

### Secondary Roads Non-Union Scale FY24

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
201	Hourly	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56
	Biweekly	1,518.10	1,556.05	1,594.95	1,634.83	1,675.70	1,717.59	1,760.53	1,804.54
	Annual	39,470.60	40,457.37	41,468.80	42,505.52	43,568.16	44,657.36	45,773.80	46,918.14
202	Hourly	19.74	20.24	20.74	21.26	21.79	22.34	22.90	23.47
	Biweekly	1,579.45	1,618.94	1,659.41	1,700.90	1,743.42	1,787.00	1,831.68	1,877.47
	Annual	41,065.75	42,092.39	43,144.70	44,223.32	45,328.90	46,462.13	47,623.68	48,814.27
203	Hourly	20.63	21.14	21.67	22.21	22.77	23.34	23.92	24.52
	Biweekly	1,650.08	1,691.33	1,733.61	1,776.95	1,821.38	1,866.91	1,913.58	1,961.42
	Annual	42,902.02	43,974.57	45,073.94	46,200.79	47,355.81	48,539.70	49,753.19	50,997.02
204	Hourly	21.31	21.85	22.39	22.95	23.53	24.11	24.72	25.33
	Biweekly	1,705.01	1,747.63	1,791.33	1,836.11	1,882.01	1,929.06	1,977.29	2,026.72
	Annual	44,330.24	45,438.49	46,574.45	47,738.82	48,932.29	50,155.59	51,409.48	52,694.72
205	Hourly	22.32	22.88	23.45	24.04	24.64	25.25	25.88	26.53
	Biweekly	1,785.62	1,830.26	1,876.02	1,922.92	1,970.99	2,020.27	2,070.77	2,122.54
	Annual	46,426.18	47,586.84	48,776.51	49,995.92	51,245.82	52,526.97	53,840.14	55,186.14
206	Hourly	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60
	Biweekly	1,857.68	1,904.12	1,951.72	2,000.51	2,050.53	2,101.79	2,154.33	2,208.19
	Annual	48,299.55	49,507.04	50,744.72	52,013.34	53,313.67	54,646.51	56,012.68	57,412.99
207	Hourly	24.09	24.69	25.31	25.94	26.59	27.25	27.93	28.63
	Biweekly	1,926.87	1,975.05	2,024.42	2,075.03	2,126.91	2,180.08	2,234.58	2,290.45
	Annual	50,098.73	51,351.20	52,634.98	53,950.85	55,299.63	56,682.12	58,099.17	59,551.65
208	Hourly	25.34	25.98	26.63	27.29	27.97	28.67	29.39	30.13
	Biweekly	2,027.46	2,078.15	2,130.10	2,183.36	2,237.94	2,293.89	2,351.24	2,410.02
	Annual	52,714.03	54,031.88	55,382.68	56,767.24	58,186.43	59,641.09	61,132.11	62,660.42
209	Hourly	27.95	28.65	29.36	30.10	30.85	31.62	32.41	33.22
	Biweekly	2,235.77	2,291.67	2,348.96	2,407.68	2,467.88	2,529.57	2,592.81	2,657.63
	Annual	58,130.11	59,583.36	61,072.95	62,599.77	64,164.76	65,768.88	67,413.10	69,098.43
210	Hourly	28.94	29.66	30.40	31.16	31.94	32.74	33.56	34.40
	Biweekly	2,314.96	2,372.83	2,432.15	2,492.96	2,555.28	2,619.16	2,684.64	2,751.76
	Annual	60,188.96	61,693.68	63,236.03	64,816.93	66,437.35	68,098.28	69,800.74	71,545.76
211	Hourly	30.28	31.04	31.82	32.61	33.43	34.26	35.12	36.00
	Biweekly	2,422.68	2,483.25	2,545.33	2,608.96	2,674.19	2,741.04	2,809.57	2,879.81
	Annual	62,989.74	64,564.48	66,178.60	67,833.06	69,528.89	71,267.11	73,048.79	74,875.01
212	Hourly	31.38	32.16	32.97	33.79	34.64	35.50	36.39	37.30
	Biweekly	2,510.43	2,573.19	2,637.52	2,703.46	2,771.04	2,840.32	2,911.33	2,984.11
	Annual	65,271.17	66,902.95	68,575.52	70,289.91	72,047.16	73,848.34	75,694.55	77,586.91

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213	Hourly	32.68	33.50	34.34	35.20	36.08	36.98	37.90	38.85
	Biweekly	2,614.59	2,679.95	2,746.95	2,815.62	2,886.01	2,958.16	3,032.12	3,107.92
	Annual	67,979.21	69,678.69	71,420.66	73,206.18	75,036.33	76,912.24	78,835.04	80,805.92
214	Hourly	32.41	33.23	34.06	34.91	35.78	36.67	37.59	38.53
	Biweekly	2,593.18	2,658.01	2,724.46	2,792.57	2,862.39	2,933.95	3,007.30	3,082.48
	Annual	67,422.76	69,108.33	70,836.04	72,606.94	74,422.12	76,282.67	78,189.74	80,144.48
215	Hourly	35.90	36.80	37.72	38.66	39.63	40.62	41.63	42.68
	Biweekly	2,872.12	2,943.92	3,017.52	3,092.96	3,170.28	3,249.54	3,330.78	3,414.05
	Annual	74,675.12	76,542.00	78,455.55	80,416.93	82,427.36	84,488.04	86,600.24	88,765.25
216	Hourly	37.11	38.04	38.99	39.97	40.97	41.99	43.04	44.12
	Biweekly	2,969.14	3,043.37	3,119.45	3,197.44	3,277.38	3,359.31	3,443.29	3,529.38
	Annual	77,197.67	79,127.62	81,105.81	83,133.45	85,211.79	87,342.08	89,525.64	91,763.78
217	Hourly	38.18	39.14	40.12	41.12	42.15	43.20	44.28	45.39
	Biweekly	3,054.75	3,131.12	3,209.40	3,289.63	3,371.87	3,456.17	3,542.57	3,631.14
	Annual	79,423.46	81,409.05	83,444.27	85,530.38	87,668.64	89,860.36	92,106.86	94,409.54
218	Hourly	44.03	45.14	46.26	47.42	48.61	49.82	51.07	52.34
	Biweekly	3,522.73	3,610.80	3,701.07	3,793.60	3,888.44	3,985.65	4,085.29	4,187.42
	Annual	91,591.09	93,880.87	96,227.89	98,633.59	101,099.43	103,626.91	106,217.58	108,873.02
219	Hourly	53.51	54.84	56.21	57.62	59.06	60.54	62.05	63.60
	Biweekly	4,280.50	4,387.51	4,497.20	4,609.63	4,724.87	4,842.99	4,964.06	5,088.16
	Annual	111,292.89	114,075.22	116,927.10	119,850.27	122,846.53	125,917.69	129,065.64	132,292.28