



# Injured Worker Restrictions

*(Information in Box Completed by Patient or Nursing Staff)*

Injured Worker's Name: \_\_\_\_\_ Injured Worker's Date of Birth: \_\_\_\_\_

Date/Onset of Injury/Illness: \_\_\_\_\_

Injured Worker's Employer: \_\_\_\_\_ Employer Phone #: \_\_\_\_\_

Brief Diagnosis of Injury: \_\_\_\_\_

Services Completed:     Office Visit     Sutures     X-Ray     Drug Screening

**Injured worker has been advised of the following regarding Return to Work:**

1.  Return to work **IMMEDIATELY** with **NO RESTRICTIONS** -  **Released from care / MMI** /  Continued Monitoring
2.  Medication has been prescribed *(please indicate any restrictions on the injured workers daily work activities as a result of the medication).*
3.  No Return to Work until: \_\_\_\_/\_\_\_\_/\_\_\_\_ *(no work until this date and no medical restrictions after this date).*
4. Return to Work with temporary work restrictions beginning (date) \_\_\_\_/\_\_\_\_/\_\_\_\_ and ending \_\_\_\_/\_\_\_\_/\_\_\_\_.  
*Next scheduled appointment will determine any modifications to restrictions or treatment plan, see below for next apt. date and time.*
5.  Recommendation of Transitional Work Schedule/ Routine by treating Provider- See Notes Below or Attached Note(s)

**Restrictions/Work Accommodations:**

- **During the workday, injured worker may:** *(notate all pertinent instructions for restrictions, Including Part A, B & C as applicable.)*

**Stand / Walk**     None or At No Time     1-4 Hours     4-6 Hours     6-8 Hours     8-12 Hours     12-16 Hours

**Sit**     Unlimited     1-3 Hours     3-5 Hours     5-8 Hours

**A. Lifting/Carrying Restrictions:**    *(Occasionally: up to 1/3 of work day, frequently: up to 2/3 of work day)*

- Sedentary – Sit Down Work Only** – lifting no more than 10 lbs. maximum at any time, all work must be performed seated
- Minimal Light Work** – lifting 10 lbs. maximum & occasionally lifting and/or carrying such articles as files, ledgers & small tools
- Light Work** – lifting 20 lbs. maximum with frequent lifting and or carrying of objects weighing up to 10 lbs.
- Light Medium Work** – lifting 30 lbs. maximum with frequent lifting and/or carrying objects weighing up to 10 lbs.
- Medium Work** – lifting 50 lbs. maximum with frequent lifting and/or carrying objects weighing up to 40 lbs.
- Light Heavy Work** – lifting 75 lbs. maximum with frequent lifting and/or carrying of objects weighing up to 40 lbs.
- Heavy Work** – lifting 100 lbs. maximum with frequent lifting and/or carrying of objects weighing up to 40 lbs.

**B. Other/Additional Restrictions**

**Location of Injury:**     Right    or     Left    /     Hand     Arm     Leg     Foot     Other: \_\_\_\_\_

**Upper Extremities:**

- No repetitive gripping, grasping, pinching, squeezing
- No operation of vibratory machinery/equipment
- No lifting above shoulder level
- No lifting from floor to shoulder level
- No lifting from floor to waist level
- Limiting Push/Pull activities to \_\_\_\_\_ lbs. and under
- NO USE OF EFFECTED Arm/Hand/ and/or Keep in sling or brace at all times

**Lower Extremities:**

- No squatting or kneeling
- No standing on or climbing of stairs
- No standing on or climbing of ladders
- No use of foot pedal operated machinery
- No stooping or bending at the waist

**C. Transitional Work** -  *Not Applicable- Does not apply at this time.*

- 2 hours Unrestricted work per day for \_\_\_\_ week(s). Able to work remaining daily schedule under Restrictions?     YES     NO    **Effective Date:** \_\_\_\_\_
- 4 hours Unrestricted work per day for \_\_\_\_ week(s). Able to work remaining daily schedule under Restrictions?     YES     NO    **Effective Date:** \_\_\_\_\_
- 6 hours Unrestricted work per day for \_\_\_\_ week(s). Able to work remaining daily schedule under Restrictions?     YES     NO    **Effective Date:** \_\_\_\_\_
- 8 hours Unrestricted work per day for \_\_\_\_ week(s). Able to work remaining daily schedule under Restrictions?     YES     NO    **Effective Date:** \_\_\_\_\_

**Notes (or Other Functional Limitations or Modifications necessary in the Injured Workers Employment):** \_\_\_\_\_

**Next Scheduled Follow-Up (date/time):**     N/A \_\_\_\_\_

**Referral to another provider/specialist or Physical Therapy?**     N/A     Yes     No (If Yes, who? \_\_\_\_\_)

Healthcare Provider Signature \_\_\_\_\_

Date/Time \_\_\_\_\_

Healthcare Provider Printed Name \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_     Approved

Supervisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_     Denied