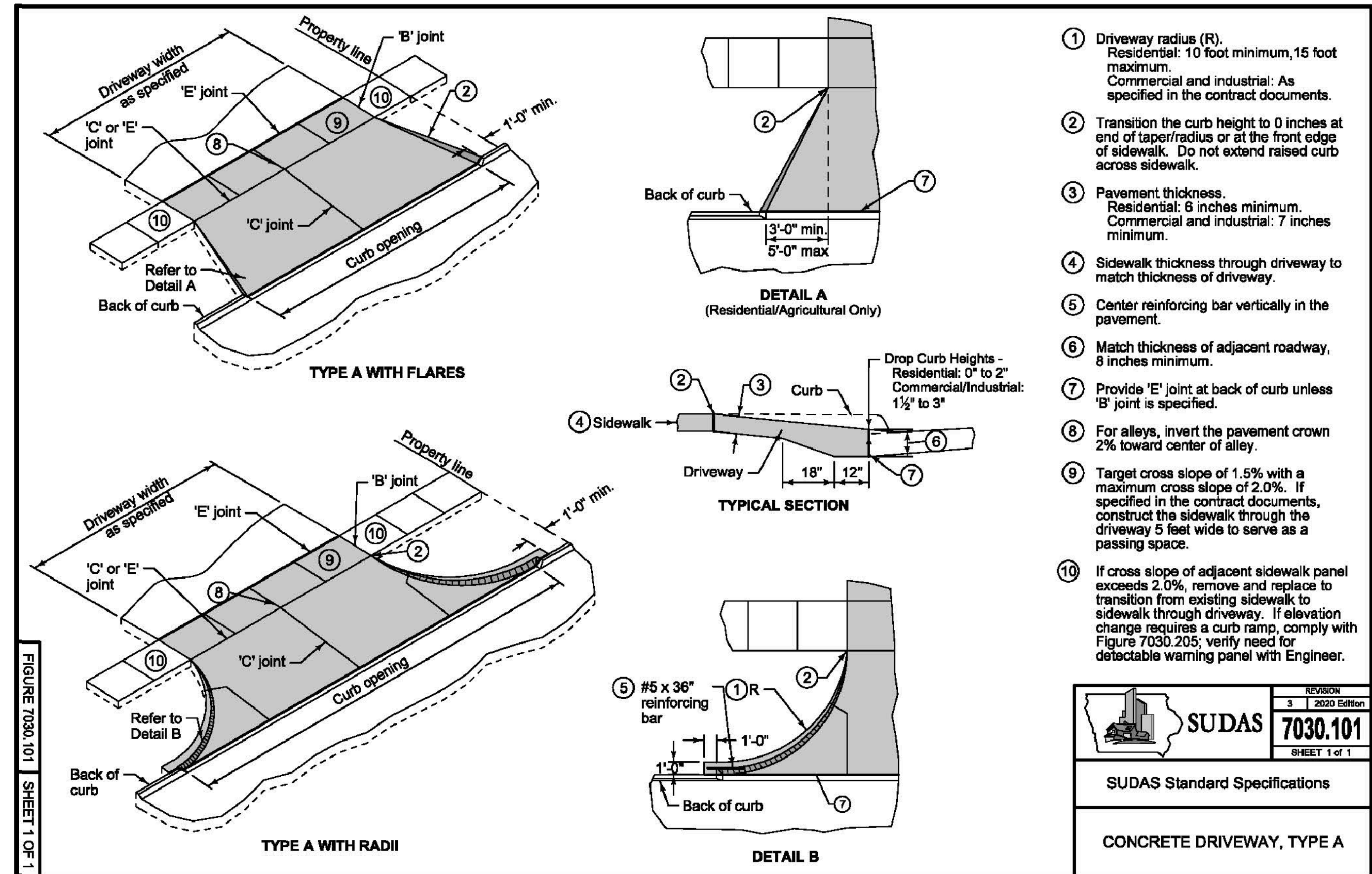
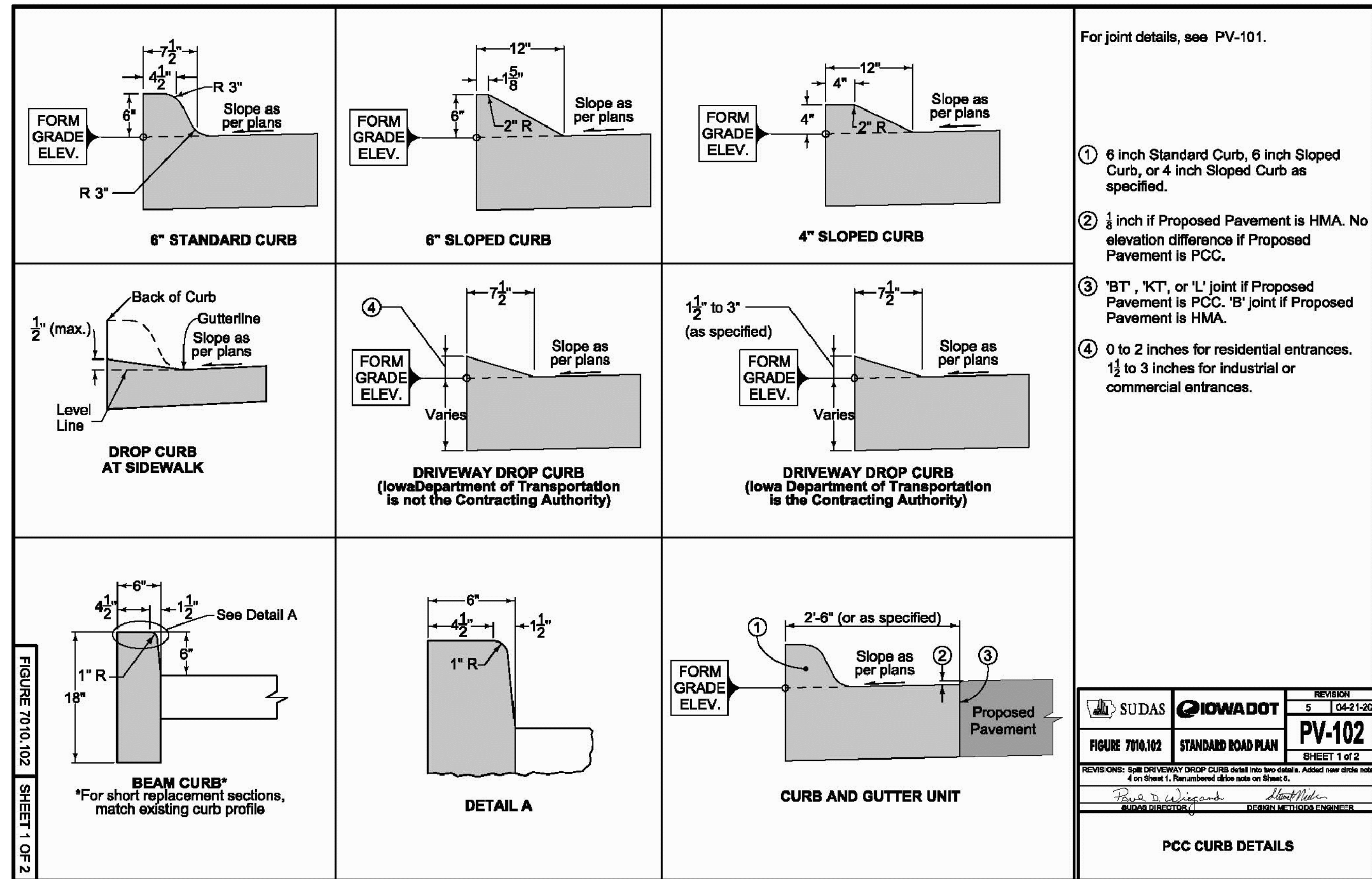
LEGEND

Existing Pavement
Proposed Pavement

REVISION	DATE	DESCRIPTION
10	04-21-20	REVISED

FIGURE 7010.101 STANDARD ROAD PLAN PV-101 SHEET 2 OF 8

S:\hgm\proj\106721 ELECTIONS BLDG PARKING LOT\Engineering\Design\DWG\106721_C4-3_C4.3E.TXD (12/21/21 12:34:17 PM) Adobe PDF.pc3

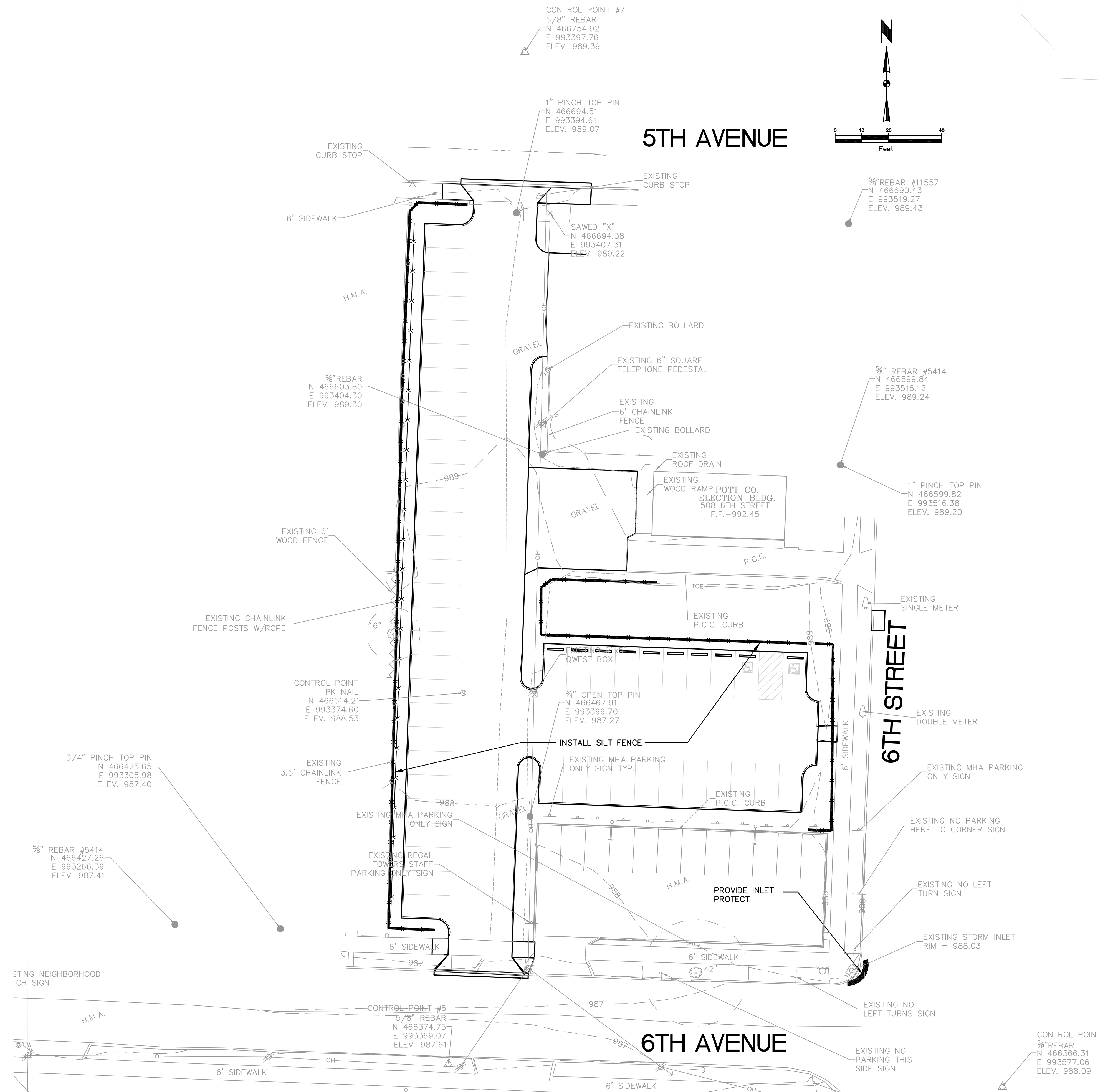


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JET	approved	date
JUNE 2021		

project	ELECTIONS BUILDING PARKING LOT	sheet	
client	6TH AVE & SOUTH EXPRESSWAY POTTAWATTAMIE COUNTY	revision	

project no.	106721
sheet	C4.4



1 EROSION CONTROL PLAN AND NOTES
 SCALE: 1" = 20'-0"

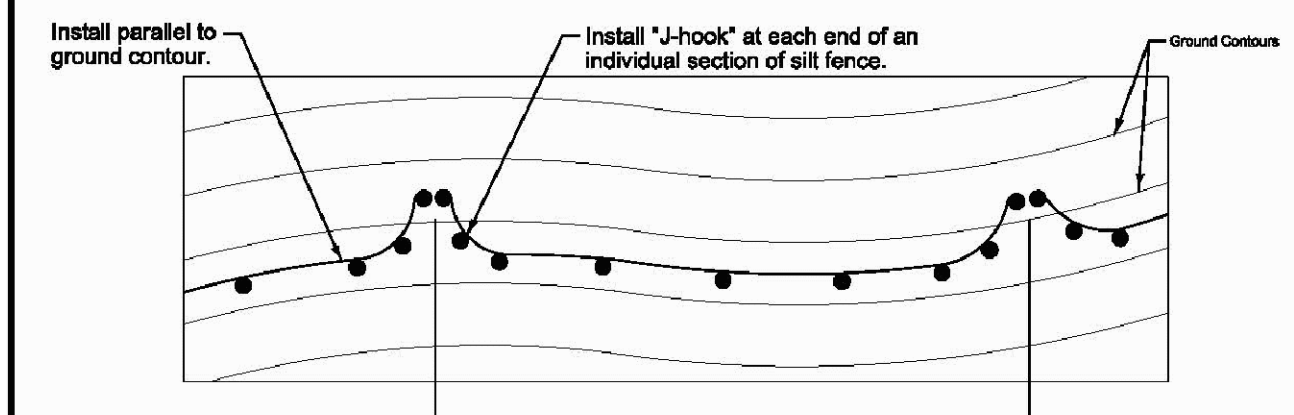


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TMM	designed		
JBJ	approved	JUNE 2021	

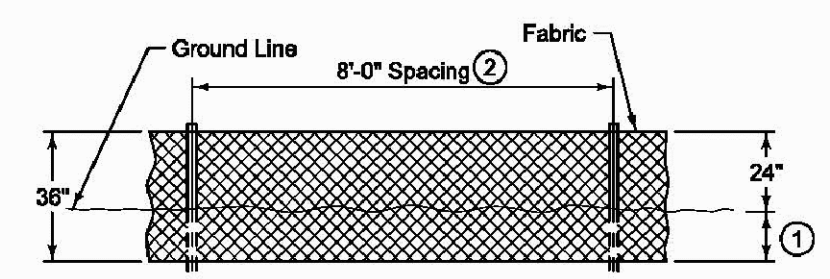
project	client	sheet
ELECTION'S BUILDING PARKING LOT	6TH AVE & SOUTH EXPRESSWAY COUNCIL BLUFFS, IA	
	POTTAWATTAMIE COUNTY	

project no.	106721
sheet	C5.1

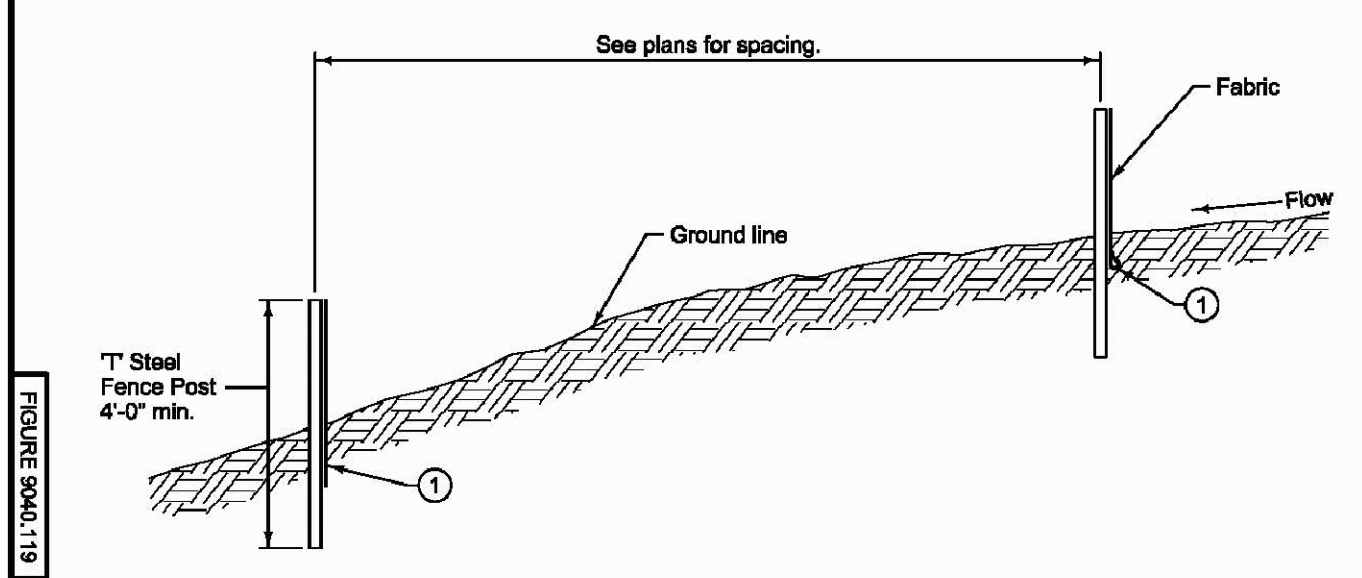


TYPICAL SILT FENCE INSTALLATION ON LONGITUDINAL SLOPES (Plan View)

- 1 Insert 12 inches of fabric a minimum of 6 inches deep (fabric may be folded below the ground line).
- 2 Reduce post spacing to 5'-0" at water concentration areas, or as required to adequately support fence.



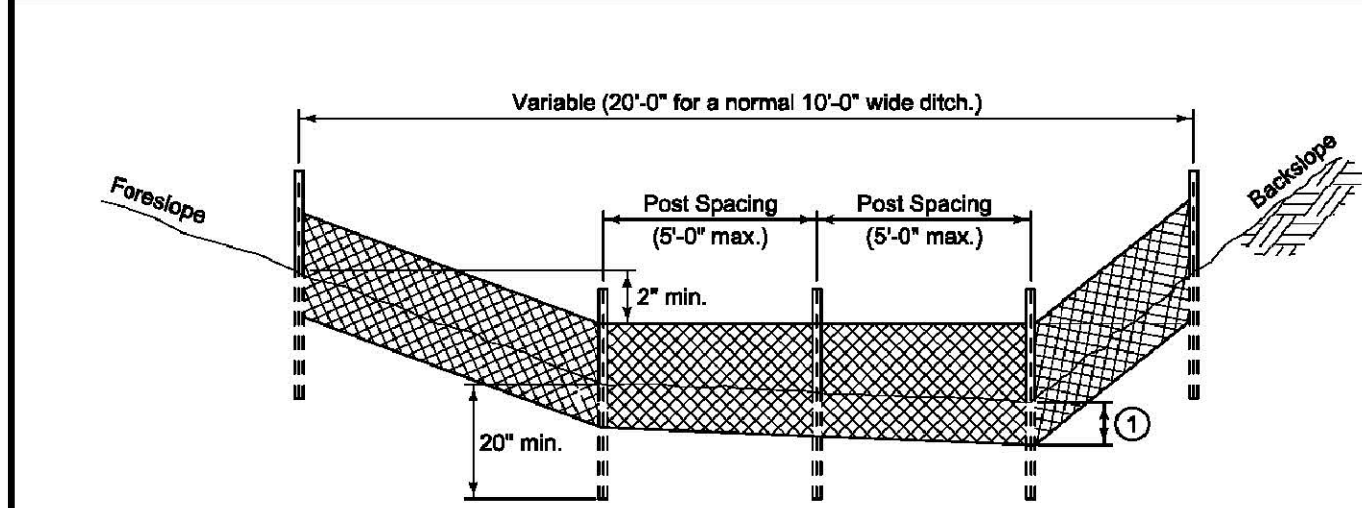
DETAILS OF SILT FENCE ON LONGITUDINAL SLOPES



TYPICAL SILT FENCE INSTALLATION ON LONGITUDINAL SLOPES (Profile View)

FIGURE 9040.119 SHEET 2 OF 2

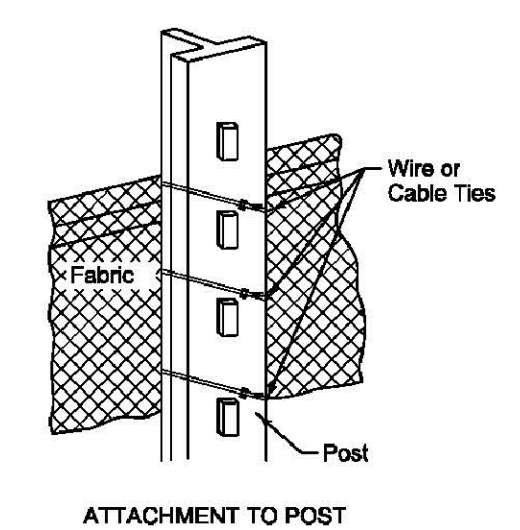
	REVISED	2	10/21/14
	9040.119	SHEET 2 of 2	
SUDAS Standard Specifications			
SILT FENCE			



TYPICAL SILT FENCE DITCH CHECK

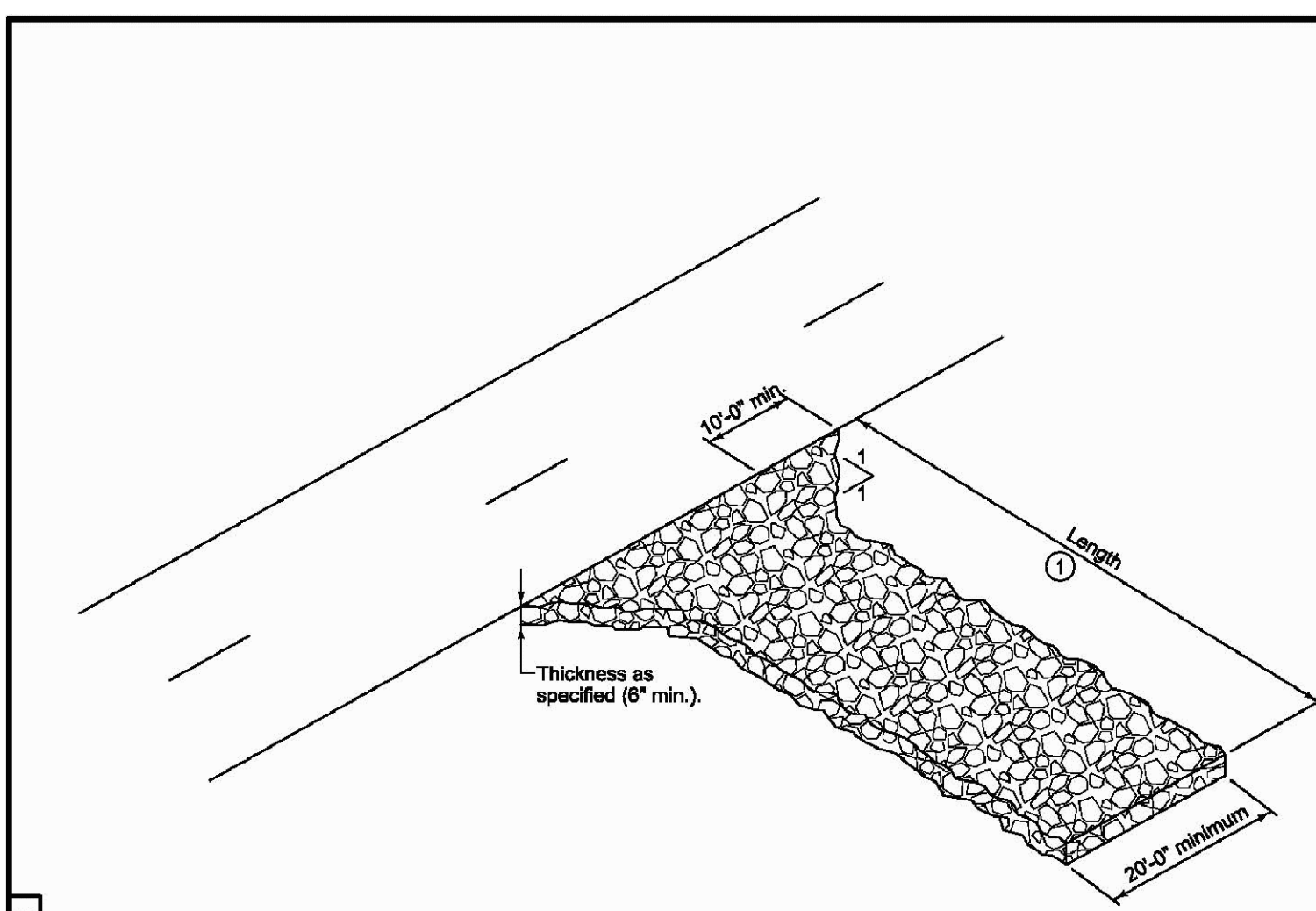
- 1 Insert 12 inches of fabric a minimum of 6 inches deep (fabric may be folded below the ground line).

FIGURE 9040.119 SHEET 1 OF 2



ATTACHMENT TO POST

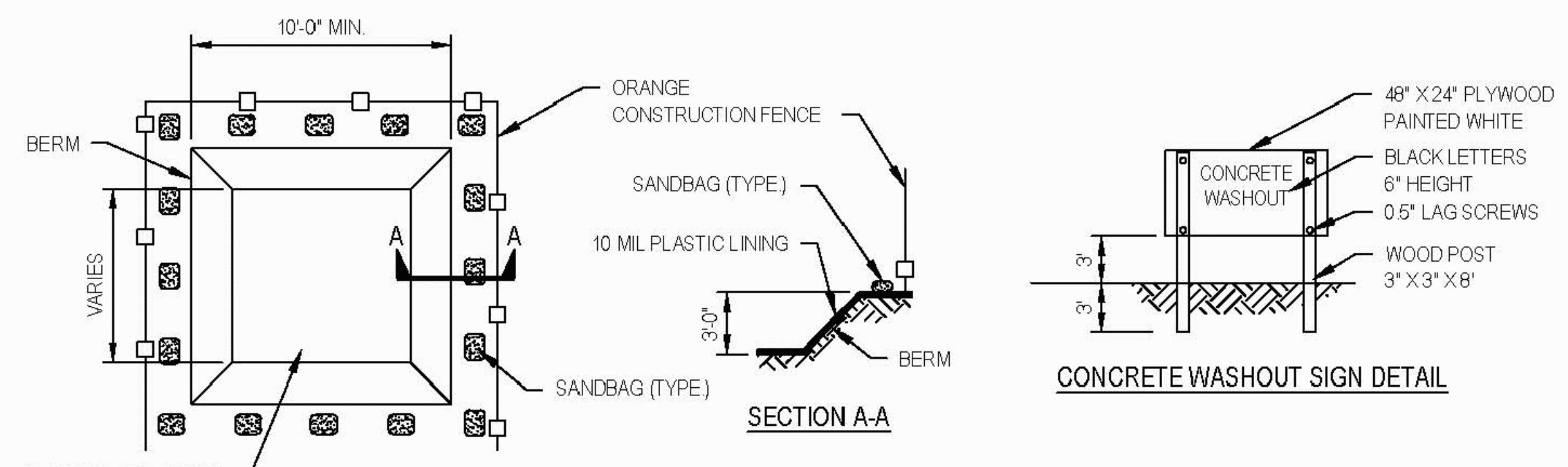
	REVISED	2	10/21/14
	9040.119	SHEET 1 of 2	
SUDAS Standard Specifications			
SILT FENCE			



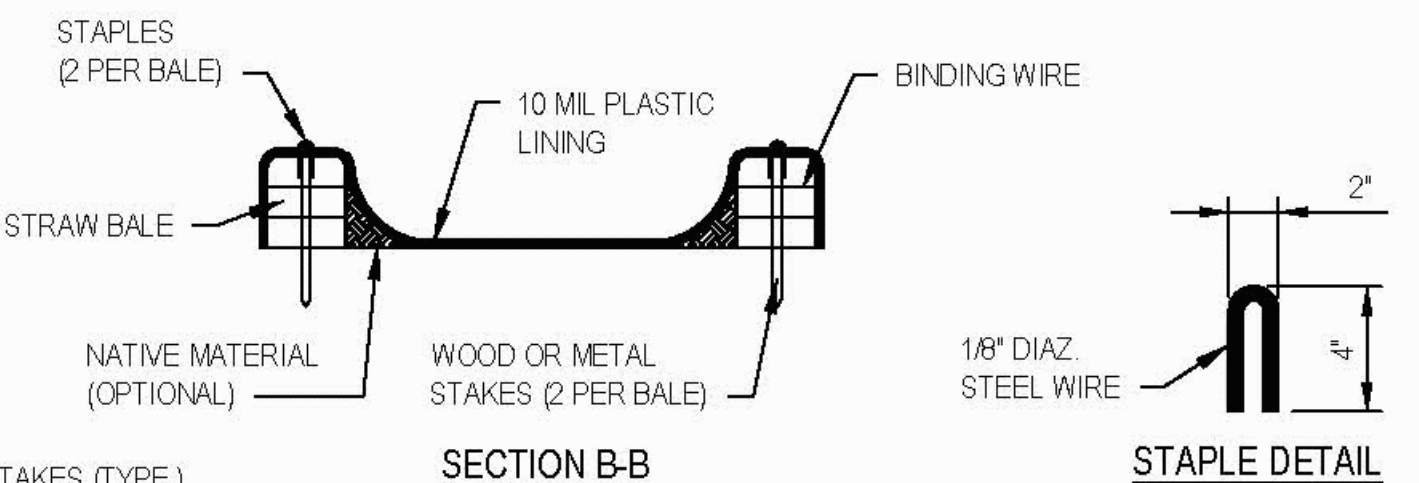
- 1 Entrance length: 50 foot minimum (30 foot for single family residential), or as specified in the contract documents. Length of entrance may be increased if sediment track-out occurs.

FIGURE 9040.120 SHEET 1 OF 1

	REVISED	2	10/21/14
	9040.120	SHEET 1 of 1	
SUDAS Standard Specifications			
STABILIZED CONSTRUCTION ENTRANCE			

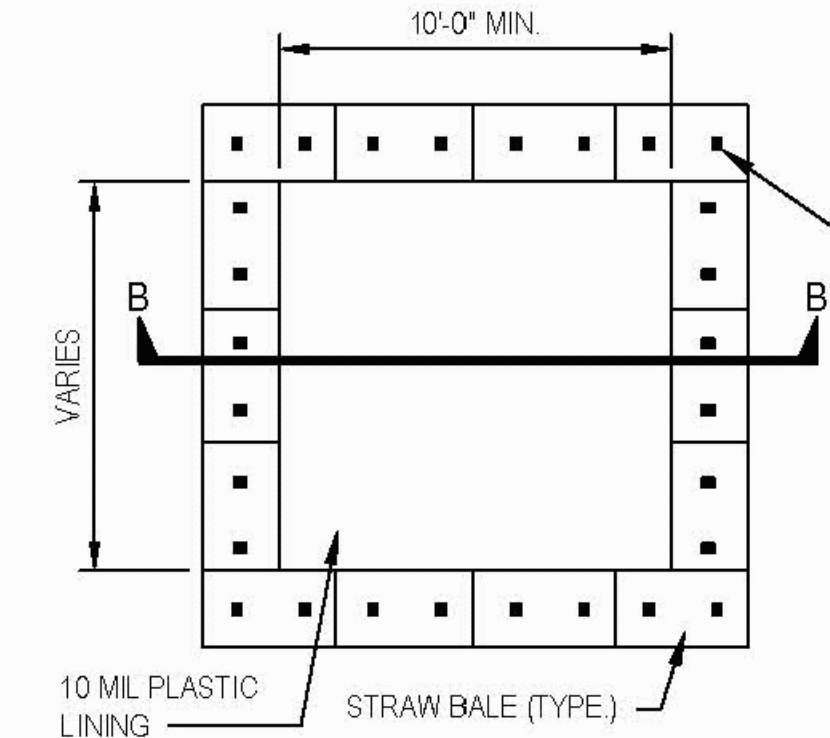


PLAN - BELOW GRADE OPTION

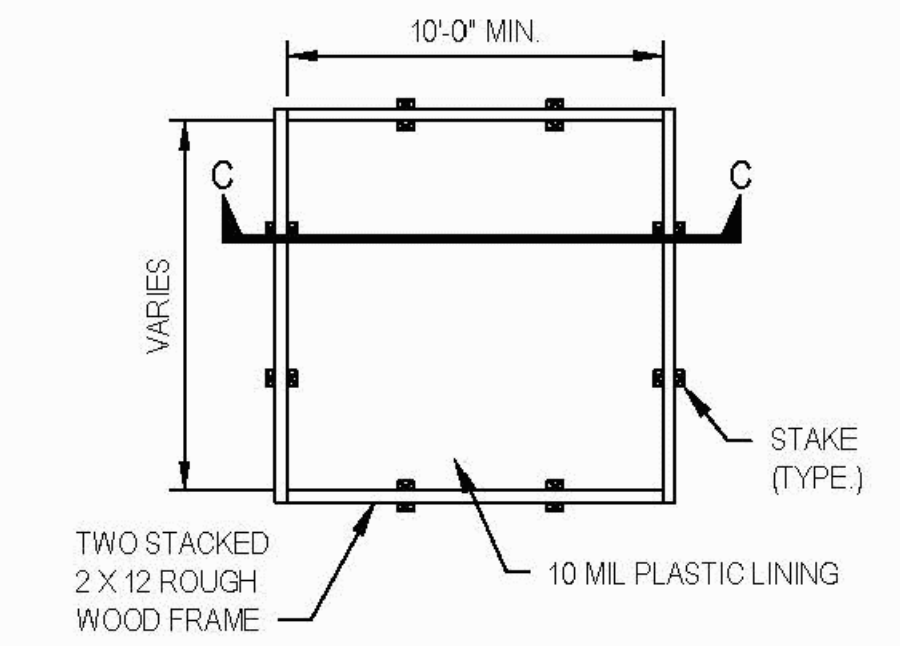


SECTION B-B

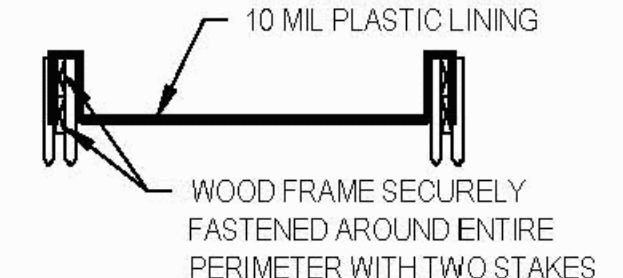
STAPLE DETAIL



PLAN - ABOVE GRADE W/ STRAW BALES OPTION



PLAN - ABOVE GRADE OPTION



SECTION C-C

CONCRETE WASHOUT AREA INSTALLATION NOTES:

1. THE CONCRETE WASHOUT AREA SHALL BE INSTALLED PRIOR TO ANY CONCRETE PLACEMENT ON SITE.
2. THE CONCRETE WASHOUT AREA WILL BE CONSTRUCTED ABOVE GRADE OR BELOW GRADE AT THE OPTION OF THE CONTRACTOR. THE ACTUAL LAYOUT SHALL BE DETERMINED IN THE FIELD.
3. THE CONCRETE WASHOUT AREA SHALL BE CONSTRUCTED AND MAINTAINED IN SUFFICIENT SIZE TO CONTAIN ALL LIQUID AND CONCRETE WASTE GENERATED BY WASHOUT OPERATIONS. THE WASHOUT AREA MUST BE CLEANED, OR A NEW WASHOUT AREA MUST BE CONSTRUCTED AND READY FOR USE ONCE THE WASHOUT IS 75% FULL.
4. THE CONCRETE WASHOUT SIGN SHALL BE PLACED WITHIN 30' OF THE WASHOUT AREA. ADDITIONAL SIGNS SHOULD BE CONSTRUCTED AS NECESSARY TO CLEARLY INDICATE THE LOCATION OF THE CONCRETE WASHOUT AREA TO OPERATORS OF CONCRETE TRUCKS AND PUMP RIGS.
5. THE CONCRETE WASHOUT AREA SHALL BE LOCATED A MINIMUM OF 50 FEET FROM STORM DRAIN INLETS, OPEN DISCHARGE FACILITIES, AND WATERCOURSES. EACH FACILITY SHOULD BE LOCATED AWAY FROM CONSTRUCTION TRAFFIC OR ACCESS TO PREVENT DISTURBANCE OR TRACKING. VEHICLE TRACKING CONTROL IS REQUIRED AT CONCRETE WASHOUT ENTRANCE IF ACCESS TO AREA IS OFF PAVEMENT.
6. PLASTIC LINING MATERIAL SHALL BE A MINIMUM OF 10 MIL POLYETHYLENE SHEETING AND SHALL BE FREE OF HOLES, TEARS, OR OTHER DEFECTS THAT COMPROMISE THE IMPERMEABILITY OF THE MATERIAL.
7. WHEN THE CONCRETE WASHOUT AREA IS NO LONGER REQUIRED FOR WORK, THE HARDENED CONCRETE AND MATERIAL USED TO CONSTRUCT WASHOUT AREA SHALL BE REMOVED AND DISPOSED OF AT AN APPROVED WASTE SITE.
8. WHEN THE CONCRETE WASHOUT AREA IS REMOVED, THE DISTURBED AREA SHALL BE SEEDED AND MULCHED OR OTHERWISE STABILIZED IN A MANNER APPROVED BY THE ENGINEER.

CONCRETE WASHOUT AREA

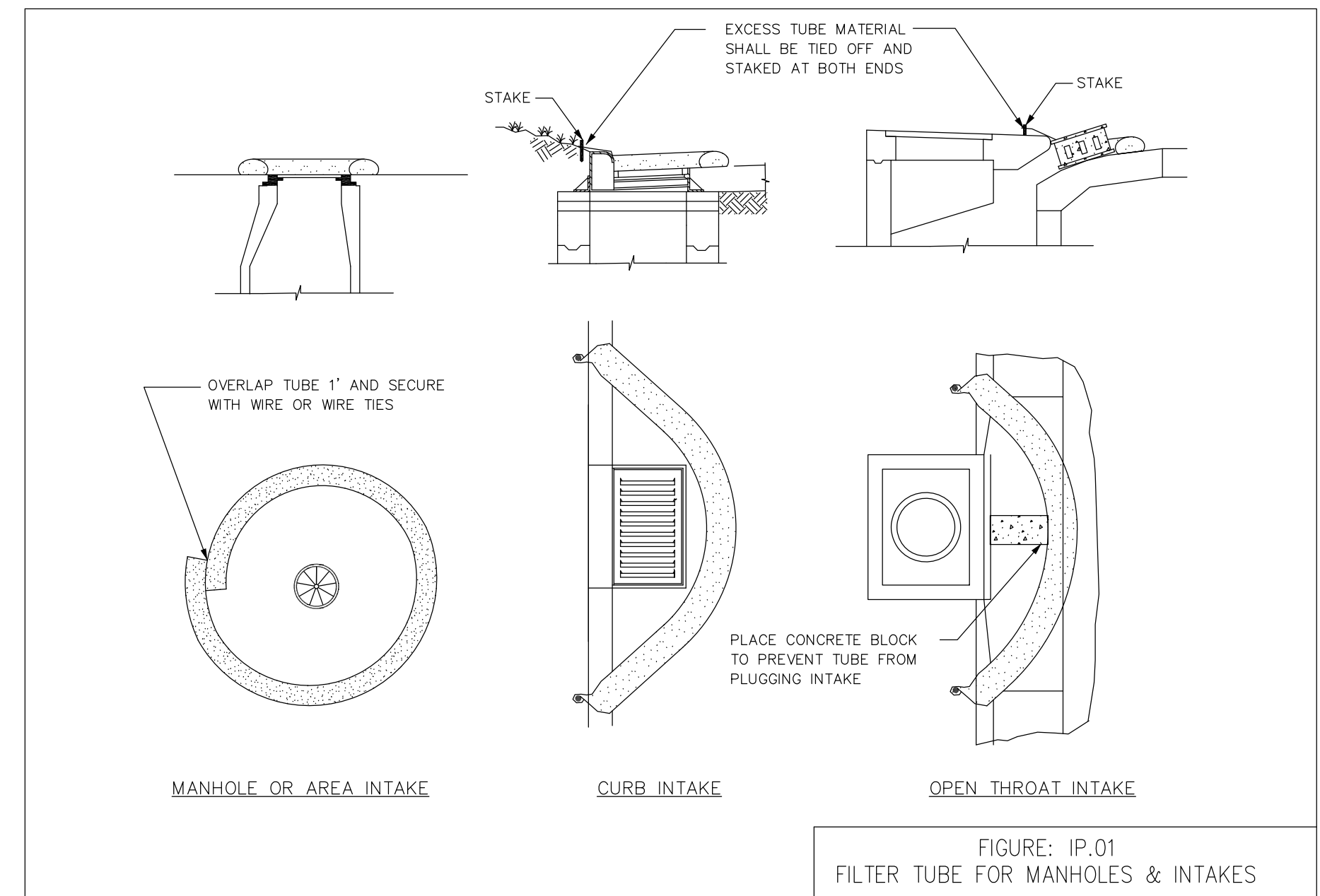


FIGURE: IP-01 FILTER TUBE FOR MANHOLES & INTAKES

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ASSOCIATES INC.
ENGINEERING ARCHITECTURE SURVEYING
council bluffs omaha

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	JUNE 2021	

ELECTIONS BUILDING
PARKING LOT
6TH AVE & SOUTH EXPRESSWAY
POTTAWATTAMIE COUNTY
COUNCIL BLUFFS, IA

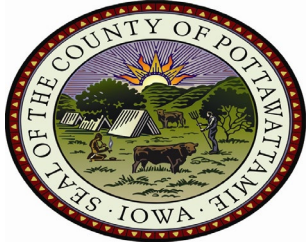
project
client
sheet

project no.
106721
sheet
C5.2

EROSION CONTROL DETAILS

**Matt Wyant/Director, Planning and
Development**

**Discussion and/or decision to approve:
job descriptions, positions, and funding
for Division of Public Health.**



Pottawattamie County Office of Planning and Development

TO: Board of Supervisors
FROM: Matt Wyant
DATE: June 30th, 2021
RE: Job Description and position approval

Information: During the COVID-19 pandemic it was identified that the Public Health Department is in need of additional positions to ensure all areas were covered. Positions identified were:

1. Promotions Coordinator – This position will inform the public on current public health matters of interest and programs offered through public health.
2. Health Equity Officer – This position will ensure that residents of Pottawattamie County are able to obtain the services needed to obtain a healthy life style.
3. Quality Assurance Coordinator – This position will find areas of efficiencies that can be met through current programs and work towards accreditation of the department.

Proposal: The Division of Public Health will turn back approximately \$350,000.00 this budget cycle. In order to supplement the budget through the 21-22 cycle the Board can rollover \$275,000.00 which would cover Salary, FICA, IPERS, Insurance, and supplies for these positions until 22-23FY is budgeted for.

Pottawattamie County Division of Public Health is the newest health department in the state and one of the smallest. In order to increase awareness of public health matters and do it in an efficient manner these positions are seen as key. The Board of Health did approve the creation of the positions and the job descriptions for the Promotions Coordinator and the Health Equity Officer. The Job description for the Quality Assurance Officer was not completed in time for their approval, but it does meet their expectations.

Pottawattamie County is now ranked 90th out of 99 Counties in the state of Iowa for Public Health Outcomes. This is improved from 98th. Public Health Outcomes in communities can be used as a economic development tool. Companies want to locate in areas where employees are healthy! Investing in a robust public health system now will pay dividends by growing investments in our communities and County tax base.

Your consideration is appreciated in this matter.

Pottawattamie County, Iowa

Class Description

Title: Promotions Coordinator

FLSA Status: Non-Exempt

Department: Public Health

Job Code:

Division: N/A

Updated: 6/10/2021

General Definition of Work

Responsible for developing and executing a marketing and communications framework that promotes and increases the reach of Pottawattamie Division of Public Health's mission and values, its staff, and community services, and for assisting with various aspects of departmental operations. Work should be performed under but with limited supervision of the Public Health Administrator.

Essential Functions

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Assume primary responsibility of communications and promotional support for all Pottawattamie Division of Public Health's operations.

Promote the advancement and awareness of Pottawattamie Division of Public Health's mission and goals to the public through adventive, social, and traditional forms of media.

Actively pursue existing, new, and unique promotional methods.

Work closely with staff to promote existing, new, and upcoming Pottawattamie Division of Public Health's events, programs, and facilities.

Initialize, develop, and leverage working relationships with strategic partners including representatives of local media.

With support from the Public Health's staff, assume primary responsibility for the design and publication of all social media content and the maintenance of all social media accounts.

Document in the field, promote, and communicate the purpose and need of Public Health activities performed by staff including the Smoking Cessation program, Environmental Education program, and Access Granted program.

Responsible for maintaining a unique, interesting, and relevant social media presence for Pottawattamie Division of Public Health.

Understand and translate website analytics in oral and written reports.

Prepare and effectively present, either in writing or verbally, monthly reports documenting activities and progress made.

Develop and distribute all necessary press releases to adequately promote Pottawattamie Division of Public Health activities.

Develop new and creative ways to promote Pottawattamie Division of Public Health mission, goals, and public services through traditional and novel forms of communication/marketing and community relationships.

Update and maintain all aspects of the Pottawattamie Division of Public Health websites.

Stay up-to-date on and utilize the latest adventive, social, and traditional media marketing trends and strategies.

Pottawattamie County, Iowa

Class Description

Assist Environmental Education program with the design, layout, and quality control of education publications, such as brochures, blog posts, signs, and posters.

Assume primary responsibility for the development and distribution of press releases, blog posts, and monthly newsletter.

Maintain list of traditional and social media contacts.

Assist Volunteer Coordinator with physical and virtual promotion of current and upcoming procedures and policies that affect the public.

Assist with new projects and perform other tasks as assigned by the Public Health Administrator.

Perform other duties as assigned or as situations dictate.

Minimum Qualifications

Bachelor's degree in marketing, public relations, journalism, graphic design, or related field highly preferred. Two-year degree plus work experience in related field may also qualify. Prior experience with customer service, media management, website maintenance, social media marketing, copywriting and editing, graphic design will be preferred.

Special Qualifications

Obtain State of Iowa CPR and First Aid Certification within 6 months of hire.

Valid driver's license.

Job Specifications

General knowledge of the principals and practices of conservation programs and related fields; general knowledge of local, public conservation programs; general knowledge of promotional and marketing techniques and practices; skill in the use of personal computers, associated software packages, hardware, and peripheral equipment; ability to communicate effectively orally and in writing; ability to multitask; ability to use strong interpersonal and customer service skills using tact, patience and courtesy; ability to pay close attention to detail and to effectively organize time and anticipate, plan and successfully respond to changing circumstances; ability to maintain a high level of confidentiality regarding sensitive information; ability to make arithmetic computations; ability to plan and organize community events; ability to establish and maintain effective working relationships with associates, Board members, supervisors, and the general public.

Working Conditions

Duties require the ability to tolerate an indoor and outdoor work environment that includes contact with dirt, dust, sun exposure, hot and cold environments, and conditions where ambient noise levels are high (e.g. near operating chainsaws, brush cutters, and heavy machinery). An incumbent must have the ability to frequently lift, push, pull and/or carry equipment, supplies and other materials weighing up to 10 lbs., and to occasionally lift, push, pull and/or carry equipment, supplies and other materials weighing up to 25 lbs. An incumbent must also possess the hand-eye coordination and manual dexterity necessary to use hands and arms to reach, finger, handle, grasp, and feel, and operate the following: vehicles, computers, and any other pieces of equipment that are used to perform the essential functions of the job.

Pottawattamie County, Iowa

Class Description

Attendance at work is an essential function of this position. Work is generally performed at Pottawattamie County Courthouse Complex; however incumbent will be expected at times to follow and document the field activities of Public Health staff occurring in Pottawattamie County. This person may have to assist with outdoor programs. Documentation of outdoor activities and assisting with outdoor activities may require considerable hiking over uneven and/or steep ground. An incumbent must also have the ability to transport themselves to and from various locations throughout the county and surrounding jurisdictions.

Work hours may occasionally be required before or after business hours and on weekends. Vision abilities, correctable to normal ranges, include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus. Communication abilities include the ability to talk and hear within normal ranges.

DRAFT

Pottawattamie County, Iowa

Class Description

Title: Quality Assurance Coordinator

FLSA Status: Non-Exempt

Department: Public Health

Job Code:

Division: N/A

Updated: 7/1/2021

General Definition of Work

Responsible for assisting the department in quality improvement, performance management, accreditation, and strategic plan activities. Responsible for review and recommendation of policies, procedures, and practices to assure superior departmental services, both internal and to the public. Work should be performed under but with limited supervision of the Public Health Administrator.

Essential Functions

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Coordinate and lead quality improvement; review standard operating procedures, software systems, controls and policies to ensure compliance with safety and state rule and regulation; Identify potential areas of compliance risk and implement corrective plans for resolution for the department.

Develop and maintain evaluation systems, evaluation designs, data collection, and monitoring systems, including evaluation reports with tools to monitor compliance and assist in the reduction of identified problem areas.

Monitor, analyze, and evaluate department processes, practices, program effectiveness, and grant utilization; Identify opportunities for improvement; Develop and implement enhancements to improve departmental services.

Assist with program development and implementation of tracking outcomes and program evaluations; Determine program effectiveness and recommend program modifications/improvements.

Assist in grant writing for program outcomes and evaluations; Development of mechanisms to track grant objectives and outcomes.

Assist in the department's accreditation process by establishing data collection mechanisms; Assist in the collection of accreditation documentation; Maintain communication with Public Health Accreditation Board (PHAB); Develop action plans for areas needing improvement.

Promote a culture of collaboration across Public Health to achieve coordinated, creative and innovative ideas and solutions.

Assist with onboarding of new employees; Ensure annual completion of staff training; Assist with payroll activities and audits, as needed; Assist with new projects and perform other tasks as assigned by the Public Health Administrator.

Minimum Qualifications

High School diploma or G.E.D; Bachelor's degree in business, management, or planning preferred. A minimum of five (5) years of experience in a quality management systems environment and three (3) years of supervisory experience required.

Special Qualifications

Pottawattamie County, Iowa

Class Description

Obtain bloodborne pathogen training and State of Iowa Certifications in CPR and First Aid within 6 months of hire.

Valid driver's license.

Job Specifications

Experience conducting quality improvement and facilitation activities; Experience in applying evaluation methods for purposes of planning and evaluating programs; Knowledge of quality improvement, program evaluation and research methods; Demonstrated planning, teamwork and organizational abilities; Ability to build consensus and meet deadlines; General knowledge of public health programs; General knowledge of federal, state and local health policies and programs, and the laws on which they are based; Skill in the use of personal computers, associated software packages, hardware, and peripheral equipment; Ability to communicate effectively in oral and written form; Ability to handle confidential information according to established procedure; Ability to develop SMART objectives; Ability to exercise courtesy and tact in a diverse environment; Ability to analyze facts and prepare detailed recommendations and reports; Ability to work independently and prioritize multiple projects and tasks; Ability to understand, follow, and implement SOP's, regulations, and other written guidance; Ability to establish and maintain effective working relationships with coworkers, department heads, state employees and auditors, the Board of Health and the general public.

Working Conditions

Duties require the ability to tolerate an indoor and outdoor work environment that includes contact with dirt, dust, sun exposure, hot and cold environments, and conditions where ambient noise levels are high (e.g. near operating chainsaws, brush cutters, and heavy machinery). An incumbent must have the ability to frequently lift, push, pull and/or carry equipment, supplies and other materials weighing up to 10 lbs., and to occasionally lift, push, pull and/or carry equipment, supplies and other materials weighing up to 25 lbs. An incumbent must also possess the hand-eye coordination and manual dexterity necessary to use hands and arms to reach, finger, handle, grasp, and feel, and operate the following: vehicles, computers, and any other pieces of equipment that are used to perform the essential functions of the job.

Attendance at work is an essential function of this position. Work is generally performed at Pottawattamie County Courthouse Complex; however incumbent will be expected at times to review field activities of Public Health staff occurring in Pottawattamie County. Incumbent must also have the ability to transport themselves to and from various locations throughout the county and surrounding jurisdictions.

Work hours may occasionally be required before or after business hours and on weekends. Vision abilities, correctable to normal ranges, include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus. Communication abilities include the ability to talk and hear within normal ranges.

Pottawattamie County, Iowa

Class Description

Title: Health Equity Coordinator

FLSA Status: Non-Exempt

Department: Public Health

Job Code:

Division: N/A

Updated: 6/10/2021

General Definition of Work

Responsible for developing, implementing, and driving meaningful and impactful change to facilitate the elimination of racial and ethnic health disparities. Targets health equity initiatives including those linked to gender, disability, poverty, education and other social determinants of health. Responsible for coordinating culturally sensitive services in all Public Health program areas, particularly to marginalized populations. Work should be performed under but with limited supervision of the Public Health Administrator.

Essential Functions

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Work with foreign nationals and non-English speaking populations to help them navigate and be inclusive within the community.

Assist residents with health equity and access to services.

Identify, work closely and collaborate with community and volunteer organizations, and religious groups to enhance health equity and inclusivity of marginalized populations.

Establish community programs that create an inclusive culture and empower residents.

Assist in development, planning, and coordination of community events and special events.

Assist in the development and design of various outreach materials for Public Health.

Capture data and information on health disparities, demographics, and community needs; prepare reports for the Administrator; and aid in evaluating program effectiveness and needs.

Research and inform on evidence-based strategies to identify disparities, effective communication techniques with cultural populations, actively and authentically engage with communities of color, and determine appropriate community programs or organizations to achieve objectives.

Identify potential systematic or other barriers to diversity and inclusion, determine impacts, and help shape the development of policy to achieve equity.

Coordinate to determine partners and systems to help drive impactful policy initiatives that support and prioritize the health of all people.

Promote the implementation of health and equity in all policies throughout the County.

Seek out and assist with grants that support programming for racial and health equity.

Assist in annual review and development of division policies, procedures, or processes to achieve inclusive and culturally sensitive services.

Annual review and update of the Health Equity Policy.

Develop and implement health equity/racial equity impact assessments.

Assist with new projects and perform other tasks as assigned by the Public Health Administrator.

Pottawattamie County, Iowa

Class Description

Perform other duties as assigned or as situations dictate.

Minimum Qualifications

Graduation from high school or GED. Three (3) years of experience working in a public health environment. Experience in developing, managing, implementing, or leading public health programs that include racial and health equity focus is required.

Special Qualifications

Must be bilingual.

Valid driver's license.

Job Specifications

General knowledge of the principals and practices of public health programs, policies and related services; general knowledge of different racial and ethnic groups; general knowledge of developing and adhering to budgets; skill in the use of personal computers, associated software packages, hardware, and peripheral equipment; ability to communicate effectively orally and in writing in English and a second language; ability to multitask; ability to use strong interpersonal and customer service skills using tact, patience and courtesy; ability to pay close attention to detail and to effectively organize time and anticipate, plan and successfully respond to changing circumstances; ability to handle confidential information according to established procedure; ability to analyze facts and prepare detailed recommendations and reports; ability to plan and execute effective in-service training; ability to make arithmetic computations; ability to plan and organize community events; ability to establish and maintain effective working relationships with associates, community and volunteer organizations, Board members, supervisors, and the general public.

Working Conditions

This work is sedentary and requires little to no exertion of force; work regularly requires walking, sitting, speaking or hearing and using hands to finger, handle or feel, frequently requires standing and repetitive motions; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, operating motor vehicles or equipment and observing general surroundings and activities; work occasionally requires exposure to outdoor weather conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Attendance at work is an essential function of this position. Office work is generally performed at Pottawattamie County Courthouse Complex; however incumbent will spend time traveling to and meeting with community members. This person will occasionally have to assist with outdoor community events. An incumbent must also have the ability to transport themselves to and from various locations throughout the county and surrounding jurisdictions. Work hours may occasionally be required before or after business hours and on weekends.

Other Business

**Discussion and/or decision to
approve payment of FY 2021/2021
ISAC Member Dues of \$5,900.**



Invoice	ISACSTDAG-060121-76
Date	6/1/2021
Due Date	7/30/2021

Bill To:
POTTAWATTAMIE COUNTY 227 S 6th St Council Bluffs IA 51501

Description	Amount
FY2022 MEMBER DUES	\$5,900.00
Total	\$5,900.00

Make checks payable to:
Iowa State Association of Counties
PO Box 4546
Des Moines, IA 50305
Ph: (515) 244-7181
Email: mhill@iowacounties.org

Discussion and/or decision to approve payment of FY22 Matching Funds for Iowa Economic Development Authority funding of the Western Iowa Tourism Region for \$500.



Western Iowa Tourism Region

615 West Main Street
Sac City, IA 50583

INVOICE

Date	Invoice #
6/21/2021	4956

Bill To
Pottawattamie County Board of Supervisors Melvyn Houser, Auditor Pottawattamie County Courthouse 227 S. 6th St Council Bluffs, IA 51501

0601-01-9030-000-64000-000

Terms	Due Date
Net 30	7/21/2021

Quantity	Description	Rate	Amount
	FY22 Matching Funds for Iowa Economic Development Authority funding of the Western Iowa Tourism Region.	500.00	500.00

We are happy to partner with you!	Payments/Credits \$0.00
Please include invoice # on remittance. Also, let us know if any of your contact info has changed. Thank you!	Balance Due \$500.00

Phone #	Fax #	E-mail	Web Site
712-662-7383		shirley@visitwesterniowa.com	www.visitwesterniowa.com



Dear Supervisors:

Recovering from the pandemic has been a challenge for the tourism industry, but we are proud to say that "business is picking up." Throughout 2020 and the first part of this year, we were concentrated on providing resources to our members and others in your county to sustain their organizations, attractions and businesses during this unusual event.

We are well aware of the lost revenue and one of the most concerning issues is the loss of employees. We know how many of our businesses and industries are struggling to find enough people to fill the positions required to operate at full capacity. I personally worked in economic development for over 25 years in my home county so I have a holistic approach to what it takes to encourage new residents and a vital workforce.

Encouraging visitors to explore the outdoors, trails, campgrounds and cabins during the pandemic enabled us to provide opportunities to travelers in 2020. Camping and RV'ing skyrocketed. According to reports from Western Iowa attractions, we drew visitors from all 50 states, the District of Columbia and eleven foreign countries during 2020.

We are so excited to see our campgrounds, cabins, motels and hotels thriving in 2021, activities on the trails, lakes and rivers, downtown activities and the arts are back with concerts and arts and crafts shows. Our county fairs are preparing for a successful fair season.

Your partnership with us is so important as we once again generate millions of dollars in tax revenues to take some of the burden off property taxes. Although we do not have 2020 numbers from US Travel and Tourism, I have included your economic impact sheet from 2019. We are proud that there was growth in all 36 western Iowa counties and we know we are fighting to recover to the 2019 figures and beyond.

Tourism brings over \$9 billion dollars to Iowa's economy, generates \$540 million in tax revenue and employs over 70,000 people. We also serve as the amenity that helps attract new residents to Iowa. With the expansion of broadband in Iowa, people will be able to work from anywhere and if this pandemic has taught us anything, living in the heart of America is ideal. We have wide-open spaces, recreation for the whole family and a strong work ethic. What a great place to raise a family.

We have also included our annual report for you.

If you have any questions, please reach out to me. The best way to reach me is by my cell 712-830-6768 or email shirley@visitwesterniowa.com as I'm proud to say we are meeting in person, traveling to venues and marketing our region.

Thank you for your partnership.

A handwritten signature in black ink that reads "Shirley Phillips". The signature is written in a cursive, flowing style.

Shirley Phillips, Executive Director

Western Iowa Tourism Region

IOWA ECONOMIC DEVELOPMENT AUTHORITY

1963 Bell Avenue, Suite 200 | Des Moines, Iowa 50315 USA | Phone: 515.348.6200
iowaeda.com



June 15, 2021

Dear Supervisor,

There has never been a better time to encourage tourism in Iowa, as people emerge from the pandemic eager to travel. It is also a great time for the state and counties to reinforce our support for the three tourism region offices: Central Iowa Tourism Region, Eastern Iowa Tourism Association and Western Iowa Tourism Region.

It is through these three regional offices that the Iowa Economic Development Authority's Iowa Tourism Office connects with your county and constituents to deliver state-supported resources for tourism and travel. The public-private partnership between the Iowa Tourism Office and our regional representatives has provided an important voice for tourism organizations statewide, regardless of their size or budget. The regions also have a long history of providing programming, education, marketing assistance, training, development and leadership opportunities.

This partnership is paramount as the tourism industry recovers from the pandemic, and we need your help: Please renew your county's membership with your region office as a way to support this partnership and efforts to promote Iowa tourism at a pivotal time.

Tourism is a critical driver for Iowa's economy, a \$9 billion industry that supports more than 70,000 jobs statewide. With your county's support, Iowa tourism will not just recover, but grow.

Very best regards,

A handwritten signature in black ink that reads "Debi Durham". The signature is fluid and cursive, with a long horizontal stroke at the end.

Debi Durham
Executive Director
Iowa Economic Development Authority and Iowa Finance Authority

cc Senator Carrie Koelker, Eastern Iowa Tourism Association
Shirley Phillips, Western Iowa Tourism Region
Ann Vogelbacher, Central Iowa Tourism Region

Economic Impact of Travel On Pottawattamie County—2019

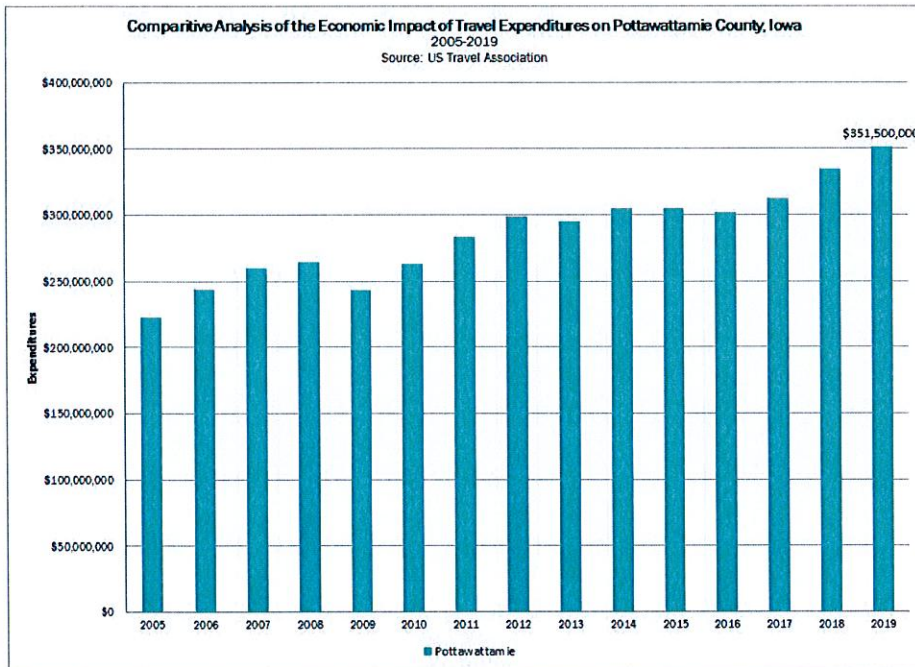
Tourism Works for Iowa

- ▶ Generates jobs in communities across the state.
- ▶ Brings new spending and associated tax revenues to Iowa.
- ▶ Supports community “quality of life” assets enjoyed by both residents and visitors.
- ▶ Helps portray Iowa as a good place to live, work and do business.

2019	Expenditures (\$m)	Payroll (\$m)	Employment (thou)	State Tax Receipts (\$m)	Local Tax Receipts (\$m)	County Rank in Total Expenditures
Iowa	\$9,261.97	\$1,499.37	70.72	\$540.03	\$133.83	
Pottawattamie	\$351.50	\$64.43	3.36	\$24.50	\$5.39	7

Source: US Travel Association, August 2020

▶ 15 Year Trend in the Economic Impact of Travel On Pottawattamie County



Year	Expenditures
2005	\$222,990,000
2006	\$243,970,000
2007	\$259,790,000
2008	\$264,980,000
2009	\$243,280,000
2010	\$262,850,000
2011	\$283,930,000
2012	\$298,650,000
2013	\$294,770,000
2014	\$304,790,000
2015	\$305,030,000
2016	\$302,280,000
2017	\$312,950,000
2018	\$334,690,000
2019	\$351,500,000

Source: A study prepared for the Iowa Economic Development Authority Iowa Tourism Office by the Research Department of the U.S. Travel Association, Washington, D.C.; Domestic Travel Impact on Iowa.

Downloads:

Full report: <https://www.traveliowa.com/industry-partners/research/us-travel--economic-impact-report/>
 Summary: <https://www.traveliowa.com/industry-partners/research/us-travel--economic-impact-report/>

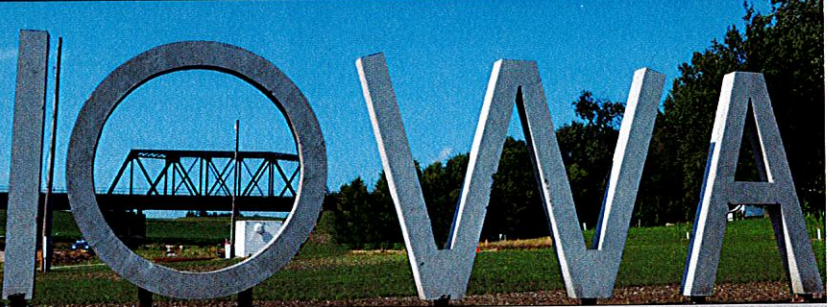
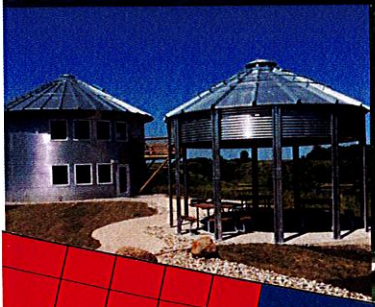
For more information, contact Shirley Phillips, Executive Director, shirley@visitwesterniowa.com
 712-662-7383 - office | 888-623-4232 - toll free | 615 West Main Street, Sac City, IA 50583
 visitwesterniowa.com





**WESTERN IOWA
TOURISM REGION
2021**

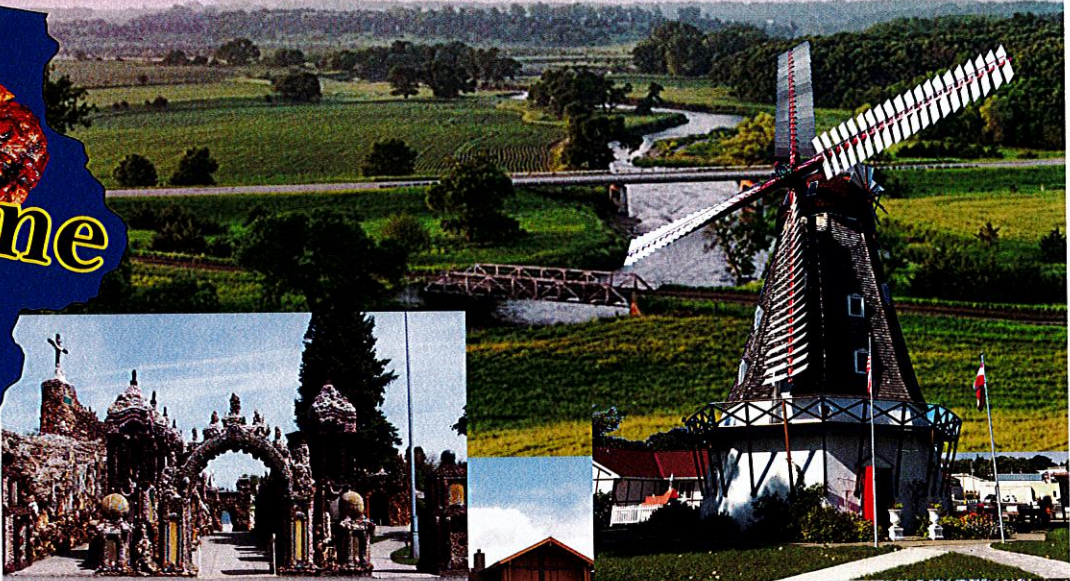
annual report



WESTERN IOWA

T-Bone Trail

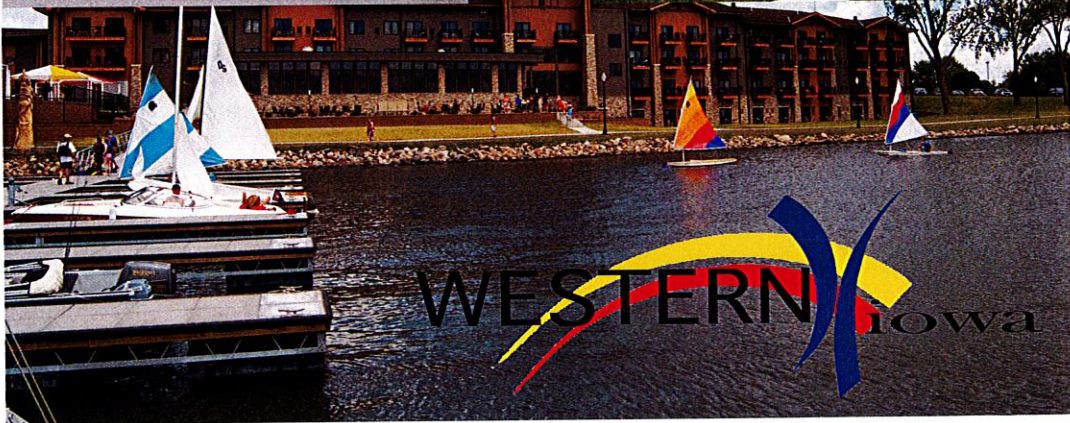
#TBoneTrailWesternIA



Western Iowa
FREEDOM ROCK®
Visitors' Guide

WESTERN IOWA TOURISM REGION

visitwesterniowa.com | 712-662-7383 | 888-623-4232



Western Iowa Tourism Region

615 West Main Street
Sac City, IA 50583
712-662-7383 • 888-623-4232
Visitwesterniowa.com



Board of Directors

Andy Milam, President
Shrine of the Grotto of
Redemption

Kenner Baxter, Vice President
Cass Co. Tourism/ Baxter Cycle

**Kiana Johnson,
Finance Officer**
O'Brien Co. Economic
Development & Tourism

**Freda Dammann,
Past President**
Manning Hausbarn Heritage
Park

Kathy Dirks
Harrison County Historical
Village & Iowa Welcome
Center

Jessica Brownmiller
Le Mars Convention & Visitors
Bureau

Merideth Maranville
Cornerstone Bank/Clarinda
Chamber of Commerce

John Westergaard
Mayor, City of Lake View

Jayne Riedell
Kings Pointe Resort

Sara Slater
Audubon Co. Economic
Development & Tourism

Executive Director
Shirley Phillips
shirley@visitwesterniowa.com

Administrative Assistant
Jane Berger
jane@visitwesterniowa.com

A message to our members:

2020-2021 have been tough years for our industry but we are coming out of it strong and determined. Governor Kim Reynolds and the Iowa Economic Development Authority continued to provide guidance, programs and grant opportunities to assist our attractions, organizations and businesses.

While some attractions remained closed throughout 2020, others opened with caution and safety protocols. With guidance and updates from Gov. Kim Reynolds, many decisions were left up to Iowans while other businesses and attractions could operate at reduced capacities or with designated protocols.

Encouraging visitors to explore the outdoors, trails, campgrounds and cabins during the pandemic enabled us to provide opportunities to travelers in 2020. Camping and RV'ing skyrocketed. According to reports from Western Iowa attractions, we drew visitors from all 50 states, the District of Columbia and eleven foreign countries during 2020.

We encouraged road trips throughout the State of Iowa by using Travel Iowa's passport programs and social media.

We printed our new Freedom Rock guide that includes all 36 counties in Western Iowa. You will find the stories and photos of every rock as well as a map and other valuable information.

Where else can you find better food than Western Iowa? We started The T-bone Trail Western Iowa with the Iowa Gallivant and the Iowa Beef Council. We seek the best place to have a steak in every county and participating restaurants will have a window cling indicating they are part of the trail. Lodging opportunities in each county are also highlighted. As the trail progresses, The Iowa Gallivant visits attractions, parks, trails, lakes, golf courses, historical venues and many other attractions and these will be highlighted on social media and through blogs.

We purchased a truck wrap as a co-op advertising opportunity through the state tourism office. The wraps are on Alcohol Beverage Division trucks that travel 700,000 miles a year throughout the state. If you see our moving billboard, let us know on Facebook.

We are planning to exhibit at the Clay County Fair Sept. 11-19, 2021. Sign up for a spot to feature your community or county.

We are getting back to our new normal. Meetings begin in person again. We are planning a Power of Travel Day in the fall with the other regions.

Hoping your 2021 season is filled with fun and prosperity!

Contributing Counties

Adair	Cherokee	Harrison	O'Brien	Pottawattamie
Adams	Clay	Humboldt	Osceola	Sac
Audubon	Crawford	Ida	Page	Shelby
Buena Vista	Dickinson	Kossuth	Palo Alto	Sioux
Calhoun	Emmet	Lyon	Plymouth	Taylor
Carroll	Fremont	Mills	Pocahontas	Union
Cass	Guthrie	Montgomery		Woodbury

Advocacy:

The Travel Federation of Iowa continued to advocate on behalf of Iowa's travel and tourism industry throughout the 2021 Legislative Session through continued personal and electronic communications.

- Partnering with the Iowa Economic Development Authority, the Governor's Office and the Alcohol and Beverage Division, we pursued a request for \$5 million for marketing of the state of Iowa. This became our foremost mission. Thank you to all of you who tirelessly contacted your legislators to promote this issue. Although we were unsuccessful this year, our message of being a revenue generator for the state of Iowa was heard loud and strong. There were issues that clouded this request and hopefully they will be worked out before next session.
- We identified partners with similar goals to assist us in advancing our agenda.
- District Leader training was held virtually this year. Thank you to all who served.
- We produced our annual Fast Facts booklet full of statistics and other information (by October 2020) to be used by the industry to communicate with their legislators.
- Members of the industry served on the Governor's Recovery Taskforce committee to develop ideas to reopen our state for business.
- We continued advocating throughout 2020 & 2021 with the Governor's office on the re-opening of public and private attractions, campgrounds, businesses, and other aspects of the industry.
- We revamped our annual silent auction to a raffle this year with the reduced crowd at the 2021 Tourism Conference and offered online options.
- Your TFI board continues to meet to discuss issues important to the whole industry, as well as the much needed recovery efforts. Re-employing a workforce dependent on stimulus payments has been one of our many challenges and will continue to be as we resume normal business openings.

Committees 2020-2021

FY 21 Grant Reviewers

Freda Dammann
Brian Kessler
Rick Finch

Travel Federation of Iowa Board Members

Kiana Johnson, O'Brien County
Economic Development
Andy Milam, Shrine of the Grotto
of Redemption
Rebecca Peters, Okoboji
Tourism
Lisa Riggs, Danish Windmill
Corporation
Shirley Phillips, Western Iowa
Tourism Region

Iowa DOT TODS Commit- tee

Shirley Phillips, Western Iowa
Tourism Region

2021 Iowa Tourism Con- ference Committee

Becky Fear Hatting
Rebecca Peters

2021 Iowa Tourism Awards

Outstanding Dining Business Grace on Main, Elk Horn (Rural)

Outstanding Event Pizza on the Prairie, The Wallace Centers of Iowa, Orient (Rural)

Outstanding Individual Leader Sara Olson, Lewis & Clark Interpretive Center & Betty Strong Center, Sioux City (Metro)

Outstanding Website Pocahontas County Economic Development Commission (Rural)

Education Sessions

Education Sessions Members were offered a reduced rate to join monthly sessions with Roger Brooks Destination Development Association

Oct. 27, 2020 • Callista Gould; Tell it then Sell It; members learned how to tell the story behind their attraction and event.

Jan, 27, 2021 • Annual Town Hall Meeting; Members were able to hear from the state tourism staff on updates and new projects.

Apr. 7, 2021 • Brenda Clark Hamilton; Exceptional Customer Service: Create an Impressive Reputation for your Organization



Sauk Rail Trail
Photo by Anji Bennett



Promoting outdoor activities is our goal. If you see the truck, message us on Facebook!

2021 Annual Report - Memberships

Adams Community Economic Dev. Corp.
 Algona Area Chamber of Commerce
 AmericInn of Okoboji
 Arrowwood Resort & Conference Center
 Associations Inc.
 Atlantic Chamber of Commerce
 Atlantic Rock Island Society Enterprise
 Audubon Chamber of Commerce
 Audubon County Tourism
 Baxter Cycles
 Boulders Conference Center
 Breda, City of
 Bridges Bay Resort
 Buy Fresh, Buy Local Siouxland Inc.
 Calhoun Co. Economic Development
 Camp Algona P.O.W. Museum
 Carroll Area Chamber of Commerce
 Carroll County Conservation
 Carrollton Inn & Event Center
 Cass County Tourism
 Chamber & Dev. Council of Crawford Co.
 Chamber / Main Street Greenfield
 Chamber Main Street Sac City
 Cherokee Area Economic & Dev. Corp.
 Cherokee Iowa Chamber of Commerce & Rodeo
 Clarinda Chamber of Commerce
 Clarinda Super 8 by Wyndom
 Clay County Conservation
 Clay County Fair Association
 Clay County Heritage
 Cobblestone Inn & Suites,
 Majestic Hills, Denison
 Cobblestone Inn & Suites,
 Oak Ridge, Denison
 Cobblestone Inn & Suites, Holstein
 Cobblestone Inn & Suites, Lake View
 Crawford Co. Conservation Board/Dow House
 Creston/Union County Tourism
 Dammann, Freda & LeRoy
 Danish Villages Improvement Organization
 Danish Windmill Corporation
 Dickinson Co. Conservation
 Donna Reed Foundation
 Emerge Marketing Solutions
 Emmetsburg Chamber of Commerce

Estherville Area Chamber of Commerce
 Farmall - Land USA Museum
 Fremont County Historical Society
 Glenn Miller Birthplace Society
 Golden Hills RC & D
 Grand Falls Casino & Golf Resort
 Hard Rock Hotel & Casino, Sioux City
 Harlan Main Street
 Harlan Publishing
 Harrison County Development Corp.
 Harrison Co. Historical Village &
 Welcome Center
 Hart Family Hotels
 Historic Arnolds Park
 Higgins Museum
 Hitchcock House
 Holiday Inn at Ameristar
 Holiday Inn Express & Suites, Council Bluffs
 Humboldt Co. Development Association
 Iowa's County Conservation System
 Iowa Great Lakes Chamber of Commerce
 Iowan Magazine, Heuss Printing
 Iowa Rock 'n Roll Music Museum
 Johnny Carson Birthplace
 Kings Pointe Waterpark & Resort
 Lake Park, City of
 Lake View, City of & Community Club
 Launchpad Children's Museum
 Le Mars Convention & Visitors Bureau
 Lewis & Clark Interpretive Center
 Loess Hills Alliance Economic Development
 Loess Hills Hospitality Association
 Lyon Co. Economic Development
 M. Catton & Company
 Manning Hausbarn Heritage Park
 Merideth Maranville
 Mills County Tourism
 Missouri Valley Chamber of Commerce
 Museum of Danish America
 Newell Historical Society/Alee Mansion
 Northwest Iowa Development
 O'Brien Co. Conservation
 O'Brien Co. Economic Dev. & Tourism
 Okoboji Summer Theater
 Okoboji Tourism Committee

Onawa Chamber of Commerce
 Orange City Tulip Festival
 Our Iowa Magazine
 Page Co. Conservation
 Pottawattamie Co. Conservation
 Prairie Crossing Vineyard & Winery
 Red Coach Inn & Restaurant
 Red Oak Chamber & Industry Association
 Rock Rapids Chamber of Commerce
 Sac Co. Conservation
 Sac Economic & Tourism Development
 Sgt. Floyd Riverboat Museum &
 Welcome Center
 Shelby Co. Chamber of Commerce & Industry
 Sheldon Chamber & Development Corp.
 Shenandoah Chamber & Industry
 Association
 Shrine of the Grotto of Redemption
 Sidney Rodeo Assn. Iowa's
 Championship Rodeo
 Sioux City Art Center
 Sioux City Convention & Visitors Bureau
 Southern Iowa Tourism
 Spencer Chamber of Commerce
 Stanton Chamber of Commerce
 Stanton Historical Society
 Star Destinations
 Storm Lake United
 The Warrior Hotel, Sioux City
 Trinity Heights/ Queen of Peace
 Union Pacific Railroad Museum
 Van Wyngarden, Diane
 Villisca, City of
 Wallace Centers of Iowa
 Watson Steam Train
 WATTA WAY to see Pottawattamie Co.
 Wells Visitor Center & Ice Cream Parlor
 White Pole Road
 Whiterock Conservancy
 Wilson, Gaela Consulting
 Wilson Performing Art Center of Red Oak
 Wisecup Farm Museum
 Woodbine Main Street Chamber
 Woodbury Co. Conservation Board

**Mitch Kay/ Finance and Budget
Director**

**Discussion and/or decision to approve
Capital Plan**

Capital Plan 2021-2022 Summary

FUND	Balance on 7/1/2021	Balance after Committed Funds	Balance After Capital Plans	Balance After Wish List/Not Availables
Land Fund	\$ 5,864,902.31	\$ 4,017,063.83	\$ 3,617,063.83	\$ 417,063.83
*Gaming Fund	\$ 2,103,545.12	\$ 2,103,545.12	\$ 2,103,545.12	\$ 103,545.12
American Rescue Fund	\$ 6,144,070.04	\$ 5,844,070.04	\$ 1,344,070.04	\$ 1,344,070.04
American Rescue Lost Revenue	\$ 2,909,833.00	\$ 1,840,933.00	\$ 1,840,933.00	\$ 1,840,933.00
Urban Renewal Bond	\$ 12,000,000.00	\$ 4,593,194.98	\$ 343,194.98	\$ 343,194.98
2021 - Bond Series	\$ 1,900,000.00	\$ 40,000.00	\$ 40,000.00	\$ -
2020A - Bond Series	\$ 1,782,330.40	\$ -	\$ -	\$ -
2018 - Bond Series	\$ 417,544.57	\$ -	\$ -	\$ -
	\$ 33,122,225.44	\$ 18,438,806.97	\$ 9,288,806.97	\$ 4,048,806.97

*No Additional Revenue Figured for Gaming Fund, anticipated 1.5 M

LAND FUND

AS OF 7/1/2021

BALANCE \$ 5,864,902.31

Committed Funds

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance	
Shooting Range	Sheriff	Q1 - 2021			\$ 3,027,887.00		Y	\$ 500,000.00	\$ (1,513,943.50)	\$ 5,864,902.31	\$ 4,850,958.81	Rev = Seizure Fund \$ 1,598,031.47
Sheriff Building Addition	Sheriff	Q3 - 2021			\$ 3,006,700.00			\$ 1,000,000.00	\$ (3,006,700.00)	\$ 4,850,958.81	\$ 2,844,258.81	Rev = Seizure Fund
Sheriff Building Addition	Sheriff	Q3 - 2021						\$ 500,000.00		\$ 2,844,258.81	\$ 3,344,258.81	Rev = ARP Funds
B-Wing Reimbursement	Board		6/25/2021					\$ 1,672,805.02		\$ 3,344,258.81	\$ 5,017,063.83	Rev = Urban Renewal Bond
Secondary Roads Building	Secondary Roads						Y		\$ (700,000.00)	\$ 5,017,063.83	\$ 4,317,063.83	
Bike Trail - Condemnation				\$ 100,000.00					\$ (100,000.00)	\$ 4,317,063.83	\$ 4,217,063.83	
Arrowhead Bridge		Q2-2022		\$ 200,000.00					\$ (200,000.00)	\$ 4,217,063.83	\$ 4,017,063.83	
										\$ 4,017,063.83	\$ 4,017,063.83	
										\$ 4,017,063.83	\$ 4,017,063.83	
										\$ 4,017,063.83	\$ 4,017,063.83	

Remaining Funds \$ 4,017,063.83

Capital Plan But Not Obligated

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
Margarite Property		Q4 - 2021		\$ 300,000.00					\$ (300,000.00)	\$ 4,017,063.83	\$ 3,717,063.83
Margarite Renovation - Storage				\$ 100,000.00					\$ (100,000.00)	\$ 3,717,063.83	\$ 3,617,063.83
										\$ 3,617,063.83	\$ 3,617,063.83
										\$ 3,617,063.83	\$ 3,617,063.83
										\$ 3,617,063.83	\$ 3,617,063.83
										\$ 3,617,063.83	\$ 3,617,063.83
										\$ 3,617,063.83	\$ 3,617,063.83

Remaining Funds After Capital Plan \$ 3,617,063.83

Wish List/Not Currently Available

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
Land Acquisition	Conservation			\$ 2,000,000.00					\$ (2,000,000.00)	\$ 3,617,063.83	\$ 1,617,063.83
Arrowhead Expansion	Conservation			\$ 1,000,000.00					\$ (1,000,000.00)	\$ 1,617,063.83	\$ 617,063.83
Kayak Marina	Conservation			\$ 200,000.00					\$ (200,000.00)	\$ 617,063.83	\$ 417,063.83
										\$ 417,063.83	\$ 417,063.83
										\$ 417,063.83	\$ 417,063.83
										\$ 417,063.83	\$ 417,063.83
										\$ 417,063.83	\$ 417,063.83
										\$ 417,063.83	\$ 417,063.83
										\$ 417,063.83	\$ 417,063.83

Remaining After Wish List \$ 417,063.83

AMERICAN RESCUE FUNDS

AS OF 7/1/2021

BALANCE \$ 9,053,903.04

Committed Funds

ARP Funds - Allowable Outside of Lost Revenue	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
Lost Revenue Provision		6/30/2019	12/31/2020						\$ (2,909,833.00)	\$ 9,053,903.04	\$ 6,144,070.04
Regional Water Waterline Incentive	Board	Q3 - 2021			\$ 300,000.00				\$ (300,000.00)	\$ 6,144,070.04	\$ 5,844,070.04
										\$ 5,844,070.04	\$ 5,844,070.04
										\$ 5,844,070.04	\$ 5,844,070.04
										\$ 5,844,070.04	\$ 5,844,070.04
										\$ 5,844,070.04	\$ 5,844,070.04
										\$ 5,844,070.04	\$ 5,844,070.04
										\$ 5,844,070.04	\$ 5,844,070.04
										\$ 5,844,070.04	\$ 5,844,070.04
										\$ 5,844,070.04	\$ 5,844,070.04

Committed Funds

Remaining ARP Funds \$ 5,844,070.04

Lost Revenue Provision	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
Lost Revenue Provision		6/30/2019	12/31/2020					\$ 2,909,833.00		\$ -	\$ 2,909,833.00
First Phase - Dumpries	Roads			\$ 1,068,900.00					\$ (1,068,900.00)	\$ 2,909,833.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00

Remaining Loss Revenue Funds \$ 1,840,933.00

ARP Capital Plan - Not Obligated

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
Radio Upgrade - Long term care/treatment/transport Covid victims				\$ 5,000,000.00					\$ (5,000,000.00)	\$ 5,844,070.04	\$ 844,070.04
Sheriff Building Expansion - Increased Social Distance				\$ 500,000.00					\$ 500,000.00	\$ 844,070.04	\$ 1,344,070.04
										\$ 1,344,070.04	\$ 1,344,070.04
										\$ 1,344,070.04	\$ 1,344,070.04
										\$ 1,344,070.04	\$ 1,344,070.04
										\$ 1,344,070.04	\$ 1,344,070.04
										\$ 1,344,070.04	\$ 1,344,070.04
										\$ 1,344,070.04	\$ 1,344,070.04

ARP Remaining Funds After Capital Plan \$ 1,344,070.04

Lost Revenue Plan - Not Obligated

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00
										\$ 1,840,933.00	\$ 1,840,933.00

Loss Revenue Plan Remaining \$ 1,840,933.00

URBAN RENEWAL BOND

AS OF 7/1/2021

BALANCE \$ 12,000,000.00

Committed Funds

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
B-Wing Reimbursement	Board/B&G						Completed		\$ (1,672,805.02)	\$ 12,000,000.00	\$ 10,327,194.98
Courthouse Addition	B&G				\$ 5,525,000.00	\$ 79,000.00	Y		\$ (5,604,000.00)	\$ 10,327,194.98	\$ 4,723,194.98
Asbestos Removal, Demo Armory					\$ 130,000.00				\$ (130,000.00)	\$ 4,723,194.98	\$ 4,593,194.98
										\$ 4,593,194.98	\$ 4,593,194.98
										\$ 4,593,194.98	\$ 4,593,194.98
										\$ 4,593,194.98	\$ 4,593,194.98
										\$ 4,593,194.98	\$ 4,593,194.98
										\$ 4,593,194.98	\$ 4,593,194.98
										\$ 4,593,194.98	\$ 4,593,194.98
										\$ 4,593,194.98	\$ 4,593,194.98
										\$ 4,593,194.98	\$ 4,593,194.98

Remaining Funds \$ 4,593,194.98

Capital Plan But Not Obligated

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
Public Health Building	Public Health	Q3 - 2022		\$ 3,000,000.00					\$ (3,000,000.00)	\$ 4,593,194.98	\$ 1,593,194.98
Chiller Upgrades	B&G			\$ 500,000.00					\$ (500,000.00)	\$ 1,593,194.98	\$ 1,093,194.98
Concrete Armory - Parking Lot	B&G	Q4 - 2021		\$ 250,000.00					\$ (250,000.00)	\$ 1,093,194.98	\$ 843,194.98
Courthouse Parking Lot				\$ 500,000.00					\$ (500,000.00)	\$ 843,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98

Remaining Funds After Capital Plan \$ 343,194.98

Wish List/Not Currently Available

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98
										\$ 343,194.98	\$ 343,194.98

Remaining After Wish List \$ 343,194.98

2021 - BOND SERIES

AS OF 7/1/2021

BALANCE \$ 1,900,000.00

Committed Funds

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
Bond 1 - Arrowhead Upgraded Electrical and Install RV Hookups	Conservation			\$ 300,000.00					\$ (300,000.00)	\$ 1,900,000.00	\$ 1,600,000.00
Bond 2 - Arrowhead RV Park Road and Landscaping	Conservation			\$ 225,000.00					\$ (225,000.00)	\$ 1,600,000.00	\$ 1,375,000.00
Bond 3 - Campground Improvements	Conservation			\$ 300,000.00					\$ (300,000.00)	\$ 1,375,000.00	\$ 1,075,000.00
Bond 4 - Boat Ramp	Conservation			\$ 150,000.00					\$ (150,000.00)	\$ 1,075,000.00	\$ 925,000.00
Bond 5 - Hitchcock Lodge and Cabin Updates	Conservation			\$ 200,000.00					\$ (200,000.00)	\$ 925,000.00	\$ 725,000.00
Bond 6 - Software Upgrades - Microsoft Office - Hitchcock	IT			\$ 60,000.00					\$ (60,000.00)	\$ 725,000.00	\$ 665,000.00
Bond 7 - Vehicle Purchase for Planning and Zoning	P&Z			\$ 25,000.00					\$ (25,000.00)	\$ 665,000.00	\$ 640,000.00
Bond 8 - Vehicle Purchases	Sheriff			\$ 300,000.00					\$ (300,000.00)	\$ 640,000.00	\$ 340,000.00
Bond 9 - Road Grader Purchase	Secondary Roads			\$ 300,000.00					\$ (300,000.00)	\$ 340,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00

Remaining Funds \$ 40,000.00

Capital Plan But Not Obligated

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00

Remaining Funds After Capital Plan \$ 40,000.00

Wish List/Not Currently Available

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00
										\$ 40,000.00	\$ 40,000.00

Remaining After Wish List \$ 40,000.00

2020A - BOND SERIES - 1620

Committed Funds	Project	AS OF	7/1/2021
GL ACCT		Budgeted Amount	Spent
			Available
1620-99-0220-000-42052-000	Network Upgrade	420,000.00	(393,419.17)
1620-99-0220-000-42199-000	Secure Access Software & Equipment	420,000.00	(94,200.59)
1620-99-0220-000-29604-000	Software - Co Attorney	60,000.00	(63,455.00)
1620-99-0220-000-63515-000	Emergency Response Vehicle/Unit	355,000.00	(340,100.00)
1620-99-0220-000-63520-000	Emergency Vehicle - Sheriff Truck/Trailer	100,000.00	(57,878.00)
1620-99-0220-000-63549-000	Vehicle - Risk Mgt	45,000.00	(38,657.00)
1620-99-0220-000-62113-000	Hitchcock Park Entrance Reno	300,000.00	300,000.00
1620-99-0220-000-21022-000	Roads - County Parks	200,000.00	200,000.00
1620-99-0220-000-61111-000	Botna Bend Shower/Maintenance Reno	300,000.00	(171,162.50)
1620-99-0220-000-62612-000	Narrows Park Reno	280,000.00	(186,638.23)
1620-99-0220-000-55056-692	Fiscal Agent - Fees	25,000.00	(36,588.10)
1620-99-0220-000-62611-000	RV/Road Old Town Reno	150,000.00	150,000.00
1620-99-0220-000-63505-000	Sheriff Department Vehicles	300,000.00	(300,000.00)
1620-99-0220-000-61110-000	Arrowhead Showerhouse Reno	180,000.00	(178,810.00)
1620-99-0220-000-63129-000	Jail - Video Security Upgrade	900,000.00	(782,696.74)
1620-99-0220-000-63219-000	Jail - PLC	600,000.00	(209,064.27)
1620-99-0300-000-81400-000	Transfer to repay pre-bond expenses	816,090.11	-
		4,635,000.00	(2,852,669.60)
		Balance	1,782,330.40
		Interest	-
		Remaining Funds	1,782,330.40

2018 - BOND SERIES - 1610

AS OF 7/1/2021
 BALANCE \$ 417,544.57

Committed Funds - REALLOCATTION NEEDED

Project	Department	Start Date	End Date	Estimated Cost	Original Bid	Over Run	Began (Y/N)	Revenue	Expense	Beginning Balance	Ending Balance
										\$ 417,544.57	\$ 417,544.57
Treasurer Counter	Treasurer			\$ 50,000.00					\$ (50,000.00)	\$ 417,544.57	\$ 367,544.57
Paving Election Building Parking Lot				\$ 250,000.00					\$ (250,000.00)	\$ 367,544.57	\$ 117,544.57
Sheriff - Gym and Office Equipment				\$ 117,544.57					\$ (117,544.57)	\$ 117,544.57	\$ -
										\$ -	\$ -
										\$ -	\$ -
										\$ -	\$ -
										\$ -	\$ -
										\$ -	\$ -
										\$ -	\$ -

Remaining Funds \$ -

Received/Filed

Appendix X: Benefits Summary

Organizations that responded to the salary survey also provided information about their fringe benefit programs, resulting in data from **nine (9)** respondents (except where indicated). These organizations are:

- Blackhawk County, Iowa
- Dallas County, Iowa
- Douglas County, Nebraska
- Johnson County, Iowa
- Linn County Iowa
- Sarpy County, Nebraska
- Scott County, Iowa
- Story County, Iowa
- Omaha City, Nebraska

Benefits may vary based upon union contract.

Paid Time Off

Holiday Leave. Of nine (9) responses, leave ranged from 10 to 12 days per year, with an average of 11 days. *Pottawattamie County offers 10 holidays per year.*

Of nine (9) responses, six (6) organizations said they provide floating holidays, from 1 to 2 days per year. *Pottawattamie County also provides 1 floating holiday per year.*

Of eight (8) responses, four (4) organizations responded that compensation for working on holidays was paid as time and a half; one (1) was paid double time; one (1) was paid double time and a half and two (2) said they had other practices based on position, and specific holidays.

Annual Leave/Vacation Accrual. Of nine (9) organizations, eight (8) said they provide a Vacation/Sick model. One (1) organization said they provide a Paid-time off (PTO) model. *Pottawattamie County offers Vacation/Sick.*

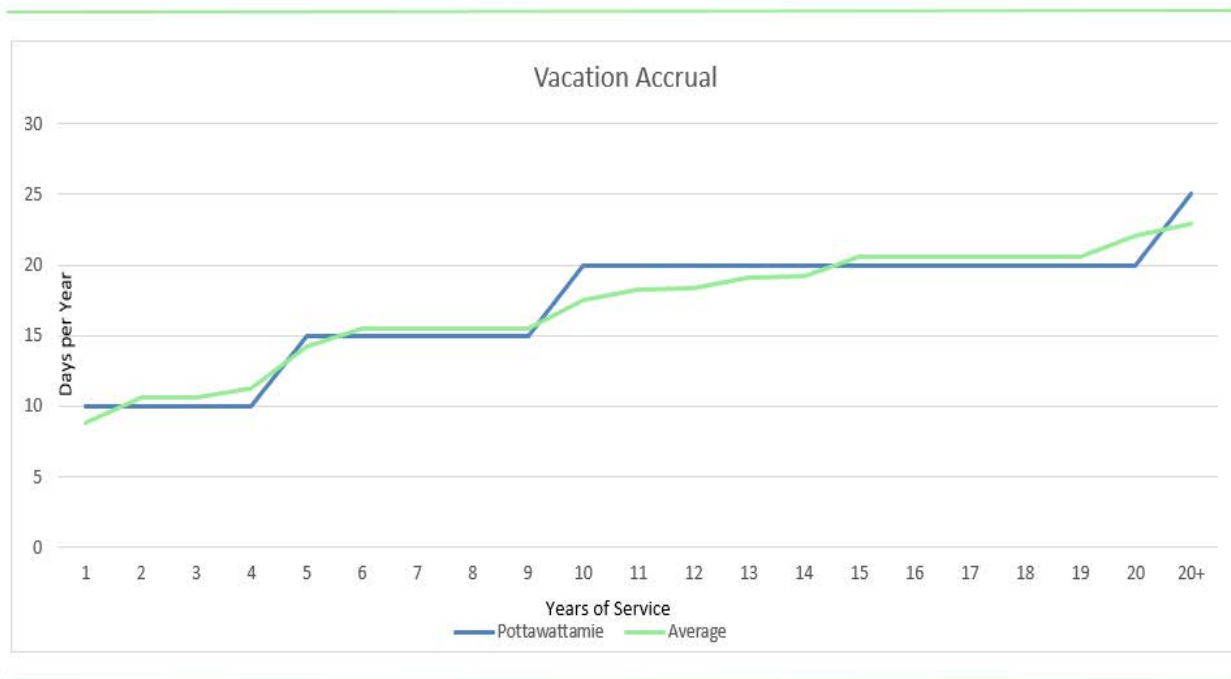
Of seven (7) responses, the number of vacation days that can be carried into the next year ranged from 5 to 40 days with an average of 26 days. One (1) organization responded that the amount was unlimited. *Pottawattamie County allows 10 days to be carried over.*

Of seven (7) responses, maximum vacation accumulation ranged from 25 to 75 days with an average of 45 days. *Pottawattamie County's maximum accumulation is a formula of the Annual Accrual based on Years of Service, plus 10 days.*

Of eight (8) responses, seven (7) organizations said they do not provide compensation for vacation time accrued over the maximum allowed. *Pottawattamie County also does not provide compensation for vacation time accrued over the maximum allowed.*

**Pottawattamie versus Peer Organizations – Vacation / Sick Accrual and Paid Time Off
(Days per Year)**

Years of Service	Vacation / Sick Accrual		Vacation / Sick Accrual			Paid Time Off (PTO) Accrual		
	Pottawattamie		Smallest	Largest	Average	Smallest	Largest	Average
1	10		5	12	9	23	23	23
2	10		10	12	11	23	23	23
3	10		10	12	11	23	23	23
4	10		10	15	11	23	23	23
5	15		10	18	14	23	23	23
6	15		15	18	16	23	23	23
7	15		15	18	16	28	28	28
8	15		15	18	16	28	28	28
9	15		15	18	16	28	28	28
10	20		15	20	18	28	28	28
11	20		15	20	18	33	33	33
12	20		15	20	18	33	33	33
13	20		15	20	19	33	33	33
14	20		15	21	19	33	33	33
15	20		18	25	21	33	33	33
16	20		18	25	21	33	33	33
17	20		18	25	21	38	38	38
18	20		18	25	21	38	38	38
19	20		18	25	21	38	38	38
20	20		18	25	22	38	38	38
20+	25		18	26	23	38	38	38



Annual Sick Leave. Of nine (9) responses, sick leave ranged from 6 to 18 days per year with an average of 15 days. *Pottawattamie offers 12 sick leave days per year.*

Of five (5) responses, sick leave allowed to be carried into the next year ranged from 6 to 18 days with an average of 15 days. Two (2) organizations responded that the amount was unlimited. *Pottawattamie allows carryover of the maximum sick days accumulation of 960 hours.*

Of nine (9) responses, the maximum accumulation for sick leave ranged from 110 to 180 days with an average of 128 days. Three (3) organizations responded that the amount was unlimited. *Pottawattamie allows a maximum accumulation of 120 sick days, (960 hours; up to 1040 hours depending upon union contract) and upon accumulation of the maximum, employees may convert 25% of the accumulated sick days to vacation leave.*

Of eight (8) responses, five (5) organizations said they do not provide compensation for sick leave upon retirement and/or termination. *Pottawattamie allows conversion from 0% (599 hours accrued) to 50% (900 – 960 hours accrued) to be reimbursed in cash upon retirement.*

Of eight (8) responses, six (6) organizations said they have a sick leave bank.

Health and Welfare Benefits

Group Health Insurance. Nine (9) responding organizations said they offered group health insurance; seven (7) organizations said they do not offer multiple coverage plans; eight (8) organizations said 100% employee participation was not required. Of eight (8) responses, seven (7) organizations said they do not provide compensation to employees not participating. *Pottawattamie County provides a health coverage plan.*

The following information is related to PPO Health Insurance Benefits:

Of eight (8) responses, the total monthly health insurance cost for an individual employee ranged from \$516.67 to \$1,043.92 with an average of \$785.95. Employer coverage ranged from 89% to 96% with an average of 93%. *Pottawattamie County's monthly health insurance cost for employee only coverage is \$714.79 and is 90% employer paid.*

The following table provides Preferred Provider Organization (PPO) information, including

- The total monthly cost, employer and employee monthly contribution for PPO insurance,
- The employee's annual Maximum Out-of-Pocket and
- The standard Office Visit Co-Pay

	<u>Pottawattamie</u>	<u>PPO (8 Responses)</u>		
		<u>Least</u>	<u>Highest</u>	<u>Average</u>
Total Cost				
Employee Only	\$ 714.79	\$ 516.67	\$ 1,043.92	\$ 785.95
Employee + Spouse		\$ 1,479.19	\$ 2,214.16	\$ 1,840.01
Employee + Children		\$ 1,479.19	\$ 2,214.16	\$ 1,840.01
Family	\$ 1,678.60	\$ 1,696.00	\$ 2,517.08	\$ 2,021.89
Employer Contribution				
Employee Only	90%	89%	96%	93%
Employee + Spouse		83%	90%	86%
Employee + Children		83%	90%	86%
Family	90%	83%	95%	88%
Employee Contribution				
Employee Only	10%	4%	11%	7%
Employee + Spouse		10%	17%	14%
Employee + Children		10%	17%	14%
Family	10%	5%	17%	12%
Maximum Out-of-Pocket				
Employee Only		1,000.00	2,100.00	1,378.57
Employee + Spouse		No Response		
Employee + Children		2,100.00	4,200.00	3,325.00
Family		2,000.00	4,200.00	2,828.57
Standard Office Visit Co-pay				
Employee Only		15.00	30.00	20.00
Employee + Spouse		15.00	30.00	20.00
Employee + Children		15.00	30.00	20.00
Family		15.00	30.00	20.00

The following information is related to High Deductible Plan (HDP) Insurance Benefits:

Only one (1) responding organization offers a High Deductible Plan.

Supplemental Program for High Deductible Plan (“HDP”). Though only one (1) organization offers an HDP, of five (5) responses, three (3) organizations said they do offer a supplemental program for payments of expenses, and two (2) said they offer employer contributions. Two (2) organizations responded that they offer a Health Savings Account (“HSA”). *Pottawattamie County provides a supplemental Flexible Spending Account (“FSA”).*

Dental Insurance. Of nine (9) responses, all organizations said they provide a dental insurance plan; eight (8) of those indicated the benefit is not part of their Health Insurance Plan. *Pottawattamie County provides dental insurance that is separate from its health insurance plan.*

Of eight (8) responses, the total monthly dental insurance cost for an individual employee ranged from \$13.71 to \$52.00 with an average of \$29.18. Employer coverage ranged from 85% to 100%. *Pottawattamie County's monthly dental insurance cost for employee only coverage is \$21.91 and is 100% employer paid.*

Of eight (8) responses, the total monthly dental insurance cost for an employee + family ranged from \$38.96 to \$123.00 with an average of \$78.07. Employer coverage ranged from 49% to 100%. *Pottawattamie County's monthly dental insurance cost for employee only coverage is \$72.00 and is 80% employer paid.*

	Dental Insurance (9 Responses)			
	Pottawattamie	Least	Highest	Average
Offerered (Yes / No)	Yes	No (0)	Yes (9)	Yes
Part of Health Plan (Yes / No)	No	Yes (0)	No (8)	No
Employee Only	\$21.91	\$13.71	\$52.00	\$29.18
Employer Paid	100%	85%	100%	97%
Employee/Family	\$72.00	\$38.96	\$123.00	\$78.07
Employer Paid	80%	49%	100%	80%

Vision Insurance. Of seven (7) responses, all seven (7) organizations said they provide a vision insurance plan, and five (5) of those indicated the benefit is not part of their Health Insurance Plan. *Pottawattamie County provides vision insurance that is separate from its health insurance plan.*

Of six (7) responses, the total monthly vision insurance cost for an individual employee ranged from \$5.72 to \$11.64 with an average of \$7.95. Of six (6) responses, three (3) organizations said that the employer coverage ranged from 90% to 100%, and three (3) organizations cover 0%. *Pottawattamie County's monthly vision insurance cost for employee only coverage is \$8.12 and is 0% employer paid.*

Of seven (7) responses, the total monthly vision insurance cost for an employee + family ranged from \$16.70 to \$31.36 with an average of \$20.00. Of six (6) responses, three organizations said the employer coverage ranged from 10% to 87%, and three (3) organizations cover 0%. *Pottawattamie County's monthly vision insurance cost for employee + family coverage is \$20.28 and is 0% employer paid.*

	Vision Insurance (7 Responses)			
	Pottawattamie	Least	Highest	Average
Offerered (Yes / No)	Yes	No (0)	Yes (7)	Yes
Part of Health Plan (Yes / No)	No	Yes (0)	No (5)	No
Employee Only	\$8.12	\$5.72	\$11.64	\$7.95
Employer Paid	0%	0%	100%	48%
Employee/Family	\$20.28	\$16.70	\$31.36	\$20.00
Employer Paid	0%	0%	87%	30%

Retiree Health Insurance. Eight (8) responding organizations said they offered retirees group health insurance; three (3) of the eight (8) said that 65% to 100% is paid by the organization, while four (4) said the retiree pays 100%.

Pension and Retirement. Of nine (9) responses, eight (8) organizations said they offer a retirement plan other than Social Security; of eight (8) responses, six (6) organizations said it was a state sponsored system. Of the five

(5) organizations that offer the Iowa state sponsored system “IPERS”, all provided the standard employer (9.44%) and employee (6.29) contributions. *Pottawattamie County also provides a retirement plan other than Social Security, which is also a state sponsored system.*

Of six (6) responses, six (6) organizations said their retirement plan does provide a death benefit.

	<u>Pottawattamie</u>	<u>Pension and Retirement (9 Responses)</u>		
		<u>Least</u>	<u>Highest</u>	<u>Average</u>
Other than Social Security	Yes	No (1)	Yes (8)	Yes
State Sponsored	Yes	No (2)	Yes (6)	Yes
Employer Contribution (% of EE's P	9%	7%	19%	10%
Employee Contribution (% of Pay)	6%	5%	10%	7%
Death Benefit	Yes	No (0)	Yes (6)	Yes

Life and Disability Insurance. Of nine (9) responses, all nine (9) organizations said they offered life insurance. Seven (7) of those were 100% employer paid. *Pottawattamie County also offers 100% employer paid life insurance.*

Of eight (8) responses, all eight (8) organizations said they offered group accidental death and dismemberment (AD&D) insurance, of which six (6) of those are 100% employer paid. Five (5) also included double indemnity for accidental death. *Pottawattamie County offers group (AD&D) insurance, which is 100% employer paid, but does not include double indemnity.*

Of eight (8) responses, six (6) organizations said they do not provide short-term disability insurance. The two (2) that do provide short-term disability are 100% employer paid. *Pottawattamie County does not provide short-term disability insurance.*

Of nine (9) responses, six (6) organizations said they provide long-term disability insurance, and all six (6) are 100% employer paid. *Pottawattamie County provides long-term disability insurance that is 100% employer paid.*

<u>Provided / Employer Paid</u>	<u>Pottawattamie</u>	<u>Life and Disability (9 Responses)</u>		
		<u>Least</u>	<u>Highest</u>	<u>Average</u>
Life Insurance	Yes	No (0)	Yes (9)	Yes
Employer Paid	100%	0%	100%	88%
AD&D	Yes	No (0)	Yes (8)	Yes
AD&D Double Indemnity	Not Clear	No (3)	Yes (5)	Yes
Employer Paid	Not stated	100%	100%	100%
Short Term Disability	No	Yes (2)	No (6)	No
Employer Paid	0%	0%	100%	50%
Long Term Disability	Yes	No (3)	Yes (6)	Yes
Employer Paid	100%	100%	100%	100%

Deferred Compensation

Deferred Compensation. Of nine (9) responses, all nine organizations offer deferred compensation. Six (6) organizations said it is available to all employees. The type of plans included 457b and 401a. Of eight (8) responses, five (5) said they do not contribute to the plan. *Pottawattamie County offers a 457 plan and does not contribute.*

	Pottawattamie	Deferred Compensation (9 Responses)		
		Least	Highest	Average
Deferred Compensation Offered	Yes	No (0)	Yes (9)	Yes
Available to all Employees	Full Time Only	No (2)	Yes (6)	Yes
Type of Plan / (Number Offering)	AFLAC and 457			
	457(9)			
	IPERS (1)			
	401 (1)			

Other Benefits

Cell Phone or Cell Phone Allowance. Of eight (8) responses, six (6) organizations said they provide either a cell phone or a cell phone allowance, with the allowance ranging from \$50 to \$55 monthly. One organization responded that the monthly allowance is \$40 for phone and \$40 for data.

Post-retirement Healthcare Savings. Of eight (8) responses, seven (7) organizations said they do not offer post-retirement healthcare savings.

Call-back or Force-out Pay. Of seven (7) responses, four (4) organizations said they pay an additional amount for call-back or force-out time. All four (4) said the pay was based on being required to work a minimum of 2 hours in the call-back or force-out period. If the minimum work time is met, three (3) responded the hourly call-back amount is at time and one-half (1.5) regular hourly pay. *Pottawattamie County provides call-back pay for a minimum of 2 hours in the call-back period, and the amount is paid at time and a half, and for force-out pay, the 2-hour minimum is not applicable. The employee is also allowed to take compensatory time in lieu of pay.*

On-call or Stand-by Pay. Of eight (8) responses, four (4) organizations said they offer on-call or stand-by pay, and two (2) organizations said this is based on the collective bargaining agreement. Two (2) organizations further explained that on-call is typically based on a flat hourly rate daily or per pay period, and stand-by is typically based on when each of the employees is on standby.

Clothing Allowance. Of eight (8) responses, six (6) organizations said they provide a clothing allowance. Four (4) organizations said this is for the sheriff's office or correction officers, and two said it was based on other employees as part of their collective bargaining agreements. For the sheriff and correction officers, three (3) organizations further explained the programs, with one offering a quartermaster system, another offering a flat annual amount and another offering a non-taxable uniform reimbursement. Three organizations provided the following supplemental data:

Organization		Secondary Roads	Sheriff
Dubuque County	1	\$30 / year for safety shoes or Class 3 ASTM clothing	County provides deputies with uniforms; County provide \$650 annually for deputies assigned to investigative, \$1,000 annually to investigators
Johnson County	2	\$150 / year, safety shoes, gloves, winter wear, glasses provided separately	N/A
Linn County	3	N/A	County provides annual cleaning allowance - \$150 for uniform cleaning; \$500 for plain clothes deputies for cleaning

The table below summarizes the additional benefits.

	<u>Pottawattamie</u>	<u>Other Benefits</u>		
		<u>Least</u>	<u>Highest</u>	<u>Average</u>
Cell Phone Allowance		No (2)	Yes (6)	Yes
Details		Three (3) responded with monthly amounts ranging from \$40 to \$55 monthly, one said only for city business		
Post-retirement Healthcare Savings		Yes (1)	No (7)	No
Details		One (1) organization responded this is offered to Department Heads, Teamsters Union, Dispatchers		
Call-back or Force-out Pay		No (3)	Yes (4)	Yes
Details		Responses were specific to call-back and required actually working 2+ hours; two organizations specified that if the minimum hours are met, the pay is 1.5 times regular		
On-call or Standby Pay		Yes/No (4/4)	Yes/No (4/4)	
Details		Of the four responses that offer; two are limited to union organizations; two specified rates, one at 2x and one at 1x pay		
Clothing Allowance		No (2)	Yes (6)	Yes
Details		Of the six responses that offer, four provide to sheriff / corrections; one for streets, one for maintenance and one said it is based on contract		
Other		No (3)	Yes (6)	Yes
Details		EAP, Wellness, Bus Pass, Dependend FSA		