



Iowa**WORKS** for Veterans

SPOTLIGHT: Senior Community Service Employment Program (SCSEP)

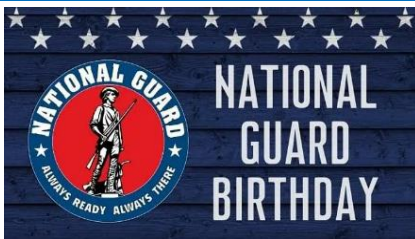
SCSEP is a community service and work-based job training program for Iowans aged 55 and older, having family income of no more than 125% of poverty, and not employed. Participants receive training wages for work services provided to a host agency. Once new skills are acquired participants are able to find unsubsidized employment.

SCSEP might be right for you if: (1) you are an adult aged 55 or over, (2) you have limited income, (3) you are looking for job opportunities and (4) you need to upgrade your skills to meet current demand.

If you are interested in participating in the SCSEP program or would like more information, please visit your local IowaWORKS office or email Carolyn Farley, SCSEP Program Coordinator carolyn.farley@iwd.iowa.gov <https://workforce.iowa.gov/jobs/worker-programs/scsep>



**Iowa Workforce
Development**



UPCOMING MILITARY & FEDERAL HOLIDAYS

December 7th U.S. National Pearl Harbor
Remembrance Day

December 13th U.S. National Guard Birthday

December 20th - U.S. Space Force Birthday

December 25th Christmas Day





December 31st New Year's Eve

Homeless Veteran Outreach Dec 9th, 10-12 at The Joshua House

Iowa *WORKS*, Vocational Rehabilitation Services and New Visions Services are teaming up to assist veterans with job development services to include registrations, resume writing, job searching, and application assistance.

ON-SITE Recruitment Events
Council Bluffs *IowaWORKS* Office
Tuesday Dec 3rd, Hy-Vee 9am-12pm




<p>IOWAWORKS VETERANS' PORTAL Scan to access!</p>   <p>https://iowaworksveterans.gov</p>	<p>Council Bluff's Veteran Career Planner</p> <p>Jason Wickman 712-352-3480 Jason.wickman@iwd.iowa.gov</p>	 <p>Veterans Crisis Line DIAL 988 then PRESS 1</p>  <p>National Call Center for Homeless Veterans 877-424-3838 va.gov/homeless</p>
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New Visions Homeless Services/Holiday Event
Dec 14 at Iowa West Sports Plex

Provides food, gifts, diapers and other resources for local families during the holiday season


Overcoming Employment Gaps: How to Address Them
<https://www.linkedin.com/pulse/overcoming-employment-gaps-how-address-them-your-career-2xw1e/>



MILITARY MEMBERS Power Hour

Empowering Veterans for Employment Success - Online training workshops tailored to Veterans.

WHEN: Tuesday every 2 weeks, 1:30pm





Need Help With Your Energy Bills?

Low Income Home Energy Assistance Program (LIHEAP) is a federally-funded program designed to assist low income families in Iowa meet the cost of home heating by providing a one-time payment to the heating utility. LIHEAP is a federally-funded program. Homeowners and renters are eligible, within the federal poverty guidelines.

Applications are accepted on a first-come, first-serve basis November 1 - April 30 of each year. Households with a member 60 years of age or older, those who are disabled, and those in crisis can begin applying October 1. To locate your local office click below.

<https://hhs.iowa.gov/media/12173/download?inline>

VMSTEP Virtual Career Fairs

December 4th: Hiring Our Heroes Military Spouse Fellowships Info Session, 2pm
December 10th: DAV/RECRUITMILITARY Central Region Career Fair, 11am-3pm
December 11th: Hiring Our Heroes Amplify (Career Development for Military Spouses)
December 12th: Corporate Gray Virtual Job Fair, 10:00 am - 1:00 pm
December 18th: Hiring Our Heroes Military Spouse Fellowships Info Session, 6pm
December 20th: VA/VR&E, Industry Spotlight Employer Panel on Finance/Banking

Click here for more information and to register:
https://www.vaforvets.va.gov/vaforvets/events/pages/Upcoming_hiring_event.asp



VMSTEP
Veteran and Military Spouse
Talent Engagement Program



Federal Bonding Program (FBP)

U.S. Department of Labor provides fidelity bonds to employers to help remove the risks of hiring individuals whose backgrounds pose significant barriers to securing or retaining employment. The FBP benefits the job seeker by providing job opportunities for those who have been or may be denied due to their previous history. Bonding coverage is provided at no cost. The application process is simple and quick. Employers just need to contact the State of Iowa Federal Bonding Program Coordinator to request a fidelity bond. Employer and job seeker information is collected over the phone and the bond is issued online.

For more information or to request a bond:

<https://workforce.iowa.gov/employers/build-your-workforce/training-programs-and-tax-credits/federal-bonding-program>

Prepare for VA's Secure Sign-in Changes

<https://www.va.gov/initiatives/prepare-for-vas-secure-sign-in-changes/>

Don't Be Haunted by the Hacks

<https://digital.va.gov/cyber-spot/dont-be-haunted-by-the-hacks/>

Live Whole Health #243: The Power of Positive Intentions

<https://news.va.gov/135594/live-whole-health-243-the-power-of-positive-intentions/>

VA PTSD Self Screen - <https://www.ptsd.va.gov/screen/>

VA | News

News You Can Use

**MILITARY MEMBERS
POWER HOUR**

Empowering Veterans for Employment Success.

Join us for a monthly series of online training workshops tailored to veterans, focusing on skills to enhance your employment prospects.

Workshops are held at 1:30PM CST every other Tuesday. Sign into your account on IowaWORKS.gov. On Dashboard under "My Calendar" select "All Events", then just select the workshop on the calendar. Click "Register" (bottom of screen). Review class information for directions to access virtual workshops via Zoom.

Workshop topics include:

- Resume Writing and Cover Letters
- Interview Techniques
- Overcoming Obstacles
- Emerge for Veterans (Justice Involved)
- Bring Your "A" Game
- And More!






REGISTER FOR VIRTUAL WORKSHOPS

WORKSHOP DESCRIPTIONS



TWO WAYS TO REGISTER FOR WORKSHOPS

CONTACT AN IowaWORKS CAREER PLANNER

Contact your local IowaWORKS American Job Center in-person, by phone, or by email to register for the desired workshop.

IowaWORKS.GOV

Sign into your account on IowaWORKS.gov
On Dashboard under "My Calendar" select "All Events"
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<p>Advanced Resume</p> <p>This workshop provides examples on how to modify your skills summary, resume sections, and to write prove-it stories that match the qualities employers are looking for in job postings.</p>	<p>Bring Your A-Game</p> <p>This two-part series will highlight the soft skills everyone needs to succeed in the workplace.</p>	<p>Completing Your Weekly Certification</p> <p>Learn about the claim process to submit your weekly claim.</p>	<p>Conduct a Job Search</p> <p>How to effectively search and apply for in-demand occupations that fit your interests in-person and online.</p>	<p>Create A Great Resume</p> <p>Learn how to get the interview you want by preparing the resume that best sells you to prospective employers.</p>
<p>EMERGE</p> <p>The EMERGE Workshop has a wealth of information to assist those with a criminal background in navigating barriers to employment and is developed explicitly for justice involved citizens. This workshop covers the following topics: O*Net Interest Profiler, Understanding You, The Job Hunt, Employer Incentives, and What's My Next Steps?</p>				
<p>Develop a Career Plan / Research Industry Trends</p> <p>Build a career plan that increases your chance for job search success and uses the latest labor market research.</p>	<p>Essential Tools for Job Seekers</p> <p>Learn about the resources and services available to job seekers in the IowaWORKS American Job Centers.</p>	<p>Interview 101</p> <p>Make your interview stand out by gaining practical, up-to-date Interview Tips while learning how to answer questions.</p>	<p>Maintain a Positive Attitude</p> <p>Explore methods to effectively handle the unique stress brought about by a job loss or career transition.</p>	<p>Mock Interviews</p> <p>Learn how a mock interview with IowaWORKS can improve your job search outcomes.</p>
<p>Military Members Power Hour</p> <p>These workshops will assist Veterans, current service members, and spouses in re-employment efforts with interview skills, resume, job searches, speaking with employers, overcoming obstacles, and instilling confidence.</p>				
<p>Navigating Ageism in Your Job Search</p> <p>Tailored for job seekers over the age of 50 to minimize stereotypes and amplify the positive qualities of an experienced worker!</p>	<p>Registered Apprenticeship</p> <p>Learn what is involved in joining a Registered Apprenticeship Program. This program provides information on how you can "earn while you learn" in building a lifelong career!</p>	<p>Smart Planning for Your Money</p> <p>A workshop presented by the Iowa Insurance Division on topics related to financial literacy.</p>	<p>State of Iowa Applications</p> <p>If you have ever considered applying for a position with the state of Iowa, take this workshop for tips on the hiring process.</p>	<p>Virtual Job Club</p> <p>A different workshop each week on a variety of work-based topics designed for any job seeker.</p>

Individuals with disabilities may request accommodations by emailing access@iwd.iowa.gov.

Request must be received two weeks prior to event dates.

iowaworks.gov

DECEMBER VIRTUAL WORKSHOPS

IowaWORKS is excited to offer these employment workshops! Classes will be held virtually on Zoom with the opportunity to attend at our IowaWORKS American Job Center or from the comfort of your own home.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2 9am - 11am - Essential Tools for Job Seekers 2pm - 3pm - Smart Planning for your Money - Health Insurance 101	3 9am - 11am - Create a Great Resume 1:30pm - 3:30pm - Conduct a Job Search	4 9:30am - 11:30am - Maintain a Positive Attitude 1:30pm - 3pm - Virtual Job Club - Power of O*NET Online	5 9am - 10am - Mock Interview Workshop 1:30pm - 3pm - Bring Your A-Game - Part 1	6 9am - 10am - Completing Your Weekly Certification
9 9am - 11am - Essential Tools for Job Seekers 2pm - 4pm - Navigating Ageism in Your Job Search	10 9am - 10:30am - EMERGE 1:30pm - 2:30pm - Military Members Power Hour - Interview	11 9:30am - 11:30am - Advanced Resume 1:30pm - 3pm - Virtual Job Club - Negotiate a Successful Job Offer	12 9am - 11:30am - Interview 101 1:30pm - 3:30pm - Bring Your A-Game - Part 2	13 9am - 10am - Completing Your Weekly Certification
16 9am - 11am - Essential Tools for Job Seekers 1:30pm - 4pm - Develop A Career Plan & Research Industry Trends	17 9am - 11am - Create a Great Resume 1:30pm - 3:30pm - Conduct a Job Search	18 9:30am - 11:30am - Maintain a Positive Attitude 1:30pm - 3pm - Virtual Job Club - Business Panel	19 9am - 10am - Mock Interview Workshop 10:30am - 11:30am - Registered Apprenticeship 1:30pm - 3:30pm - Spanish Interview & Negotiate	20 9am - 10am - Completing Your Weekly Certification
23 9am - 11am - Essential Tools for Job Seekers 1:30pm - 3pm - State of Iowa Job Applications	24	25 Holiday	26	27 9am - 10am - Completing Your Weekly Certification
30 9am - 11am - Essential Tools for Job Seekers 1:30pm - 3:30pm - Create a Great Resume	31 9am - 11am - Spanish Essential Tools for Job Seekers 1:30pm - 3:30pm - Conduct a Job Search			

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